

**ILLINOIS EASTERN COMMUNITY COLLEGES**

**BOARD OF TRUSTEES**

**MONTHLY MEETING**

**June 15, 2004**



**Location:**

**Frontier Community College  
Fairfield, IL 62837**

**Dinner – 6:00 p.m. – Mason Classroom 23  
Meeting – 7:00 p.m. – U of I Extension Conference Room**

**Illinois Eastern Community Colleges  
Board Agenda**

**June 15, 2004**

**7:00 p.m.**

**Frontier Community College**

1. Call to Order & Roll Call.....Chairman Lane
2. Disposition of Minutes..... CEO Bruce
3. Recognition of Visitors and Guests ..... Bruce
  - A. Visitors and Guests
  - B. IECEA Representative
4. Public Comment
5. Reports
  - A. Trustees
  - B. Presidents
  - C. Cabinet  
Coal Mining Technology/Telecom
6. Policy First Reading (and Possible Approval)..... Bruce
  - A. None
7. Policy Second Reading ..... Bruce
  - A. None
8. Staff Recommendations for Approval
  - A. FY 2004-2005 Budget Resolution.....Browning
  - B. Inter-Fund Loans Resolution.....Browning
  - C. Building and Maintenance Fund Resolution .....Browning
  - D. Working Cash Fund Resolution .....Browning
  - E. Prevailing Rate of Wages .....Browning
  - F. FY2004 Capital Renewal Project .....Browning
  - G. Joint Agreement with Kaskaskia College ..... Cantwell
  - H. FY06 RAMP Capital Requests..... Bruce
  - I. Spring 2004 Student Satisfaction Survey ..... Bruce
  - J. Accrual Run-Out ..... Bruce
  - K. Change in Board Meeting Locations..... Bruce
9. Bid Committee Report .....Browning

10. District Finance
  - A. Financial Report .....Browning
  - B. Approval of Financial Obligations .....Browning
11. Chief Executive Officer's Report ..... Bruce
12. Executive Session ..... Bruce
13. Approval of Executive Session Minutes
  - A. Written Executive Session Minutes ..... Bruce
  - B. Audio Executive Session Minutes..... Bruce
  - C. Semi-Annual Review of Written and Audio Executive Session Minutes..... Bruce
14. Approval of Personnel Report ..... Bruce
15. Collective Bargaining ..... Bruce
16. Litigation ..... Bruce
17. Acquisition and Disposition of Property..... Bruce
18. Other Items
19. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges - Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College - Community College District No. 529, Counties of Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Richland, Wabash, Wayne and White, and State of Illinois, held in the Cafeteria, at Wabash Valley College, 2200 College Drive, Mt. Carmel, Illinois, Tuesday, May 18, 2004.

**AGENDA #1 – “Call to Order & Roll Call”** – Mr. James W. Lane, Jr., Chairman, who chaired the meeting, called the meeting to order at 7:00 p.m. and directed the Board Secretary, Mr. Harry Hillis, Jr., to call the roll.

**Roll Call:** The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Mr. Walter L. Koertge, Mr. James W. Lane, Jr., Dr. Larry Rost, Mr. Kevin C. Williams, Miss Marilyn J. Wolfe. Trustees absent: Dr. George Andrew Fischer, Miss Andrea Pennington (student trustee). There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

Also present at this meeting, in addition to trustees:

Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.  
Dr. Harry Benson, President of Wabash Valley College.  
Dr. Jack Davis, President of Olney Central College.  
Dr. Michael Dreith, President of Frontier Community College.  
Dr. Carl Heilman, President of Lincoln Trail College.  
Mr. Roger Browning, Chief Finance Officer.  
Mrs. Tara Buerster, Director of Personnel.  
Ms. Christine Cantwell, Associate Dean of Academic & Student Support Services.  
Ms. Kathleen Pampe, Associate Dean, Career Education & Economic Development.  
Ms. Pamela Schwartz, Associate Dean of Institutional Development.  
Mr. George Woods, Dean of Workforce Education.

Abbreviations Used in Minutes:

DO – District Office  
DOC – Department of Corrections  
FCC – Frontier Community College  
ICCB – Illinois Community College Board  
ICCTA – Illinois Community College Trustees Association  
IECC – Illinois Eastern Community Colleges  
LTC – Lincoln Trail College  
OCC – Olney Central College  
WVC – Wabash Valley College

**AGENDA #2 – “Disposition of Minutes”** – Open meeting minutes of the Regular Meeting, Tuesday, April 20, 2004, were presented for disposition.

**Board Action:** Mr. Williams made a motion to approve the minutes of the foregoing meeting as prepared. Mr. Koertge seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.

**AGENDA #3 – “Recognition of Visitors & Guests”** –

**#3-A. Visitors & Guests:** Visitors & guests present were recognized.

**#3-B. IECEA Representative:** None.

**AGENDA #4 – “Public Comment”** – None.

**AGENDA #5 – “Reports”** –

**#5-A. Report from Trustees:** Miss Wolfe reported on Lobby Day activities in Springfield.

**#5-B. Report from Presidents:** Dr. Benson, Dr. Davis, Dr. Dreith, Dr. Heilman presented informational reports from their colleges.

**#5-C. Report from Cabinet:** Mr. Woods presented an informational report on Coal Mining Technology/Telecom.

**AGENDA #6 – “Policy First Readings (and Possible Approval)”** –

**#6-A. Military Leave Policy 400.21:** IECC fully complies with State and Federal legislation concerning the rights of personnel in the Armed Services, Reserve and National Guard units. Recent changes in legislation require the district to continue insurance and leave benefits of those called to active duty and to provide salary continuation when personnel are called for short training sessions. The CEO recommended approval of the revised Military Leave Policy 400.21, reflecting the required changes, as presented in the Board Agenda materials for this meeting.

**Board Action:** Mr. Williams made a motion to waive second reading and adopt the revised Military Leave Policy 400.21 as recommended. Dr. Rost seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

**AGENDA #7 – “Policy Second Readings”** – None.

**AGENDA #8 – “Staff Recommendations for Approval”** – The following staff recommendations were presented for approval.

**#8-A. Annual Report Card on Institutional Effectiveness for 2004:** Ms. Cantwell reviewed the IECC Annual Report Card for fiscal year 2004. The report card describes the district’s effectiveness in meeting its stated mission and purpose. Among key findings in the report card: Illinois Eastern continues to lead the state in service to its residents, with a head count enrollment of 78 students and a full-time equivalency enrollment of 33 students per 1000 population. Ninety-eight percent of students enrolled on the 10<sup>th</sup> day of the fall semester were still enrolled at midterm and 94 percent of students enrolled on the 10<sup>th</sup> day of classes completed their classes. An average of 96 percent of transfer students and 90 percent of career and technical students surveyed were satisfied with the overall quality of instruction they received at IECC. Ninety percent of students surveyed indicated they were satisfied with IECC student support services. Student pass rate on the cosmetology license exam was 96 percent, on the radiography license exam 62 percent, on the practical nursing license exam 100 percent, and on the registered nursing exam 85 percent. Ninety percent of employers returning surveys rated IECC graduates as having the necessary skills to perform in the workplace. Eighty-five percent of students enrolled in adult basic and adult secondary education

classes completed their courses. More than \$5.6-million in financial aid was disbursed to IECC students in fiscal year 2003. IECC's unit cost of \$143.87 was below the state average of \$191.09. Information contained in the report card is used to identify and support modifications that will increase student success. The report card indicates that the district has met or exceeded established standards.

Recommendation: The CEO recommended approval of the Annual Report Card as presented.

Board Action: Miss Wolfe made a motion to approve the 2004 Annual Report Card as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-B. Marathon Ashland Petroleum Refinery: The CEO recommended approval of an agreement with other taxing bodies of Crawford County, Illinois, to employ Mr. Stuart Whitt, legal counsel who specializes in refinery assessment, to represent them in negotiations with Marathon Ashland Refinery to work toward an equitable assessment of the property owned by Marathon Ashland. Each taxing body pays the same percentage of the legal bill as the taxing body receives in tax receipts. For 2002 taxes paid in 2003, applicable to services rendered March 11, 2003 through June 30, 2004, IECC's percentage is 6.7%.

Board Action: Mr. Koertge made a motion to approve the agreement with other taxing bodies in Crawford County, Illinois, to hire Mr. Stuart Whitt, legal counsel, to negotiate a new property tax assessment agreement with Marathon Ashland Petroleum as outlined. Dr. Rost seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-C. FY04 Department of Corrections Amendment: The CEO recommended approval of an amendment to IECC's FY04 contract with the Illinois Department of Corrections for the LTC educational programs at the Lawrence Correctional Center and the Robinson Correctional Center. Lawrence Correctional Center's budget is decreased by \$105,400.31. Robinson Correctional Center's budget is increased by \$4,870.00 The new budgetary amounts are as follows:

Lawrence Correctional Center Expenditures:

Personnel: From \$268,113.00 to \$191,789.69  
Fringe Benefits: From \$47,262.00 to \$37,020.00  
Equipment: 0.00  
Commodities: From \$20,500.00 to \$14,236.00  
Travel: From \$5,800 to \$1,754.00  
Other: From \$8,375.00 to \$7,300.00  
Indirect Other: From \$20,245.00 to \$12,795.00  
Total: From \$370,295.00 to \$264,894.69

Lawrence Correctional Center Income:

Department of Corrections: From \$361,645.00 to \$256,856.69  
Illinois Community College Board: From \$8,650.00 to \$8,038.00  
Total: From \$370,295.00 to \$264,894.69

Robinson Correctional Center Expenditures:

Personnel: From \$274,091.00 to \$278,781.00  
Fringe Benefits: From \$45,706.00 to \$45,886.00  
Equipment: 0.00  
Commodities: \$19,100.00 (no change)  
Travel: \$3,500.00 (no change)  
Other: \$30,864.00 (no change)  
Total: From \$373,261.00 to \$378,131.00

Robinson Correctional Center Income:

Department of Corrections: From \$188,086.00 to \$186,837.00  
Illinois Community College Board: From \$182,675.00 to \$188,794.00  
Other – Plant Sales: \$2,500.00 (no change)  
Total: From \$373,261.00 to \$378,131.00

**Board Action:** Dr. Rost made a motion to approve the amended FY04 Department of Corrections budget for the LTC educational programs at the correctional centers as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

**#8-D. FY05 Robinson and Lawrence Correctional Centers DOC Contract:** IECC has been notified by the Illinois Department of Corrections that the department intends to continue the contract with IECC for LTC educational programs at the Robinson Correctional Center and the Lawrence Correctional Center. The CEO recommended that he be authorized to submit to the Illinois Department of Corrections the necessary documents for new contracts for FY2005 for the educational programs at the correctional centers.

