



TRANSFER GUIDE

AA General Transferring into BS Health Care Management

Illinois Eastern Community College Courses			
AA General – 64 hours			
SPE 1101-3	Fund of Effective Speaking	Elective-4	Physical Sciences Elective
ENG 1111-3	Composition I	Elective-3	Life Sciences Elective
ENG 1121-3	Composition & Analysis	Elective-3	Fine Arts Elective
Elective-3	Mathematics Elective	Elective-3	PE/Health Nutrition Elective
ECN 2102-3	Prin of Macroeconomics	ACC 2101-4	Financial Accounting
PSY 1101-3	General Psychology I	BMG 1606-3	Business Microcomputer App
Elective-3	Social Science Elective	BMG 2103-3	Business Statistics
Elective-3	Humanities Elective	HEA 1225-3	Intro to Medical Terminology
Elective-3	Humanities Elective	Electives-11	
Southern Illinois University Carbondale Courses			
BS Health Care Management (HCM) – 67 hours			
HCM 310-3	HC Services & the Consumer	HCM 410-3	Operations Mgmt & Quality Imp
HCM 320-3	Health Policy & Politics	HCM 413-3	Long Term Care Administration
HCM 340-3	Mgrl Epidemiology/Popltn Health	HCM 420-3	Health Care Ethics
HCM 360-3	The US Health Care System	HCM 421-1	Pro Practice for HC Managers
HCM 364-3	Org Behavior in HC Organizations	HCM 422-2	HCM Internship
HCM 366-3	Health Information Management	AH 415-3	Social Gerontology & Mortality
HCM 375-3	Analysis & Eval of HC Services	HCM 368-3	HC Coding Procedures I
HCM 382-3	Health Economics	HCM 460-3	Lean Six Sigma in Healthcare
HCM 384-3	Strategic Plan/Market in HC	HCM 461-3	Intro Physician Practice Opers
HCM 385-3	Health Care Finance	HCM 468-3	HC Coding Procedures II
HCM 388-3	Legal Aspects/Curr Issues in HC	HCM 471-4	Topics in Health Care Mgmt
HCM 390-3	HR in the Health Professions		
Total Hours to Bachelor Degree: 131 Hours			

Salary Range: \$32,000-\$64,000

Possible Careers: Health Care Manager
Health Services Manager
Medical Manager
Patient Services Manager

Questions? Contact Us!

Illinois Eastern Community College

Holly Martin

Chief Academic Officer

P: 618-393-2982

E: martinh@iecc.edu

Southern Illinois University Carbondale

Scott Collins, Director

School of Allied Health

P: 618-453-8860

E: kscollin@siu.edu

Baccalaureate Degree Requirements

Each candidate for a bachelor's degree must complete the requirements listed:

Hour Requirements. Each student must complete at least 120 semester hours of credit. Each student must have at least 42 hours in courses that number 300 or above from a four-year institution.

Residence Requirements. Each student must complete the residence requirement by taking the last year, which is defined as 30 uninterrupted semester hours, or a total of 90 semester hours at SIU Carbondale.

Grade Point Average Requirements. Each student must have a C average for all work taken at SIU Carbondale. Some academic programs may require a higher graduating major GPA.

Dual Admission Program

The Dual Admission Program (DAP) allows baccalaureate-oriented students at eligible community colleges to benefit from pre-advisement for a chosen major at SIU Carbondale. The DAP addresses specific departmental requirements that a student may not automatically fulfill by completing their associate degree at their community college. Students apply to the DAP by completing the Application for Undergraduate Admission and indicating interest in the DAP. Students must have at least two semesters remaining at their community college to participate, must select a participating SIU major, and must attend an eligible community college. Students who apply for the DAP are provided a transfer plan that will guide them to the most direct route to their bachelor's degree, along with personalized contact with an SIU representative. Dual Admission Program students receive access to enroll in an online Dual Admission Program course, which connects students early to the University, its resources, and other transfer students.

Compact Agreement

SIU has recognized the Illinois regionally accredited community college transferable baccalaureate oriented Associate of Arts or Associate of Science degrees under the Compact Agreement since 1970. SIU will continue to recognize the baccalaureate oriented associate degree (A.A. or A.S. degree) under the Illinois Articulation Initiative as satisfying SIU University Core Curriculum (UCC). The Associate of Applied Science (A.A.S.), Associate in Engineering Science (A.E.S.), the Associate in General Studies (A.G.S.), and the Associate in Fine Arts (A.F.A.) are not covered under the Compact Agreement and do not carry the same benefits as the A.A. and A.S. degrees.

