

STUDENT RIGHTS & RESPONSIBILITIES

AMERICANS WITH DISABILITIES ACT (100.12)

Illinois Eastern Community Colleges is committed to maintaining an inclusive and accessible environment in compliance with the Americans with Disabilities Act (ADA) of 1990, its amendments, and Section 504 of the Rehabilitation Act of 1973, as amended. IECC provides opportunities to qualified persons with disabilities in employment and in access to education, programs, services, and activities, when doing so will not pose an undue hardship or fundamentally alter the operations of the institution. Individuals with a qualifying disability who might require modifications to policies, practices, or procedures in order to participate in college directed and supported functions or employment opportunities, must self-identify in order to request reasonable accommodations. IECC has a documented interactive course of action for processing accommodation requests. A synopsis of the process for students (current or prospective) is as follows:

1. Student meets with the Deputy ADA Coordinator at their college at the earliest date possible prior to the beginning of a semester for which accommodations are requested. (ADA Coordinators are easily accessible and identified across the District via bulletin board postings.)
2. Student submits a Student Request for Accommodations form, along with appropriate documentation, to Deputy ADA Coordinator.
3. Deputy ADA Coordinator determines if the request for a reasonable accommodation can be granted and provides a written response to the student within 7 days of receiving the request/required documentation.
 - If the request is approved, a comprehensive plan will be developed resulting in an Accommodation Letter which describes the approved accommodations. The student is responsible for circulating this letter to the appropriate college personnel and should follow up with the ADA Coordinator if accommodations are not implemented in an effective and timely manner.
 - If the request is denied, the student may appeal the decision by contacting the District ADA Coordinator within 10 business days upon receipt of the written denial. The District ADA Coordinator will review the appeal, in consultation with the Chancellor (or designee), to determine if the original decision is upheld or repealed.
4. Students must, each semester, make an appointment with the Deputy ADA Coordinator to make arrangements for the next term as a plan does not automatically carry over.

For more detailed information, the list of ADA Coordinators, and additional guidance, visit www.iecc.edu/ada.

NONDISCRIMINATION POLICY (100.8)

All Offices, Divisions, Colleges and other units of Illinois Eastern Community College District No. 529 operate pursuant to all applicable laws relating to equal educational opportunity and affirmative action, including but not limited to Executive Orders 11246 and 11375 as amended, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Human Rights Act of 1977, Section 503/504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Readjustment Act of 1974, Title II of the American with Disabilities Act of 1990, and the Genetic Information Nondiscrimination Act of 2008.

Illinois Eastern Community College District No. 529 does not discriminate on the basis of race, color, sex, sexual orientation, age, marital status, religious affiliation, veteran status, national origin, disability, genetic information, or any other protected category.

Retaliation against a person who files a charge of discrimination, participates in a discrimination proceeding, or otherwise opposes an unlawful discriminatory practice is prohibited.

This policy applies to all conditions of employment, including but not limited to hiring, placement, promotion, transfer, demotion, selection, recruitment, employment, advertising, layoff and termination, and compensation.

This District does not discriminate in any of its educational programs and offerings, or in any of the activities offered or operated by the Community College District and its Colleges.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY (500.11)

The Family Educational Rights and Privacy Act of 1974 (FERPA) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U. S. Department of Education.

The rights afforded students under FERPA include:

1. The right to inspect and review education records.
2. The right to request amendment of education records.
3. The right to consent to disclose personally identifiable information contained in education records.
4. The right to restrict the release of directory information.
5. The right to file a complaint.