**Board Action:** Mr. Williams made a motion to authorize the CEO to submit the necessary documents to the Illinois Department of Corrections for continuation of the educational programs at the Robinson and Lawrence correctional centers for fiscal year 2005 as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

**AGENDA #9 – “Bid Committee Report”** – None.

**AGENDA #10 – “District Finance”** – The following district financial matters were presented:

**#10-A. Financial Reports:** The monthly financial reports were presented, including the treasurer's report, showing a balance in all funds of \$4,342,546.06, as of April 30, 2004.

**#10-B. Approval of Financial Obligations:** District financial obligations (Listing of Board Bills) for May 2004, totaling \$622,306.88, were presented for approval.

**Board Approval for Payment of Financial Obligations:** Miss Wolfe made a motion to approve payment of the district financial obligations for May 2004, in the amounts listed, and payments from the revolving fund for April 2004. Dr. Rost seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

**AGENDA #11 – “Chief Executive Officer's Report”** – Mr. Bruce presented informational reports relative to the following topics:

1. Purchase of Freightliner Truck for Truck Driving School – Purchased as Approved by Board of Trustees at April meeting.
2. State Scholar Bowl – FCC Third in State.
3. Enrollment Team Results.
4. Evaluation Results of Faculty Discipline Meetings & Assessment Training.
5. CIS 1104 Student in Switzerland.
6. Top 50 Occupations in South Central/IECC.
7. ICCTA Annual Convention – June 17-19, 2004.
8. Spring Semester 2004 Enrollment Charts – District Up 5%.
9. Anonymous Letter – Relative to an anonymous letter concerning the Maintenance Department at FCC, the CEO reported that the matter has been thoroughly investigated and all durable goods have been accounted for.

**AGENDA #12 – “Executive Session”** – None.

**AGENDA #13 – “Approval of Executive Session Minutes”** – The following actions were taken relative to closed meeting minutes.

**#13-A. Written Executive Session Minutes:** The CEO recommended that written minutes of a closed meeting held during the regular meeting, Tuesday, April 20, 2004 be approved and opened to the public record.

**Board Action:** Mr. Williams made a motion to approve, as prepared, minutes of a closed meeting held Tuesday, April 20, 2004, and to open these minutes to the public record. Mrs. Culver seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.

**#13-B. Audio Executive Session Minutes:** The CEO recommended that the audio recording of the executive session of Tuesday, April 20, 2004 be approved and that the Board Secretary make provisions for its safe keeping, that it be made available only upon the proper order of a court and a finding by a judge that such audio recording should be released. This audio recording shall be destroyed 18 months after the date of the meeting if the Board has adopted written minutes of the executive session in question.

**Board Action:** Mr. Williams made a motion to approve the audio recording of the executive session of Tuesday, April 20, 2004 as recommended. Mrs. Culver seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.



**AGENDA #14 – “Approval of Personnel Report”** – The CEO presented the following amended Personnel Report and recommended approval.

**400.1. Employment of Personnel**

A. Classified

1. Elaine Brainard, Office Assistant (Grant), DO.

**400.2. Leave Request**

A. Classified

1. Tammy Harmon, Administrative Assistant, OCC, effective May 3, 2004 through July 27, 2004. The requested leave is paid with benefits.

**400.3. Resignation**

A. Classified

1. Amy Johnson, Administrative Assistant, DO, effective July 6, 2004.

**Personnel Report Addendum**

**400.4. Resignation**

A. Administrative

1. Jennifer Mathes, Dean of Instruction, OCC, effective July 9, 2004.

**Board Action to Amend Personnel Report:** Miss Wolfe made a motion to amend the Personnel Report, to add an addendum containing Section 400.4 as recommended. Dr. Rost seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared that the “Ayes” have it and the motion is adopted.

**Board Action to Approve Amended Personnel Report:** Mr. Williams made a motion to approve the foregoing amended Personnel Report as recommended. Mrs. Culver seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Trustees voting nay: None. Trustees absent: Dr. Fischer, Miss Pennington. The motion having received 6 yea votes and 0 nay votes, the Chair declared the motion carried.

**AGENDA #15 – “Collective Bargaining”** – None.

**AGENDA #16 – “Litigation”** – None.

**AGENDA #17 – “Acquisition & Disposition of Property”** – None.

**AGENDA #18 – “Other Items”** – None.

**AGENDA #19 – “Adjournment”** – Mr. Williams made a motion to adjourn. Mr. Koertge seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting adjourned at 7:50 p.m.

Approved:      Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

**Agenda Item #1**

**Agenda Item #1**

**Call to Order & Roll Call**

**Agenda Item #2**

**Agenda Item #2**

**Disposition of Minutes**

**Agenda Item #3**

**Recognition of Visitors and Guests**

- A. Visitors and Guests**
- B. IECEA Representatives**

**Agenda Item #4**

**Agenda Item #4**

**Public Comment**

**Agenda Item #5**

**Reports**

- A. Trustees**
  - B. Presidents**
  - C. Cabinet**
- Coal Mining Technology/Telecom**

**Agenda Item #6**

**Policy First Reading (and Possible Approval)**



**Agenda Item #7**

**Agenda Item #7**

**Policy Second Reading**

**Agenda Item #8**

**Staff Recommendations for Approval**

**Agenda Item #8A**

**FY 2004-2005 Budget Resolution**

**Agenda Item #8A**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
SUBJECT: FY 2004-2005 Budget Resolution

Attached is the budget resolution that requires approval by the Board of Trustees. It outlines the schedule for the publication notice of a tentative budget, the budget hearing, and the adoption of the budget.

RB/cr

Attachment

RESOLUTION ESTABLISHING BUDGET REQUIREMENTS

BE IT RESOLVED by the Board of Trustees of Illinois Eastern Community Colleges District No. 529 of the State of Illinois, that the following requirements are hereby established relative to the budget for said community college district for the 2005 fiscal year:

1. Date of Fiscal Year: July 1, 2004 - June 30, 2005
2. Publication of Notice of Public Hearing on Budget: On or before August 13, 2004.
3. Tentative Budget to be available for Public Inspection at the District Business Office: On and after August 13, 2004.
4. Mailing Tentative Budget to Board of Trustees: August 13, 2004.
5. Public Hearing on Budget: September 21, 2004 at the hour of 6:00 p.m. to 6:30 p.m., local time, Lincoln Trail College, 11220 State Highway 1, Robinson, IL 62454.
6. Adoption of Budget: September 21, 2004 following the Public Hearing.

BY ORDER OF THE BOARD OF TRUSTEES  
ILLINOIS EASTERN COMMUNITY COLLEGES  
DISTRICT NO. 529

\_\_\_\_\_  
Chairman, Board of Trustees

\_\_\_\_\_  
June 15, 2004  
Date

\_\_\_\_\_  
Secretary, Board of Trustees

\_\_\_\_\_  
June 15, 2004  
Date

**Agenda Item #8B**

**Inter-Fund Loans Resolution**

**Agenda Item #8B**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
SUBJECT: Inter-Fund Loans Resolution

State statute requires that the Board of Trustees approve by resolution each year certain inter-fund loans and transfers. These inter-fund loans, from any fund to any other fund maintained by the Board are for the purpose of meeting the ordinary and necessary expenditures of the district.

It is recommended that the Board adopt the attached resolution authorizing the Treasurer of the District to make inter-fund loans as required for fiscal year 2005, and to make necessary transfers.

RB/cr

**RESOLUTION OF THE BOARD OF TRUSTEES  
INTER-FUND LOANS**

WHEREAS, the Board of Trustees of Illinois Eastern Community Colleges District No. 529 desires to affect certain inter-fund loans for fiscal year 2005, pursuant to 110 ILCS 805/3-34, and

WHEREAS, these inter-fund loans, from any fund to any other fund maintained by the Board, are for the purpose of disbursing such funds to be used in meeting the ordinary and necessary expenditures of the District.

SO BE IT RESOLVED, that the Board of Trustees hereby authorizes the Treasurer of the District to make inter-fund loans as required for fiscal year 2005, and to make the necessary transfers therefor.

BE IT FURTHER RESOLVED, that each such inter-fund loan must be repaid and retransferred to the proper fund no later than June 30, 2005.

BY ORDER OF THE BOARD OF TRUSTEES,  
ILLINOIS EASTERN COMMUNITY COLLEGES,  
DISTRICT #529

\_\_\_\_\_  
Chairman, Board of Trustees

June 15, 2004  
Date

\_\_\_\_\_  
Secretary, Board of Trustees

June 15, 2004  
Date



**Agenda Item #8C**

**Building and Maintenance Fund Resolution**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
SUBJECT: Building and Maintenance Fund Resolution

State statute requires that the Board of Trustees appoint by resolution the authority to budget and expend funds collected from tax revenues for the purpose of operations and maintenance of the district campuses and properties.

It is recommended that the attached resolution be adopted by the Board authorizing the Chief Executive Officer of the District to budget and expend funds from tax for operations, building and maintenance purposes for the payment of salaries of janitors, engineers or other custodial employees, such other contractors as required, and all costs of fuel, lights, gas, water, and custodial supplies and equipment or the cost of a professional survey of the condition of school buildings or of any one or more of the preceding items.

Thank you.

RB/cr

**RESOLUTION OF THE BOARD OF TRUSTEES  
BUILDING AND MAINTENANCE FUND EXPENDITURE**

WHEREAS, expenses payable from taxes levied for operations, building and maintenance purposes and for the purchase of school grounds are subject to 110 ILCS 805/3-20.3.

WHEREAS, funds expended for obligations incurred for the improvement, maintenance, repair or benefit of buildings and property, including cost of interior decorating and the installation, improvement, repair, replacement and maintenance of building fixtures, for the rental of buildings and property for community college purposes or for the payment of all premiums for insurance upon buildings and building fixtures shall be paid from tax levied for operations, building and maintenance purposes and the purchase of school grounds,

WHEREAS, payment of all salaries for janitors, engineers and for other custodial employees and all costs of fuel, lights, gas, water, and custodial supplies and equipment, or the cost of a professional survey of the conditions of school building, or any one or more of the preceding items may not be paid from tax levied for operations, building and maintenance purposes and the purchase of school grounds without resolution of the Board of Trustees,

SO BE IT RESOLVED, that the Board of Trustees of the Illinois Eastern Community College District No. 529 by resolution authorizes the Chief Executive Officer of the District to budget and expend funds from tax for operations, building and maintenance purposes for the payment of salaries of janitors, engineers or other custodial employees, such other contractors as required, and all costs of fuel, lights, gas, water, and custodial supplies and equipment or the cost of a professional survey of the condition of school buildings or of any one or more of the preceding items.

BY ORDER OF THE BOARD OF TRUSTEES  
ILLINOIS EASTERN COMMUNITY COLLEGES,  
DISTRICT #529

\_\_\_\_\_  
Chairman, Board of Trustees

June 15, 2004  
Date

\_\_\_\_\_  
Secretary, Board of Trustees

June 15, 2004  
Date

**Agenda Item #8D**

**Working Cash Fund Resolution**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
SUBJECT: Working Cash Fund

State statute requires that the Board of Trustees approve by resolution the transfer of interest earned on the Working Cash Fund to the General Fund for the purpose of paying general obligations of the District. Attached is a resolution to comply with that requirement.