Degree Works

Degree Works is an easy-to-use, comprehensive, online degree audit tool specifically designed for students. The audit reflects program requirements from the Undergraduate Catalog measured against registration and transfer work to guide the degree audit function as it applies to the individual student. Once admitted to SIU Carbondale, you can run a Degree Works degree audit against your academic record by searching "Degree Works" in [SalukiNet](#).

PROGRAM ARTICULATION DEGREE PLAN					
Illinois Eastern CC		2019-2020		Southern Illinois University Carbondale	
AA General (64 hrs)				BS Health Care Management (HCM) (120 hrs)	
		Hrs			Hrs
			UNIV 101	Saluki Success	NA
SPE 1101	Fundamentals of Effective Speaking	3	CMST 101	Intro to Oral Communication	T
ENG 1111	Composition I	3	ENGL 101	English Composition I	T
ENG 1121	Composition & Analysis	3	ENGL 102	English Composition II	T
	Mathematics Elective	3	MATHEMATICS	See SIUC Transfer Equivalency Guide	T
ECN 2102	Prin of Macroeconomics	3	ECON 240	Intro to Microeconomics	T
PSY 1101	General Psychology I	3	PSYC 102	Intro to Psychology	T
	Social Science Elective	3	SOCIAL SCIENCE	See SIUC Transfer Equivalency Guide	T
	Humanities Elective	3	HUMANITIES	See SIUC Transfer Equivalency Guide	T
	Humanities Elective	3	HUMANITIES	See SIUC Transfer Equivalency Guide	T
	Physical Sciences Elective	4	PHYSICAL SCIENCE	See SIUC Transfer Equivalency Guide	T
	Life Sciences Elective	3	LIFE SCIENCE	See SIUC Transfer Equivalency Guide	T
	Fine Arts Elective	3	FINE ARTS	See SIUC Transfer Equivalency Guide	T
	PE/Health Nutrition Elective	3	HUMAN HEALTH	See SIUC Transfer Equivalency Guide	T
			MULTICULTURAL		NA
		40			0
An AA degree from an Illinois Accredited Institution satisfies UCC requirements					
Program Requirements		Program Requirements			
Electives		11	Any unarticulated course(s) will be used to satisfy general elective credit		
ACC 2101	Financial Accounting	4	ACCT 220	Accounting I-Financial	T
BMG 1606	Business Microcomputer Applications	3	CS 200B	Computer Concepts	T
BMG 2103	Business Statistics	3	HCM 365	Statistics & Research HC Professions	T
HEA 1225	Intro to Medical Terminology	3	AH 105	Medical Terminology	T
		24			
			HCM 310	Healthcare Services & the Consumer	3
			HCM 320	Health Policy & Politics	3
			HCM 340	Managerial Epidemiology & Population Health	3
			HCM 360	The U.S. Health Care System	3
			HCM 364	Organizational Behavior in HC Organizations	3
			HCM 366	Health Information Management	3
			HCM 375	Analysis & Evaluation of HC Services	3
			HCM 382	Health Economics	3
			HCM 384	Strategic Planning & Marketing in Health Care	3
			HCM 385	Health Care Finance	3
			HCM 388	Legal Aspects & Current Issues in HC	3
			HCM 390	Human Resources in the Health Professions	3
			HCM 410	Operations Management & Quality Improvement HC	3
			HCM 413	Long Term Care Administration	3
			HCM 420	Health Care Ethics	3
			HCM 421	Professional Practice for Health Care Managers	1
			HCM 422	HCM Internship	2
			AH 415	Issues Related to Social Gerontology & Mortality	3
			HCM 368	Health Care Coding Procedures I	3
			HCM 460	Lean Six Sigma in Healthcare	3
			HCM 461	Intro to Physician Practice Operations	3
			HCM 468	Health Care Coding Procedures II	3
			HCM 471	Topics in Health Care Management	4
					67
Total semester hrs completed w/ AA degree		64	Total semester hrs completed w/ BS degree		67
			Total to BS Degree:		131

PROGRAM ARTICULATION AGREEMENT

BETWEEN

ILLINOIS EASTERN COMMUNITY COLLEGES
OLNEY, IL

AND

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
CARBONDALE, IL

In an effort to provide a continued, articulated higher education baccalaureate degree program that will build on community college and university learning experiences, and also eliminate duplication of instruction, this agreement is entered into this _____ day of _____ (Effective Date) 2020 by and between Illinois Eastern Community Colleges and the Board of Trustees of Southern Illinois University on behalf of Southern Illinois University Carbondale.