Each year the principal of the Working Cash Fund remains intact. If for some reason the principal was spent and the District was unable to repay it, the Working Cash Fund would be gone. The only way for reestablishment is through voter referendum.

It is recommended that the attached resolution be adopted authorizing the treasurer to permanently transfer approximately \$49,049 Working Cash Fund interest to the General Fund on or before June 30, 2004.

Thank you.

RB/cr

Attachment

RESOLUTION OF THE BOARD OF TRUSTEES  
WORKING CASH FUND TRANSFER

WHEREAS, the Board of Trustees affected the permanent transfer of interest earned on the Working Cash Fund monies to the General fund on or before June 30, 2004.

WHEREAS, the Board of Trustees initiated this transfer which is pursuant to 110 ILCS 805/3-33.6 for the purpose of disbursing such funds to be used in meeting the ordinary and necessary expenditures of the district.

WHEREAS, the Board used these funds for aforesaid purposes and no repayment of this money is required.

SO BE IT RESOLVED, that the Board of Trustees authorizes the Treasurer of the District to permanently transfer approximately \$49,049 Working Cash Fund interest to the General Fund, said transfer to be made on or before June 30, 2004.

BY ORDER OF THE BOARD OF TRUSTEES,  
ILLINOIS EASTERN COMMUNITY COLLEGES,  
DISTRICT #529

	June 15, 2004
Chairman, Board of Trustees	Date

	June 15, 2004
Secretary, Board of Trustees	Date

**Agenda Item #8E**

**Prevailing Rate of Wages**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
RE: Prevailing Rate of Wages

Each year the Illinois Department of Labor forwards to us the attached prevailing wage rates for the campus counties of Crawford, Richland, Wabash, and Wayne.

The State of Illinois has enacted “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city, or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941. Official action is required by the Board on this recommendation.

I recommend that the prevailing rate of wages determined by the Illinois Department of Labor be approved for the counties of Crawford, Richland, Wabash, and Wayne.

RB/cr



**AN ORDINANCE OF THE BOARD OF TRUSTEES  
OF ILLINOIS EASTERN COMMUNITY COLLEGES  
COUNTIES OF CRAWFORD, RICHLAND, WABASH AND WAYNE, ILLINOIS  
ASCERTAINING THE PREVAILING RATE OF WAGES  
FOR LABORERS, MECHANICS AND OTHER WORKERS EMPLOYED  
IN ANY PUBLIC WORKS OF SAID DISTRICT**

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended and

WHEREAS, the aforesaid Act requires that the Board of Trustees of Illinois Eastern Community Colleges District #529, counties of Crawford, Richland, Wabash and Wayne investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Board of Trustees, employed in performing construction of public works, for said Board of Trustees.

NOW THEREFORE, BE IT ORDAINED BY THE CHIEF EXECUTIVE OFFICER AND BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGES DISTRICT #529:

SECTION 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of the Board of Trustees is hereby ascertained to be the same as the prevailing rate of wages for construction work in Crawford, Richland, Wabash and Wayne Counties as determined by the Department of Labor of the State of Illinois as of **June of 2004**, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the Board of Trustees. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the BOARD OF TRUSTEES to the extent required by the aforesaid Act.

SECTION 3: The Board Secretary shall publicly post or keep available for inspection by any interested party in the main office of the Board of Trustees this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Board Secretary shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Board Secretary shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Board Secretary shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

PASSED THIS 15th day of June, 2004.

APPROVED: \_\_\_\_\_

Chief Executive Officer of the Board of Trustees  
Illinois Eastern Community Colleges

(SEAL)

ATTEST: \_\_\_\_\_

Board Secretary

STATE OF ILLINOIS )  
COUNTIES OF CRAWFORD, RICHLAND, WABASH, AND WAYNE ) s.s.  
ILLINOIS EASTERN COMMUNITY COLLEGES )

CERTIFICATE

I, Harry Hillis, Jr., DO HEREBY CERTIFY THAT I am the Board Secretary in and for the Board of Trustees; that the foregoing is a true and correct copy of an Ordinance duly passed by the Chief Executive Officer and Board of Trustees of Illinois Eastern Community Colleges being entitled: "AN ORDINANCE OF THE BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGES, COUNTIES OF CRAWFORD, RICHLAND, WABASH AND WAYNE, ILLINOIS ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, MECHANICS AND OTHER WORKERS EMPLOYED IN ANY PUBLIC WORKS OF SAID DISTRICT," at a regular meeting held on the 15th day of June, 2004, the ordinance being a part of the official records of said Board of Trustees.

DATED: This 15th day of June, 2004.

\_\_\_\_\_  
Board Secretary

(SEAL)

**CERTIFICATE**

To All To Whom These Presents Shall Come, Greeting:

I, Harry Hillis, Secretary, Board of Trustees do hereby certify that the  
(Name of Certifying Official) (Title of Certifying Official)

attached is a true and correct copy of Ordinance/Resolution \_\_\_\_\_

adopted by Illinois Eastern Community Colleges Board of Trustees on  
(Name of Public Body)

June 15, 2004  
(Date of Adoption)

(SEAL)

\_\_\_\_\_  
(Signature of Official)

## LEGAL NOTICE

The Board of Trustees of Illinois Eastern Community Colleges, District No. 529, State of Illinois, on June 15, 2004, passed an ordinance establishing the prevailing wage rates for construction on public works, as determined by the Illinois Department of Labor. Anyone wishing to inspect said ordinance may do so at the Business Office of IECC, 233 East Chestnut Street, Olney, Illinois, during normal office hours, Monday through Friday.

By order of the Board of Trustees

Harry Hillis, Jr., Board Secretary

# Crawford County Prevailing Wage for June 2004

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	2.000	2.980	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	4.650	8.950	0.000	0.210
BRICK MASON		BLD		22.650	24.150	2.0	2.0	2.0	3.200	5.100	0.000	0.575
CARPENTER		BLD		25.360	27.110	1.5	1.5	2.0	4.200	6.100	0.000	0.300
CARPENTER		HWY		23.440	25.190	1.5	1.5	2.0	3.200	6.100	0.000	0.250
CEMENT MASON		BLD		24.280	25.530	1.5	1.5	2.0	4.200	6.750	0.000	0.200
CEMENT MASON		HWY		21.550	23.050	1.5	1.5	2.0	3.200	3.650	0.000	0.200
CERAMIC TILE FNSHER		BLD		24.750	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
COMM SYSTEMS TECH		BLD		17.950	19.750	1.5	1.5	2.0	3.300	0.540	0.000	0.000
ELECTRICIAN		BLD		27.550	28.950	1.5	1.5	2.0	4.650	4.830	0.000	0.290
ELEVATOR CONSTRUCTOR		BLD		29.385	33.060	2.0	2.0	2.0	6.525	3.150	1.760	0.000
GLAZIER		BLD		21.610	0.000	1.5	1.5	2.0	3.200	3.400	0.000	0.090
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	3.550	5.710	0.000	0.140
IRON WORKER		ALL		23.890	25.190	1.5	1.5	2.0	4.500	6.400	0.000	0.350
LABORER		BLD		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
LABORER		HWY		19.650	20.100	1.5	1.5	2.0	4.750	4.600	0.000	0.500
LATHER		BLD		25.360	27.110	1.5	1.5	2.0	4.200	6.100	0.000	0.300
MACHINIST		BLD		33.230	34.980	2.0	2.0	2.0	3.200	3.600	2.290	0.000
MARBLE FINISHERS		BLD		24.750	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
MARBLE MASON		BLD		26.250	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
MILLWRIGHT		BLD		24.770	26.520	1.5	1.5	2.0	6.250	5.100	0.000	0.300
MILLWRIGHT		HWY		16.450	17.700	1.5	1.5	2.0	2.800	3.000	0.000	0.000
OPERATING ENGINEER		ALL	1	25.900	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
OPERATING ENGINEER		ALL	2	16.950	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
PAINTER		ALL		22.500	23.500	1.5	1.5	2.0	4.050	3.000	0.000	0.180
PILEDRIVER		BLD		25.860	27.610	1.5	1.5	2.0	4.200	6.100	0.000	0.300
PILEDRIVER		HWY		23.940	25.690	1.5	1.5	2.0	3.200	6.100	0.000	0.250
PIPEFITTER		ALL		26.360	28.340	1.5	1.5	2.0	4.700	4.600	0.000	0.450
PLASTERER		BLD		23.540	25.040	1.5	1.5	2.0	4.200	6.800	0.000	0.200
PLUMBER		ALL		26.360	28.340	1.5	1.5	2.0	4.700	4.600	0.000	0.450
ROOFER		BLD		21.050	23.050	1.5	1.5	2.0	3.450	3.250	0.000	0.200
SHEETMETAL WORKER		BLD		25.480	26.750	1.5	1.5	2.0	5.230	4.130	0.000	0.400
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	4.900	4.900	0.000	0.200
STONE MASON		BLD		22.650	24.150	2.0	2.0	2.0	3.200	5.100	0.000	0.575
TELECOM WORKER		ALL		21.900	23.400	1.5	1.5	2.0	3.000	2.650	1.430	0.000
TERRAZZO FINISHER		BLD		24.750	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
TERRAZZO MASON		BLD		26.250	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
TILE LAYER		BLD		24.860	26.610	1.5	1.5	2.0	3.200	6.100	0.000	0.300
TILE MASON		BLD		26.250	0.000	1.5	1.5	2.0	3.200	4.000	0.000	0.000
TRUCK DRIVER		ALL	1	24.440	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	2	24.840	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	3	25.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	4	25.290	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	5	26.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C	1	19.550	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C	2	19.870	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C	3	20.030	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C	4	20.230	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C	5	20.830	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TUCKPOINTER		BLD		22.650	24.150	2.0	2.0	2.0	3.200	5.100	0.000	0.575

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

## Explanations

### CRAWFORD COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and

reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh



Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# Richland County Prevailing Wage for June 2004

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	2.000	2.980	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	4.650	8.950	0.000	0.210
BRICK MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
CARPENTER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER		HWY		26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON		BLD		23.500	24.500	1.5	1.5	2.0	4.200	2.300	0.000	0.100
CEMENT MASON		HWY		22.650	24.150	1.5	1.5	2.0	4.200	2.550	0.000	0.200
CERAMIC TILE FNSHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
COMM SYSTEMS TECH		BLD		17.950	19.750	1.5	1.5	2.0	3.300	0.540	0.000	0.000
ELECTRICIAN		BLD		27.550	28.950	1.5	1.5	2.0	4.650	4.830	0.000	0.290
FLOOR LAYER		BLD		25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER		BLD		21.610	0.000	1.5	1.5	2.0	3.200	3.400	0.000	0.090
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	3.550	5.710	0.000	0.140
IRON WORKER		ALL		23.500	24.750	1.5	1.5	2.0	4.600	6.530	0.000	0.345
LABORER		BLD		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
LABORER		HWY		19.650	20.100	1.5	1.5	2.0	4.750	4.600	0.000	0.500
MACHINIST		BLD		33.230	34.980	2.0	2.0	2.0	3.200	3.600	2.290	0.000
MARBLE FINISHERS		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
MARBLE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
MILLWRIGHT		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
MILLWRIGHT		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
OPERATING ENGINEER		ALL	1	25.900	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
OPERATING ENGINEER		ALL	2	16.950	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
PAINTER		ALL		22.500	23.500	1.5	1.5	2.0	4.050	3.000	0.000	0.180
PILEDRIIVER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PILEDRIIVER		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
PIPEFITTER		ALL		26.360	28.340	1.5	1.5	2.0	4.700	4.600	0.000	0.450
PLASTERER		BLD		23.500	24.500	1.5	1.5	2.0	4.200	2.300	0.000	0.100
PLUMBER		ALL		26.360	28.340	1.5	1.5	2.0	4.700	4.600	0.000	0.450
ROOFER		BLD		20.700	23.200	1.5	1.5	2.0	3.850	4.800	0.000	0.500
SHEETMETAL WORKER		ALL		26.470	27.720	1.5	1.5	2.0	4.950	3.620	1.580	0.060
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	4.900	4.900	0.000	0.200
STONE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TELECOM WORKER		ALL		21.900	23.400	1.5	1.5	2.0	3.000	2.650	1.430	0.000
TERRAZZO FINISHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
TILE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TRUCK DRIVER		ALL	1	24.440	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	2	24.840	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	3	25.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	4	25.290	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	5	26.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TUCKPOINTER		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

## Explanations

### RICHLAND COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt

Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# Wabash County Prevailing Wage for June 2004

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	2.000	2.980	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	4.650	8.950	0.000	0.210
BRICK MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
CARPENTER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER		HWY		26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON		BLD		24.280	25.530	1.5	1.5	2.0	4.200	6.750	0.000	0.200
CEMENT MASON		HWY		21.550	23.050	1.5	1.5	2.0	3.200	3.650	0.000	0.200
CERAMIC TILE FNSHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
COMMUNICATION TECH		BLD		18.350	19.650	1.5	1.5	2.0	0.000	0.550	0.000	0.000
ELECTRICIAN		BLD		26.770	28.520	1.5	1.5	2.0	4.900	6.150	0.000	0.460
FLOOR LAYER		BLD		25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER		BLD		21.610	0.000	1.5	1.5	2.0	3.200	3.400	0.000	0.090
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	3.550	5.710	0.000	0.140
IRON WORKER		ALL		23.500	24.750	1.5	1.5	2.0	4.600	6.530	0.000	0.345
LABORER		BLD		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
LABORER		HWY		19.650	20.100	1.5	1.5	2.0	4.750	4.600	0.000	0.500
MACHINIST		BLD		33.230	34.980	2.0	2.0	2.0	3.200	3.600	2.290	0.000
MARBLE FINISHERS		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
MARBLE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
MILLWRIGHT		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
MILLWRIGHT		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
OPERATING ENGINEER		ALL	1	25.900	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
OPERATING ENGINEER		ALL	2	16.950	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
OPERATING ENGINEER		O&C		13.400	0.000	1.5	1.5	2.0	3.750	2.300	0.000	0.000
PAINTER		BLD		21.250	22.000	1.5	1.5	2.0	4.150	3.500	0.000	0.330
PAINTER		HWY		22.400	23.150	1.5	1.5	2.0	4.150	3.500	0.000	0.330
PAINTER OVER 30FT		BLD		22.000	22.750	1.5	1.5	2.0	4.150	3.500	0.000	0.330
PAINTER PWR EQMT		BLD		22.250	23.000	1.5	1.5	2.0	4.150	3.500	0.000	0.330
PAINTER PWR EQMT		HWY		23.400	24.150	1.5	1.5	2.0	4.150	3.500	0.000	0.330
PILEDRIVER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PILEDRIVER		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
PIPEFITTER		BLD		26.530	28.030	1.5	1.5	2.0	4.700	5.930	0.000	0.550
PLASTERER		BLD		23.540	25.040	1.5	1.5	2.0	4.200	6.800	0.000	0.200
PLUMBER		BLD		26.530	28.030	1.5	1.5	2.0	4.700	5.930	0.000	0.550
ROOFER		BLD		23.690	25.190	1.5	1.5	2.0	3.850	3.500	0.000	0.000
SHEETMETAL WORKER		ALL		26.470	27.720	1.5	1.5	2.0	4.950	3.620	1.580	0.060
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	4.900	4.900	0.000	0.200
STONE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TELECOM WORKER		ALL		21.900	23.400	1.5	1.5	2.0	3.000	2.650	1.430	0.000
TERRAZZO FINISHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
TERRAZZO MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TILE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TRUCK DRIVER		ALL	1	24.440	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	2	24.840	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	3	25.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	4	25.290	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		ALL	5	26.040	0.000	1.5	1.5	2.0	5.750	2.225	0.000	0.000
TRUCK DRIVER		O&C		13.940	0.000	1.5	1.5	2.0	2.550	1.500	0.000	0.000
TUCKPOINTER		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425

Legend :

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

## Explanations

### WABASH COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to, sound and voice transmission/transference systems, communication systems that transmit or receive information and/or control systems, television and video systems, micro-processor controlled fire alarm

systems, and security systems, and the performance of any task directly related to such installation or service. EXCLUDES installation of electrical power wiring and conduit raceways exceeding fifteen (15) feet in length.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### TRUCK DRIVER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Ready Mix, Gravel Truck Drivers, Asphalt Distributor Truck and Lowboy Drivers.

#### OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip



Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

#### OPERATING ENGINEER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Spreading and compaction of seal coat aggregate on liquid asphalt or road oil and the preparation for such work for maintenance purposes.

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# Wayne County Prevailing Wage for June 2004

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	2.000	2.980	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	4.650	8.950	0.000	0.210
BRICK MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
CARPENTER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER		HWY		26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON		BLD		23.500	24.500	1.5	1.5	2.0	4.200	2.300	0.000	0.100
CEMENT MASON		HWY		22.650	24.150	1.5	1.5	2.0	4.200	2.550	0.000	0.200
CERAMIC TILE FNSHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
ELECTRICIAN		ALL		29.690	31.940	1.5	1.5	2.0	4.650	5.340	0.000	0.450
ELECTRONIC SYS TECH		BLD		21.880	23.380	1.5	1.5	2.0	5.150	2.850	0.000	0.440
FLOOR LAYER		BLD		25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER		BLD		21.610	0.000	1.5	1.5	2.0	3.200	3.400	0.000	0.090
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	3.550	5.710	0.000	0.140
IRON WORKER		ALL		23.500	24.750	1.5	1.5	2.0	4.600	6.530	0.000	0.345
LABORER		BLD		19.650	20.100	1.5	1.5	2.0	4.750	4.800	0.000	0.500
LABORER		HWY		19.650	20.100	1.5	1.5	2.0	4.750	4.600	0.000	0.500
MACHINIST		BLD		33.230	34.980	2.0	2.0	2.0	3.200	3.600	2.290	0.000
MARBLE FINISHERS		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
MARBLE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
MILLWRIGHT		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
MILLWRIGHT		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
OPERATING ENGINEER		ALL	1	25.900	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
OPERATING ENGINEER		ALL	2	16.950	0.000	1.5	1.5	2.0	4.200	6.000	0.000	0.600
PAINTER		ALL		19.350	19.850	1.5	1.5	2.0	3.300	3.000	0.000	0.250
PAINTER OVER 30FT		ALL		22.450	22.950	1.5	1.5	2.0	3.300	3.000	0.000	0.250
PAINTER PWR EQMT		ALL		22.450	22.950	1.5	1.5	2.0	3.300	3.000	0.000	0.250
PILEDRIIVER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PILEDRIIVER		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.353
PIPEFITTER		BLD		28.000	30.250	1.5	1.5	2.0	5.000	6.600	0.000	0.300
PLASTERER		BLD		23.500	24.500	1.5	1.5	2.0	4.200	2.300	0.000	0.100
PLUMBER		BLD		28.000	30.250	1.5	1.5	2.0	5.000	6.600	0.000	0.300
ROOFER		BLD		18.250	19.050	1.5	1.5	2.0	4.150	3.500	0.000	0.000
SHEETMETAL WORKER		ALL		26.470	27.720	1.5	1.5	2.0	4.950	3.620	1.580	0.060
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	4.900	4.900	0.000	0.200
STONE MASON		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425
TELECOM WORKER		ALL		21.900	23.400	1.5	1.5	2.0	3.000	2.650	1.430	0.000
TERRAZZO FINISHER		BLD		23.890	0.000	1.5	1.5	2.0	4.250	4.900	0.000	0.100
TERRAZZO MASON		BLD		28.500	28.800	1.5	1.5	2.0	0.000	2.950	0.000	0.000
TRUCK DRIVER		ALL	1	24.385	0.000	1.5	1.5	2.0	6.500	2.850	0.000	0.000
TRUCK DRIVER		ALL	2	24.785	0.000	1.5	1.5	2.0	6.500	2.850	0.000	0.000
TRUCK DRIVER		ALL	3	24.985	0.000	1.5	1.5	2.0	6.500	2.850	0.000	0.000
TRUCK DRIVER		ALL	4	25.235	0.000	1.5	1.5	2.0	6.500	2.850	0.000	0.000
TRUCK DRIVER		ALL	5	25.985	0.000	1.5	1.5	2.0	6.500	2.850	0.000	0.000
TUCKPOINTER		BLD		24.190	25.690	1.5	1.5	2.0	5.250	4.900	0.000	0.425

Legend :

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

## Explanations

### WAYNE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

**Agenda Item #8F**

**FY2004 Capital Renewal Project**

MEMORANDUM

TO: Terry Bruce  
FROM: Roger Browning  
DATE: June 15, 2004  
SUBJECT: FY2004 Capital Renewal Application

Enclosed is an additional FY2004 Capital Renewal Grant application for Illinois Eastern Community Colleges with an estimated cost of \$129,617. We would request that the Board of Trustees approve this additional FY2004 Capital Renewal Grant application as presented so that it may be submitted to the Illinois Community College Board for their consideration.

RB/cr

Enclosures

**CAPITAL PROJECT APPLICATION FORM**  
(One Application Form per Project)

District/College and District # Illinois Eastern Community Colleges Dist. #529

Contact Person Roger Browning

Project Title FY2004 Capital Renewal Projects

Project Budget \$129,617 check here if the proposed project is to be financed with a combination of local, state, federal, foundation gifts, etc and disclose on funding attachment 2 Date: June 15, 2004

**Application Type (check the appropriate application type and follow instructions):**

Locally Funded New Construction--complete/submit Sections I, II and III.

Locally Funded Remodeling--complete/submit Sections I and III.

Locally Funded New Construction and Remodeling--complete/submit Sections I, II and III.

Protection, Health and Safety--complete/submit Section I and Attachment PHS.

Capital Renewal Project--complete/submit Section I and the Architect Recommendation form.

ADA Project--complete/submit Section I, Attachment ADA and the Architect Recommendation form.

**Section I (submit for ALL project approval requests)**

- A. Board of trustees action--attach a copy of the local board's resolution and certified minutes
- B. A detailed description identifying the scope of work to be accomplished (*complete the narration section and attach*)
- C. A detailed description of the project's programmatic justification (*complete the narration section and attach*)
- D. Board of trustees approved budget (*use the appropriate format on Attachment #1*)
- E. Funding source (*use the appropriate format on Attachment #2*)

**Section II**

- A. Is the requested project included in the District Site and Construction Master Plan? (See ICCB Rule 1501.602c for a definition of such a plan) Yes  No

If no, please update your District's Site and Construction Master Plan and submit to the ICCB.  
Anticipated date of completion

- B. Submit the new square footage allocation (*use Square Footage Summary Attachment*)
- C. Has the site been determined professionally to be suitable for construction purposes?  
Yes  No

If yes, how was suitability determined (i.e., soil borings, inspection for hazardous materials, etc.)

---

**Section III**

- A. Submit the remodeled square footage allocation (*use Square Footage Summary Attachment*)



ATTACHMENT TO APPLICATION FOR  
CAPITAL RENEWAL GRANT FUNDS

Illinois Eastern Community Colleges District No. 529  
June 15, 2004

1. A narration which justifies the use of capital renewal funds for the project:

Olney Central College: Stairways exterior to the building at Olney Central College are enclosed by safety glass to protect students, faculty, staff, and visitors from the elements as they travel between the first and second floor of Wattleworth Hall. However, these stairs are made of concrete and become very slippery on raining or snowing days as the moisture is tracked in by pedestrians. These stairways are near interior and exterior doors leading into, and out of, Wattleworth Hall and they receive heavy use as they are the only stairways available for travel between floors.

Olney Central College: The existing fluorescent lighting fixtures in the OCC gymnasium are original to the facility, nearly 30 years old. The fixtures are in constant need of repair and attention, and lighting efficiency has been compromised over time.

2. A project scope:

Olney Central College: On the stair steps, attached a non-slip vinyl tread to all the steps. At the landing, attach a thicker non-slip ceramic tile and/or vinyl landing material. This will allow installation of a tactile warning strip at each landing to comply with the ADA and the Illinois Environmental Barrier Act.

Olney Central College: Replace the original fluorescent lighting fixtures in the OCC gymnasium with new metal halide fixtures.

ATTACHMENT TO APPLICATION FOR  
CAPITAL RENEWAL GRANT FUNDS

Illinois Eastern Community Colleges District No. 529

June 15, 2004

Page Two

3. Estimated Project Budget:

OCC: Add vinyl tread to external stairwells and ceramic tile and/or vinyl material to each landing	47,116
OCC: Replace lighting – OCC Gymnasium	<u>54,000</u>
Subtotal	\$101,116
Contingency	10,112
Construction Administration Fee	3,500
A/E Compensation	11,584
On-Site Observation & Reimbursables	<u>3,305</u>
<b>Total Estimated Project Cost</b>	<b><u>\$129,617</u></b>

Project Budget

Check One:

- New Construction
- X Remodeling

Project Name

Miscellaneous Improvements - OCC

	<u>Budget Amounts</u>
Land	
Site Development	0
Construction (including Fixed Equipment)	0
Mechanical	47,116
Electrical	54,000
General Conditions (CDB Construction Administration Fee)	3,500
Contingency (10%)	10,112
A/E Professional Fees and Reimbursables	14,889
Total	\$129,617

Protection, Health and Safety Project Name

Budget Amounts

- Project Costs
- Contingency
- A/E Professional Fees
- Total

**Attachment #2  
Funding Source**

**District/College Name** Illinois Eastern Community Colleges  
**Project Name** FY2004 Capital Renewal Projects

**Check the source(s) of funds:**

Available fund balance \_\_\_\_\_ Fund name(s): \_\_\_\_\_  
(Including excess funds from  
previously approved protection,  
health, and safety projects)

Bond Proceeds \_\_\_\_\_ Type of bond issuance(s): \_\_\_\_\_  
(including protection, health,  
and safety bonds)

Protection, Health and \_\_\_\_\_ Tax rate/fiscal year: \_\_\_\_\_  
Safety Tax Levy  
(ILCS 805/3-20.3.01)

Contract for Deed \_\_\_\_\_ Term of Contract for Deed in months: \_\_\_\_\_  
(ILCS 805/3-36)

Lending Arrangement with a \_\_\_\_\_ Term of Lending Arrangements in months: \_\_\_\_\_  
Financial Institution  
(ILCS 805/3-37)

Lease Agreement \_\_\_\_\_ Term of Lease in months: \_\_\_\_\_  
(ILCS 805/3-38)

Capital Renewal Funding \_\_\_\_\_  Proposed Fiscal Year Source(s): FY2004

ADA \_\_\_\_\_  
Access for All Funding \_\_\_\_\_ Proposed Fiscal Year Source(s)

**ARCHITECT RECOMMENDATION FORM**

(To Be Submitted For Capital Renewal or ADA proposed projects)

1. Provide your preference for architectural and/or engineering services:
- Capital Development Board in-house services (skip to 2)
  - Capital Development Board to select A/E firm (skip to 2)
  - Using an A/E firm with whom we have a satisfactory relationship. *Attach a separate letter which states the projects completed over the last five years by the A/E firm and the college's satisfaction with that work. List the A/E firm below (only one needed).*
  - College recommended A/E firm (must supply the name, address, phone number, and contact person of your top three choices).

1st Choice: Image Architects Inc.  
1118 West Main Street  
P.O. Box 850

**Carbondale, IL 62901**

2<sup>nd</sup> Choice: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3rd Choice:

Provide the following if the A/E firm was college recommended:

The firm recommended \_\_\_\_\_ is not \_\_\_\_\_ (is or is not) CDB certified as a minority business enterprise/female business enterprise company.

The firm recommended was chosen using a quality-based selection process.

Yes  No

If A/E firm will use a consultant, please provide the following information:

Name of consultant/firm

Type of work to be performed (mechanical, electrical, etc.)

Percentage of work estimated to be completed by a consultant

Minority or  Female owned business? Yes or No

2. Please attach a copy of the local board minutes approving the project.

*Please return this form along with any attachments and the board minutes to:*

Edward Smith  
Director for System Finances  
Illinois Community College Board  
401 East Capitol Avenue  
Springfield, Illinois 62701-1711

## **Resolution for Capital Renewal Grant Funds Application**

BE IT RESOLVED by the Board of Trustees of Illinois Eastern Community Colleges, District #529, that authorization is hereby given to file with the Illinois Community College Board, this district's FY2004 Capital Renewal Grant Application and attachments thereto, including justification narration and project scope, with an estimated cost of \$129,617, as follows:

1. The capital renewal allocated amount is \$129,617.
2. The estimated project budget is hereby approved in the following amounts:

OCC: Add vinyl tread to external stairwells and ceramic tile to each landing	47,116
OCC: Replace lighting – OCC Gymnasium	<u>54,000</u>
Subtotal	\$101,116
Contingency	10,112
Construction Administration Fee	3,500
A/E Compensation	11,584
On-Site Observation & Reimbursables	<u>3,305</u>
<b>Total Estimated Project Cost</b>	<b><u>\$129,617</u></b>

Resolution adopted by roll call vote this 15th day of June 2004.

Approved: Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

**Agenda Item #8G**

**Joint Agreement with Kaskaskia College**

MEMORANDUM

TO: Board of Trustees  
FROM: Terry L. Bruce  
DATE: June 15, 2004  
RE: Joint Agreement with Kaskaskia

Attached is the updated Joint Agreement between Illinois Eastern and Kaskaskia College. Below is the only change to this agreement from last year.

**Added:**

**Diagnostic Medical Sonography                      Certificate**

*Kaskaskia College, District No. 501, agrees to accept students from ILLINOIS EASTERN COMMUNITY COLLEGES, District No. 529, (Frontier Community College, Lincoln Trail College, Olney Central College, and Wabash Valley College), in the following programs:*

<i>Basic Carpentry</i>	<i>Certificate</i>
<i>Nail Technology</i>	<i>Certificate</i>
<i>Dental Assisting</i>	<i>Certificate</i>
<i>Respiratory Therapy</i>	<i>AAS</i>
<i>Physical Therapist Assistant</i>	<i>AAS</i>
<i>Diagnostic Medical Sonography</i>	<i>Certificate</i>

I recommend approval of this agreement.

TLB/rs



**RESOLUTION ON JOINT AGREEMENTS  
WITH  
SOUTHWESTERN ILLINOIS COLLEGE  
ILLINOIS EASTERN COMMUNITY COLLEGES  
JOHN A. LOGAN COLLEGE  
LAKE LAND COLLEGE  
LEWIS AND CLARK COMMUNITY COLLEGE  
LINCOLN LAND COMMUNITY COLLEGE  
REND LAKE COLLEGE  
SHAWNEE COMMUNITY COLLEGE  
SOUTHEASTERN ILLINOIS COLLEGE**

WHEREAS, Kaskaskia College, Southwestern Illinois College, Illinois Eastern Community Colleges, John A. Logan College, Lake Land College, Lewis and Clark Community College, Lincoln Land College, Rend Lake College, Shawnee Community College, and Southeastern Illinois College desire to provide readily accessible educational services to the greatest number of students at the lowest possible cost, and

WHEREAS, Southwestern Illinois College, Illinois Eastern Community Colleges, John A. Logan College, Lake Land College, Lewis and Clark Community College, Lincoln Land College, Rend Lake College, Shawnee Community College, and Southeastern Illinois College have certain programs which Kaskaskia College does not offer and Kaskaskia College has certain programs that Southwestern Illinois College, Illinois Eastern Community Colleges, Lake Land College, Lewis and Clark Community College, Lincoln Land College, Rend Lake College, Shawnee Community College, and Southeastern Illinois College do not offer,

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Community College District #501 authorizes the continuation of the agreements with Southwestern Illinois College, Illinois Eastern Community Colleges, John A. Logan College, Lake Land College, Lewis and Clark Community College, Lincoln Land College, Rend Lake College, Shawnee Community College, and Southeastern Illinois College as written and agreed to by the respective college administrators effective May 20, 2004.

DATED THIS 20<sup>th</sup> DAY OF MAY, 2004

## JOINT AGREEMENT PROGRAMS WITH KASKASKIA COLLEGE

Southwestern Illinois College, Illinois Eastern Community Colleges, John A. Logan College, Lake Land College, Lewis and Clark Community College, Lincoln Land College, Rend Lake College, Shawnee Community College, and Southeastern Illinois College

**Southwestern Illinois College, District No. 522**, agrees to accept students from **KASKASKIA COLLEGE, District No. 501**, in the following programs:

Heating, Ventilation, Air Conditioning, and Refrigeration	AAS/Certificate
Apprentice	AAS/Certificate
Aviation Maintenance Technology	AAS
Aviation Pilot Training	AAS/Certificate
Banking and Financing	AAS
Cisco Certified Network Specialist	Certificate
Construction Management Technology	AAS/Certificate
Deckhand Studies	Certificate
Electronic Publishing Specialist	AAS
Engineering Technology	AAS
Fire Science	AAS/Certificate
Health Information Technology	AAS
Hospitality and Food Service Management	AAS/Certificate
Medical Assistant	AAS/Certificate
Medical Laboratory Technician	AAS
Paralegal Studies	AAS
Paramedic	AAS
Process Operations Technology	Certificate
Sign Language/Interpreter	AAS
Sign Language/Basic Communication	Certificate
Ward Clerk	Certificate
Web Development and Administration	Degree

**Illinois Eastern Community College District No. 529**, agrees to accept students from **KASKASKIA COLLEGE, District #501**, in the following programs:

Coal Mining Technology	AAS/Certificate
Diesel Equipment Technology	AAS
Industrial Manufacturing Technology	AAS
Machine Shop Technology	AAS/Certificate
Radio-TV Broadcasting	AAS
Telecommunications Technology	AAS/Certificate

**John A. Logan College, District #530**, agrees to accept students from **KASKASKIA COLLEGE, DISTRICT #501**, in the following programs:

Banking	AAS
Coal Mine Technology	AAS
Computer-Aided Machining	Certificate
Computer Integrated Manufacturing/	

Machine Tool	AAS
Computer Integrated Manufacturing	Certificate
Construction Management Technology	AAS
Dental Hygiene	AAS
Heating & Air Conditioning	AAS & Certificate
Health Information Technology	AAS
Interpreter Preparation	Certificate
ASL/Deaf Studies	AAS & Certificate
Medical Laboratory Technology	AAS
Occupational Therapy Assistant	AAS
Retailing	Certificate
Surgical Technology	Certificate
Tool & Die Manufacturing	AAS

**Lake Land College, District No. 517**, agrees to accept students from **KASKASKIA COLLEGE, District #501**, in the following programs:

Aviation Maintenance	AAS
Civil Engineering Technology	AAS
Dental Hygiene	AAS
Human Services	AAS

**Lewis and Clark Community College, District No. 536**, agrees to accept students from **KASKASKIA COLLEGE, District #501**, in the following programs:

Dental Hygiene	AAS
Communications—Radio Broadcasting	AAS
Fire Science	AAS/Certificate
Occupational Therapy Assistant	AAS

**Lincoln Land Community College, District #526**, agrees to accept students from **KASKASKIA COLLEGE, District No. 501**, in the following program:

Agri-Fertilizer Operations	AAS
Aviation Maintenance	AAS
Fire Science	AAS

**Rend Lake College, District No. 521**, agrees to accept students from **KASKASKIA COLLEGE, District No. 501**, in the following programs:

Agricultural Mechanics	AAS/Certificate
Agriculture Production	AAS/Certificate
Associate Degree in Engineering Science	AS
Associate Degree in Fine Arts	AS
Associate Degree Nursing (RN) (LPN Graduate Only)	
Architectural Technology	AAS/Certificate
Computer Science	AAS
EMT Paramedic	Certificate
Fire Science	AAS/Certificate
Graphic Design	AAS/Certificate

Horticulture	AAS/Certificate
Manufacturing Technology	AAS/Certificate
Mining Technology	AAS/Certificate
Occupational Therapist Assistant	AAS
Professional Inside Wireman	AAS
Surgical Technology	Certificate

**Shawnee Community College, District No. 531**, agrees to accept students from **KASKASKIA COLLEGE, District No. 501**, in the following programs:

Conservation Law Enforcement Technology	AAS
Wildlife Technology	AAS

**Southeastern Community College, District No. 533**, agrees to accept students from **KASKASKIA COLLEGE, District No. 501**, in the following programs:

Diesel Technology	AAS
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Kaskaskia College students who are interested in enrolling in one of the joint agreement programs must request a letter of certification of residency from the Director of Development and Enrollment at Kaskaskia College. Students who are approved will be eligible for the in-district tuition rate and must meet all entrance requirements at the respective college.

Revised 4/04

## KASKASKIA COLLEGE JOINT AGREEMENT PROGRAMS

**Kaskaskia College, District No. 501**, agrees to accept students from **SOUTHWESTERN ILLINOIS COLLEGE, District #522**, in the following programs:

Advanced Commercial Cooking	Certificate
Advanced Placement-ADN	AAS
Agriculture Business	AAS/Certificate
Automotive Electrical	Certificate
Brake and Suspension	Certificate
Cosmetology	AAS
Dental Assisting	Certificate
Diagnostic Medical Sonography	Certificate
Engine Performance	Certificate
General Office	Certificate
Heating and Air Conditioning (Auto)	Certificate
Legal Office Personnel	Certificate
Nail Technology	Certificate

**Kaskaskia College, District No. 501**, agrees to accept students from **ILLINOIS EASTERN COMMUNITY COLLEGES, District No. 529**, (Frontier Community College, Lincoln Trail College, Olney Central College, and Wabash Valley College), in the following programs:

Basic Carpentry	Certificate
Nail Technology	Certificate
Dental Assisting	Certificate
Respiratory Therapy	AAS
Physical Therapist Assistant	AAS
Diagnostic Medical Sonography	Certificate

**Kaskaskia College, District #501**, agrees to accept students from **JOHN A. LOGAN COLLEGE, DISTRICT #530**, in the following programs:

Advanced Commercial Cooking	Certificate
Agriculture Business	AAS & Certificate
Basic Construction Occupations	Certificate
Business Management— Total Quality Improvement Option	AAS & Certificate
Fire Science	
Food Service	Certificate
Respiratory Therapy	AAS
Physical Therapist Assistant	AAS
Radiological Technology	AAS
Web Design	Certificate

**Kaskaskia College, District No. 501**, agrees to accept students from **LAKE LAND COLLEGE, District No. 517**, in the following programs:

Auto Body Technology	Certificate
Respiratory Therapy	AAS

Dental Assisting	Certificate
Diagnostic Medical Sonography	Certificate
Radiologic Technology	AAS
Welding Technology	Certificate

**Kaskaskia College, District No. 501**, agrees to accept students from **Lewis and Clark Community College, District No. 536**, in the following program and courses:

Diagnostic Medical Sonography	Certificate
Nail Technology	Certificate

**Kaskaskia College, District No. 501**, agrees to accept students from **LINCOLN LAND COMMUNITY COLLEGE, District #526**, in the following programs:

Dental Assisting	Certificate
Music Emphasis	AA

**Kaskaskia College, District No. 501**, agrees to accept students from **REND LAKE COLLEGE, District No. 521**, in the following programs:

Associate Degree Nurse (RN)	Certificate
Auto Collision Technology	AAS/Certificate
Basic Construction	Certificate
Cosmetology	Certificate
Computer Information Systems	AAS
Dental Assisting	Certificate
Diagnostic Medical Sonography	Certificate
Industrial Repair and Maintenance	Certificate
Nail Technology	Certificate
Physical Therapist Assistant	AAS
Radiologic Technology	AAS
Respiratory Therapy	AAS

**Kaskaskia College, District No. 501**, agrees to accept students from **SHAWNEE COMMUNITY COLLEGE, District No. 531**, in the following programs:

Certified Respiratory Therapist	Certificate
Diagnostic Medical Sonography	Certificate
Nail Technology	Certificate

**Kaskaskia College District No. 501**, agrees to accept students from **SOUTHEASTERN ILLINOIS COLLEGE, District #533**, in the following program:

Advanced Commercial Cooking	Certificate
Basic Construction Occupations	Certificate
Diagnostic Medical Sonography	Certificate

Students who are interested in enrolling in Kaskaskia College in a joint agreement program must request a letter of certification of residency from their respective community college district. Students who are approved will be eligible for the in-district tuition rate and must meet all Kaskaskia College entrance requirements.

**Agenda Item #8H**

**FY06 RAMP Capital Requests**

MEMORANDUM

TO: Board of Trustees  
FROM: Terry L. Bruce  
DATE: June 15, 2004  
RE: RAMP 2006 Capital Requests

Mr. Chairman, I recommend approval of the Resource Allocation and Management Plan for FY2006 which includes four capital project requests from FCC, LTC, OCC, and WVC. The RAMP document has been sent to you under separate cover for your perusal prior to tonight's meeting. Please bring your copy with you for reference.

TLB/rs



To: Terry L. Bruce  
From: Chris Cantwell  
Date: June 15, 2004  
Re: FY06 RAMP (Resource Allocation and Management Plan)

IECC's RAMP (Resource Allocation and Management Plan) for FY 2006 includes 4 capital project requests from FCC, LTC, OCC, and WVC, which were approved by the Cabinet on Wednesday, June 2, 2004.

The 4 capital project requests for FY 2006 are:

Olney Central College  
Project Name: Applied Technology Center  
District Priority No.: 1 of 4  
Total Building Budget: \$1,500,705

Wabash Valley College  
Project Name: Technology/Student Support Expansion to Main Hall  
District Priority No.: 2 of 4  
Total Building Budget: \$5,591,244

Lincoln Trail College  
Project Name: Center for Technology  
District Priority No.: 3 of 4  
Total Building Budget: \$7,334,141

Frontier Community College  
Project Name: Student Center  
District Priority No.: 4 of 4  
Total Building Budget: \$2,977,516

**Agenda Item #8I**

**Spring 2004 Student Satisfaction Survey**

MEMORANDUM

TO: Board of Trustees  
FROM: Terry L. Bruce  
DATE: June 15, 2004  
RE: Spring 2004 Student Satisfaction Survey

Each Fall and Spring Semester, students at IECC colleges are given a comprehensive survey to determine if the district and colleges are meeting their educational and training missions.

The Spring 2004 survey has been e-mailed to you, separate from the Board book, for your review prior to the Board meeting. At the Board meeting, printed copies of the survey will be available.

The survey indicates that the district and the colleges continue to competently provide education and services to the students of the district. Students surveyed are satisfied with the work of the district and colleges. The results of this survey and all of our prior surveys will be made available to the Higher Learning Commission Visitation Team during their visit in April 2005.

I ask for the Board's acceptance of this Spring 2004 Student Satisfaction Survey.

TLB/rs

**Agenda Item #8J**

**Accrual Run-Out**

MEMORANDUM

TO: Board of Trustees  
FROM: Terry L. Bruce  
DATE: June 15, 2004  
RE: July 14, 2004 Accrual Run – Paid Bills to be Hand Delivered

Our fiscal year ends on June 30<sup>th</sup>, and under general accounting rules we have a short accrual period for FY04 bill payment run-out. Then, on July 14<sup>th</sup> we will pay all FY04 obligations received during this run-out period. Due to the “run-out” bills being paid on July 14<sup>th</sup>, they will actually be paid before the Board approves them.

For the July Board meeting, I will hand carry to the Board the bills paid on July 14<sup>th</sup> for your review. Additionally, the Board will review the “regular” FY05 July bills which will be sent electronically as usual.

Mr. Chairman, this is the procedure followed in prior years and I request Board approval to pay the July 14<sup>th</sup> FY04 “run-out” bills prior to Board approval, with the understanding that these bills will be made available for Board review at the July Board meeting.

TLB/rs

**Agenda Item #8K**

**Change in Board Meeting Locations**

MEMORANDUM

TO: Board of Trustees  
FROM: Terry L. Bruce  
DATE: June 15, 2004  
RE: Change in Board Meeting Locations

The July Board meeting is scheduled to occur on the campus of Lincoln Trail College on July 20, 2004. Because there is substantial construction scheduled at LTC, the Board needs to change its meeting location.

I would suggest that the July Board meeting be held on the campus of Wabash Valley College where the Board is scheduled to meet in September and that the September Board meeting be held at Lincoln Trail College.

I ask the Board's approval to change the meeting locations of both the July and September Board meetings as suggested above.

TLB/rs

**Agenda Item #9**

**Bid Committee Report**



**Agenda Item #10**

**District Finance**

- A. Financial Report**
- B. Approval of Financial Obligations**

**ILLINOIS EASTERN COMMUNITY COLLEGES  
DISTRICT #529**

**TREASURER'S REPORT May 31, 2004**

<b>FUND</b>	<b>BALANCE</b>
<b>Educational</b>	<b>\$3,821,806.00</b>
<b>Operations &amp; Maintenance</b>	<b>(\$127,866.28)</b>
<b>Operations &amp; Maintenance (Restricted)</b>	<b>\$698,937.63</b>
<b>Bond &amp; Interest</b>	<b>\$53,903.56</b>
<b>Auxiliary</b>	<b>\$251,225.22</b>
<b>Restricted Purposes</b>	<b>(\$36,311.66)</b>
<b>Working Cash</b>	<b>(\$313.57)</b>
<b>Trust &amp; Agency</b>	<b>\$319,037.46</b>
<b>Audit</b>	<b>\$2,063.47</b>
<b>Liability, Protection &amp; Settlement</b>	<b>\$392,701.76</b>
<b>TOTAL ALL FUNDS</b>	<b>\$5,375,183.59</b>

Respectfully submitted,

Marilyn Grove, Treasurer

**ILLINOIS EASTERN COMMUNITY COLLEGES**  
**Combined Balance Sheet - All Funds**  
**May 31, 2004**

<b>ALL FUNDS</b>	
	<b>Current Year 2004</b>
<b>ASSETS:</b>	
CASH	5,375,184
IMPREST FUND	21,500
CHECK CLEARING	2,000
INVESTMENTS	7,791,000
RECEIVABLES	2,561,492
ACCRUED REVENUE	0
INTERFUND RECEIVABLES	0
INVENTORY	506,178
TOTAL ASSETS AND OTHER DEBITS:	16,257,354
 <b>LIABILITIES:</b>	
PAYROLL DEDUCTIONS PAYABLE	73,018
ACCOUNTS PAYABLE	-132,362
ACCRUED EXPENSES	0
INTERFUND PAYABLES	139,950
DEFERRED REVENUE	0
OTHER LIABILITIES	662,340
TOTAL LIABILITIES:	742,946
 <b>EQUITY AND OTHER CREDITS:</b>	
INVESTMENT IN PLANT	1,336,052
PR YR BDGTED CHANGE TO FUND BALANCE	260,180
 <b>FUND BALANCES:</b>	
FUND BALANCE	11,752,508
RESERVE FOR ENCUMBRANCES	2,165,668
TOTAL EQUITY AND OTHER CREDITS	15,514,408
 TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	 16,257,354

ILLINOIS EASTERN COMMUNITY COLLEGES  
Combined Statement of Revenues, Expenses,  
and Changes in Net Assets  
AS OF 31-MAY-2004

ALL FUNDS

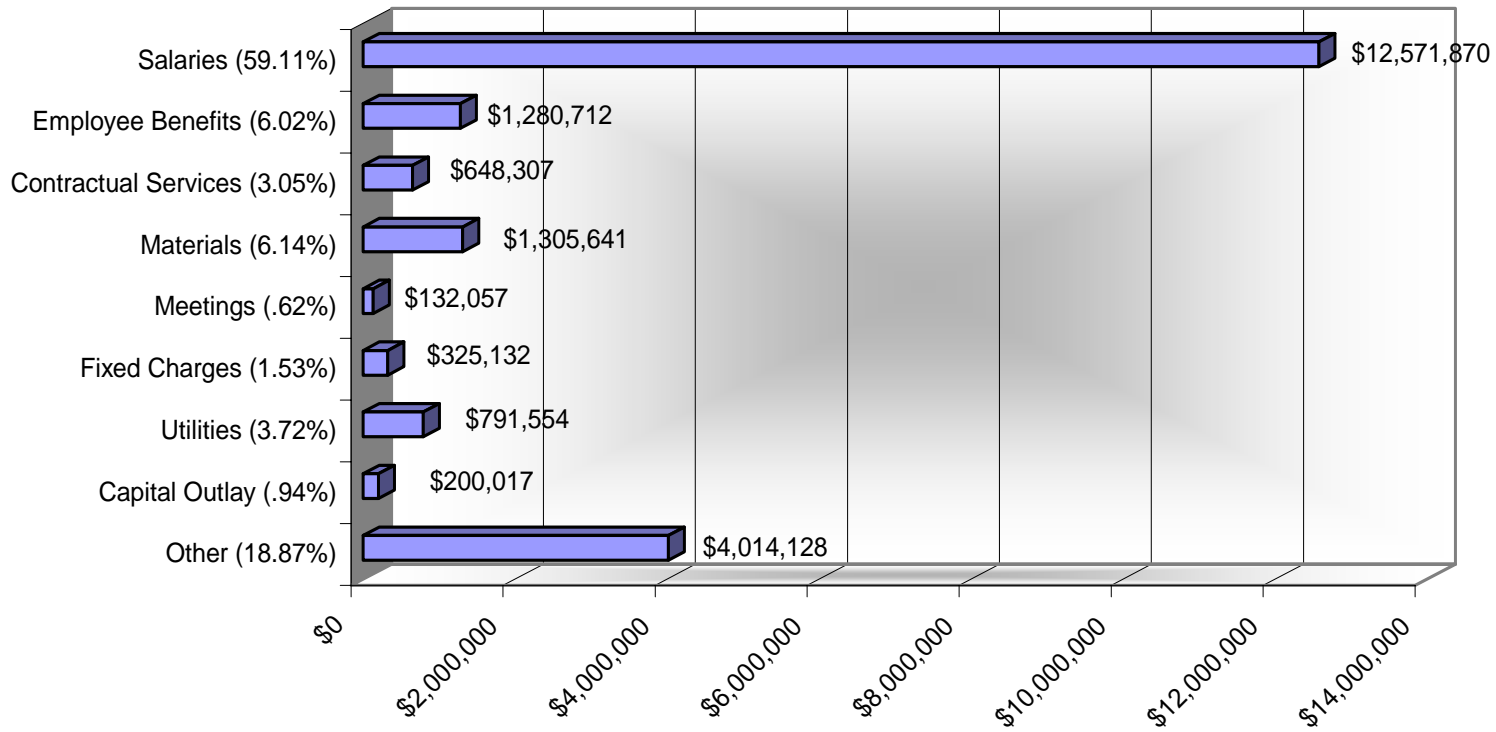
	YEAR-TO-DATE
REVENUES:	
LOCAL GOVT SOURCES	4,577,471
STATE GOVT SOURCES	12,079,583
STUDENT TUITION & FEES	10,868,689
SALES & SERVICE FEES	2,417,374
FACILITIES REVENUE	32,784
INVESTMENT REVENUE	150,209
OTHER REVENUES	89,051
DUMY	0
TOTAL REVENUES:	<u>30,215,160</u>
EXPENDITURES:	
INSTRUCTION	9,280,044
ACADEMIC SUPPORT	457,510
STUDENT SERVICES	1,096,153
PUBLIC SERV/CONT ED	78,153
OPER & MAINT PLANT	2,123,202
INSTITUTIONAL SUPPORT	8,164,952
SCH/STUDENT GRNT/WAIVERS	3,962,799
AUXILIARY SERVICES	2,430,925
TOTAL EXPENDITURES:	<u>27,593,737</u>
TRANSFERS AMONG FUNDS:	
INTERFUND TRANSFERS	<u>734,262</u>
TOTAL TRANSFERS AMONG FUNDS:	734,262
NET INCREASE/DECREASE IN NET ASSETS	<u>1,887,161</u>

ILLINOIS EASTERN COMMUNITY COLLEGES  
OPERATING FUNDS  
COMPARISON REPORT FY02-04

College	Category	FISCAL YEAR 2002			FISCAL YEAR 2003			FISCAL YEAR 2004				Summer & Fall Hours	Cost per Semester Hour
		Annual Budget	Spent Thru May	% of Bdgt	Annual Budget	Spent Thru May	% of Bdgt	Annual Budget	Spent Thru May	% of Bdgt	% of Year		
Frontier	Bills		\$1,353,122			\$1,607,768		\$1,490,213					
	Payroll		1,665,394			1,784,783		1,817,007					
	Totals	\$3,284,528	3,018,516	92%	\$3,508,940	3,392,551	97%	\$3,601,088	3,307,220	92%	92%		
Lincoln Trail	Bills		1,021,588			1,094,640		1,127,260					
	Payroll		2,219,680			2,108,959		2,117,748					
	Totals	3,637,973	3,241,268	89%	3,483,498	3,203,599	92%	3,587,341	3,245,008	90%	92%		
Olney Central	Bills		1,386,378			1,622,063		1,679,802					
	Payroll		3,144,998			3,341,611		3,418,832					
	Totals	4,927,734	4,531,376	92%	5,213,613	4,963,674	95%	5,488,228	5,098,634	93%	92%		
Wabash Valley	Bills		1,067,223			1,449,823		1,484,301					
	Payroll		2,552,483			2,595,038		2,715,713					
	Totals	4,058,086	3,619,706	89%	4,106,754	4,044,861	98%	4,324,330	4,200,014	97%	92%		
Workforce Educ.	Bills		1,064,803			1,044,022		1,181,707					
	Payroll		1,121,458			1,115,190		1,147,217					
	Totals	2,425,081	2,186,261	90%	2,452,852	2,159,212	88%	2,944,214	2,328,924	79%	92%		
District Office	Bills		237,438			260,114		211,419					
	Payroll		775,652			792,448		789,787					
	Totals	1,230,418	1,013,090	82%	1,252,323	1,052,562	84%	1,169,354	1,001,206	86%	92%		
District Wide	Bills		1,343,698			1,506,747		1,522,844					
	Payroll		522,262			504,487		565,567					
	Totals	2,926,982	1,865,960	64%	2,915,211	2,011,234	69%	2,658,537	2,088,411	79%	92%		
O & M	Bills												
	Payroll												
	Totals												
<b>GRAND TOTALS</b>		<b>\$22,490,802</b>	<b>\$19,476,177</b>	<b>87%</b>	<b>\$22,933,191</b>	<b>\$20,827,693</b>	<b>91%</b>	<b>\$23,773,092</b>	<b>\$21,269,417</b>	<b>89%</b>	<b>92%</b>		

Excludes DOC

**Illinois Eastern Community Colleges  
FY2004 Operating Funds**



Illinois Eastern Community Colleges Dist. #529  
As of May 31, 2004 - \$21,269,417

**Agenda Item #11**

**Agenda Item #11**

**Chief Executive Officer's Report**

**Agenda Item #12**

**Agenda Item #12**

**Executive Session**



**Agenda Item #13**

**Approval of Executive Session Minutes**

- A. Written Executive Session Minutes**
- B. Audio Executive Session Minutes**
- C. Semi-Annual Review of Written and Audio Executive Session Minutes**

**Agenda Item #14**

**Approval of Personnel Report**

# MEMORANDUM

**TO:** Board of Trustees  
**FROM:** Terry Bruce  
**DATE:** June 11, 2004  
**RE:** Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the attached Personnel Report. Additional information for items 400.1., 400.2., 400.3., 400.4., 400.5., 400.9. and 400.10. will be mailed under separate cover.

aj

Attachments

# **INDEX**

- 400.1. Employment of Personnel**
- 400.2. Change in Status**
- 400.3. Additional Assignment**
- 400.4. Request for Approval of Proposed Non-College Employment  
(external report)**
- 400.5. Leave Request (external report)**
- 400.6. Reemployment of IECC/LTC Correctional Center  
Employees for FY04-05. Employment is completely  
dependent upon funding from the Department of  
Corrections.**
- 400.7. Notice of Intent to Renew President Contracts**
- 400.8. FY04-05 Special Assignments (attachment)**
- 400.9. Resignations**
- 400.10. Retirements**

# PERSONNEL REPORT

## **400.1. Employment of Personnel**

### A. Faculty

1. Greg Shelby, Automotive Technology/Collision Repair Instructor
2. Nicholas Wright, Chemistry Instructor, contingent upon completion of Master's Degree

### B. Classified

1. Dana Hart, Administrative Assistant, DO

## **400.2. Change in Status**

### A. Classified

1. Nellie Dianne Adkins, Part-time Secretary/Clerk, WED to Program Assistant, WED, effective July 1, 2004

## **400.3. Additional Assignment**

### A. Administration

1. Linda Branch, additional duties as Interim Dean of Instruction, OCC, amount based upon \$25 per hour, not to exceed more than 30 hours per week, effective July 6, 2004

## **400.4. Request for Approval of Proposed Non-College Employment (external report)**

## **400.5. Leave Request (external report)**

## **400.6. Reemployment of IECC/LTC Correctional Center Employees for FY04-05. Employment is completely dependent upon funding from the Department of Corrections.**

### A. Administrative

- |    |                |                                |
|----|----------------|--------------------------------|
| 1. | Glen Donaldson | Associate Dean/RCC             |
| 2. | Tim Watson     | Correctional Site Director/LCC |

### B. Professional/Non-Faculty

- |    |                |                                 |
|----|----------------|---------------------------------|
| 1. | John Arabatgis | Academic Counselor/LCC/RCC      |
| 2. | Ida McVaigh    | Youthful Offender Counselor/RCC |
| 3. | Karen Miller   | Youthful Offender Counselor/LCC |

C. Classified

- |    |                 |                           |
|----|-----------------|---------------------------|
| 1. | Kay Conour      | Office Assistant/RCC      |
| 2. | Beverly Hemrich | Office Assistant/LCC      |
| 3. | Lori Watts      | Records Assistant/LCC/RCC |

D. Faculty

- |     |                   |  |
|-----|-------------------|--|
| 1.  | Amy Bowler        | Food Service Tech Inst/RCC             |
| 2.  | Larry Conour      | Computer Tech Inst/RCC                 |
| 3.  | Alice Holtzhouser | Business Management Inst/RCC           |
| 4.  | Karen Mason       | Food Service Tech Inst/LCC             |
| *5. | Pamela Mulvey     | Business Management Inst/LCC           |
| 6.  | James Patrick     | Commercial Custodial Services Inst/LCC |
| 7.  | Harvey Ricker     | Commercial Custodial Services Inst/RCC |
| 8.  | Mary Roark        | Computer Tech Inst/LCC                 |
| 9.  | Paul Stouse       | Horticulture Inst/RCC                  |

\*Hire date dependent upon DOC approval

**400.7. Notice of Intent to Renew President Contracts**

**400.8. FY04-05 Special Assignments (attachment)**

**400.9. Resignations**

A. Professional/Non-Faculty

1. Mark Nelson, Men's Basketball Coach, WVC, effective June 30, 2004

B. Classified

1. Sherry Nelson, Academic Support Specialist (GR), DO, effective July 22, 2004

**400.10. Retirements**

A. Classified

1. Shirley Buche, Program Assistant, WED, effective June 30, 2004
2. Larry Johnson, Groundskeeper, OCC, effective August 31, 2004

# ATTACHMENT

## FY04-05 Special Assignments - Frontier Community College

### Academic

### Recommended 2004-05

- |                 |                              |       |
|-----------------|------------------------------|-------|
| 1. Jeff Cutchin | Lead Inst CISCO Systems      | \$450 |
| 2. Kathy Doty   | Lead Inst Office Occupations | \$450 |

### Extra-Curricular

- |                    |                           |         |
|--------------------|---------------------------|---------|
| 1. Jeff Cutchin    | Computer Technician       | \$6,000 |
| 2. Kathy Doty      | College Bowl Team Advisor | \$400   |
| 3. Jeannette Wiles | Phi Theta Kappa Advisor   | \$400   |

6-2-04

# ATTACHMENT

## FY04-05 Special Assignments – Lincoln Trail College

### Academic

### Recommended 2004-05

1.	Bea Abernathy	Office Careers Lead Inst	\$450
2.	Jason Potts	Drafting Technology Lead Inst	\$450
3.	Randy Hargis	Microcomputer Support Specialist Lead Inst	\$450
4.	Amy Bowler	Hospitality Management Lead Inst	\$450

### Athletic

1.	Mitch Hannahs	Athletic Director	\$3,500
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### Extra-Curricular

1.	Carrie Mallard	Scholastic Bowl Coordinator	\$350
2.	Diane Reed	Phi Theta Kappa Advisor	\$175
3.	Susan Polgar	Phi Theta Kappa Advisor	\$175
4.	Carrie Mallard	Student Senate Advisor	\$1,000
5.	Yvonne Newlin	Performing Arts Coordinator	\$1,000

6-4-04



# ATTACHMENT

## FY04-05 Special Assignments – Olney Central College

### Academic

### Recommended 2004-05

1.	Mark Fitch	Lead Inst Collision Repair Tech	\$475
2.	Johnie Harrell	Lead Inst CRT Auto Service Tech	\$475
3.	Russ Jausel	Lead Inst Industrial Maint Tech	\$550
4.	John Kendall	Lead Inst Office Occup/Clerical	\$550
5.	Ryan Roark	Lead Inst CISCO Systems	\$450
6.	Kristi Urfer	Lead Inst Accounting	\$450

### Academic – Nursing

1.	Kathy Ketterman	Dept Head, Nursing/OCC	\$2,500 + 12 hrs rel. time
2.	Nancy Buttry	Dept Head, Nursing/FCC	\$2,500 + 12 hrs rel. time
3.	Tamara Fralicker	Dept Head, Nursing/LTC	\$2,500 + 12 hrs rel. time
4.	Kathleen Nelson	Dept Head, Nursing/WVC	\$2,500 + 12 hrs rel. time

### Extra-Curricular

1.	TBD	Phi Theta Kappa Advisor	\$300
2.	TBD	Asst Phi Theta Kappa Advisor	\$200
3.	Lisa Benson	WYSE Coordinator	\$300
4.	Rob Mason	Asst WYSE Coordinator	\$200
5.	Laurel Cutright	Asst WYSE Coordinator	\$200
6.	Suzanne Downes	Performing Arts Coordinator	\$1,000

### Other

1.	Ed Wright	Coordinator of Food Services	\$12,500
----	-----------	------------------------------	----------

6-2-04

# ATTACHMENT

## FY04-05 Special Assignments – Wabash Valley College

### Academic

### Recommended 2004-05

1.	Judy Neikirk	Lead Inst Social Services	\$450
2.	Byford Cook	Lead Inst Machine Shop	\$450
3.	Dan Edwards	Lead Inst Radio/TV	\$450
4.	Clint Weisgerber	Lead Inst Electronics	\$450
5.	Larry Hoeszle	Lead Inst Diesel Equipment	\$500
6.	Linda Kolb	Lead Inst Early Child Dev Small World	\$450 \$2,400
7.	Don Mersinger	Lead Inst Agriculture	\$500
8.	Cathy Robb	Lead Inst Office Occupations	\$500
9.	TBD	Lead Inst Manufacturing Tech	\$450
10.	David Wilderman	Lead Inst Marketing	\$450

### Athletic

1.	Paul Schnarre	Athletic Director	\$3,500
		Head W Softball Coach	\$6,000
2.	Clyde Buck	Head W Basketball Coach	\$6,000

### Extra-Curricular

1.	Jerry Bayne	Community Service Director	\$ ½ rel. time
		Student Publications Advisor	\$1,000
2.	Brenda Phegley	Phi Theta Kappa Advisor	\$400
3.	Audrey Tice	Art Gallery Coordinator	\$700

6-2-04

# ATTACHMENT

## FY04-05 Special Assignments – District Office

### Extra-Curricular

### Recommended 2004-05

1. Don Mersinger	Int'l Soccer Coach	\$1,500
2. Lisa Benson	Assessment Faculty Coordinator, Student Learning Outcomes Committee	\$3,000

6-2-04

**Agenda Item #15**

**Agenda Item #15**  
**Collective Bargaining**

**Agenda Item #16**

**Litigation**

**Agenda Item #17**

**Acquisition and Disposition of Property**

**Agenda Item #18**

**Agenda Item #18**

**Other Items**

**Agenda Item #19**

**Agenda Item #19**

**Adjournment**



**TENTATIVE  
Protection, Health, Safety and ADA  
Projects Schedule  
Phase VII**

	Estimated Budget											
Data Center Acquistics & HVAC Upgrade DO	\$39,325											
Carpet Replacement LTC	\$225,060											
Sidewalk Replacement/Upgrade LTC & FCC	\$88,330											
Fire Alarm & Lighting Upgrades OCC, WVC & FCC	\$554,180											
Ceiling Replacement WVC	\$173,030											
<b>GRAND TOTAL</b>	<b>\$1,079,925</b>		Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted	

5/31/2004