I. TERM AND TERMINATION

- A. Term. This Agreement shall commence as of the Effective Date (or if no Effective Date is indicated upon the date the Agreement is fully executed by the Parties) and shall remain in effect for a period of five (5) years thereafter. The Parties may renew or extend this Agreement only by written instrument signed by the authorized representatives of each Party.
- B. Termination. This Agreement may be terminated by either Party, with or without cause, upon 60 days advance written notice. The Parties agree that no additional students shall be accepted into the program after a Party's receipt of any written notice of termination. No qualified student then-enrolled in the program shall be deprived the opportunity to complete the program requirements solely due to termination.

II. TRANSFER REQUIREMENTS

- A. All graduates of Illinois Eastern Community Colleges with an Associate in Arts (A.A.) degree General and meeting SIU Carbondale admission requirements will be considered for admission into SIU Carbondale's Bachelor of Science (B.S.) degree in Health Care Management (HCM) in the College of Applied Sciences & Arts based upon the Department's enrollment criteria and space availability.

B. An Illinois Eastern Community College graduate receiving an A.A. general degree will be considered for admission to SIU Carbondale's Health Care Management (HCM) program if the following are met:

1. The student has earned a minimum of 64 semester hours transferable to SIU Carbondale
2. The student has earned an overall grade point average (GPA) of 2.0 or above (4.0 scale) for his or her collegiate work as calculated by SIU Carbondale's grading regulations
3. Confirmation by the SIU Carbondale College of Applied Sciences & Arts that the student has satisfactorily completed the following courses as part of the A.A general degree at Illinois Eastern Community Colleges:

- ACC 2101-4, *Financial Accounting*
- BMG 1606-3, *Business Microcomputer Applications*
- BMG 2103-3, *Business Statistics*
- ECN 2102-3, *Principles of Macroeconomics*
- ENG 1111-3, *Composition I*
- ENG 1121-3, *Composition & Analysis*
- HEA 1225-3, *Introduction to Medical Terminology*
- SPE 1101-3, *Fund of Effective Speaking*
- PSY 1101-3, *General Psychology I*
- FINE ARTS-3 hours
- HUMANITIES-3 hours
- HUMANITIES-3 hours
- MATHEMATICS-3 hours
- LIFE SCIENCES-3 hours
- PE/HEALTH NUTRITION - 3 hours
- PHYSICAL SCIENCES-4 hours
- SOCIAL SCIENCE-3 hours
- ELECTIVES - 11 hours

C. Illinois Eastern Community College students transferring to the Health Care Management (HCM) baccalaureate degree program at SIU Carbondale who have not completed all of his or her Associate in Arts degree requirements at Illinois Eastern Community Colleges will have their related coursework evaluated on a course-by-course basis by the appropriate SIU Carbondale department.

D. Students will be required to complete a minimum of 42 senior institution hours at the 300-400 course level, with the last 30 such senior institution hours being at

SIU Carbondale for residency purposes. Those students enrolled in an approved program delivered by SIU Carbondale Extended Campus will have completed the residency requirement for the University upon completion of all courses required by the program. All students will be required to complete at least 120 hours with an overall GPA of 2.0 on a 4.0 scale to receive a Bachelor of Science degree in Health Care Management (HCM). Coursework may include University Core Curriculum as well as Health Care Management (HCM) major courses.

III. COURSE DELIVERY

- A. Delivery of courses and programs will be based on mutual agreement between the parties (as specified in the SIU Carbondale program) provided there is a minimum class enrollment in each course adequate to meet expenses. Courses with inadequate enrollment may be subject to cancellation. SIU Carbondale shall notify Illinois Eastern Community Colleges of any cancellation due to inadequate enrollment.
- B. SIU Carbondale will perform registration and advisement counseling as needed to support the courses offered. SIU Carbondale will designate an individual(s) as a concurrent enrollment liaison to work in conjunction with Illinois Eastern Community Colleges and students as needed. Advisement about program requirements will be provided by the academic college offering the courses/programs.
- C. SIU Carbondale will obtain all permission and approvals necessary to teach these courses in the State of Illinois.
- D. SIU Carbondale reserves the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.
- E. This agreement permits students to enroll concurrently at SIU Carbondale and Illinois Eastern Community Colleges to complete the degree.

IV. ILLINOIS EASTERN COMMUNITY COLLEGES DUTIES: ILLINOIS EASTERN COMMUNITY COLLEGES SHALL BE RESPONSIBLE FOR THE FOLLOWING OBLIGATIONS AND CONDITIONS:

- A. Subject to federal and state guidelines, Illinois Eastern Community Colleges will be considered the home institution for the purpose of processing Financial Aid

until such time that the student either graduates or severs ties with Illinois Eastern Community Colleges.

- B. Designate in writing a person or persons as point of contact between Illinois Eastern Community Colleges and SIU Carbondale on all matters relating to the courses delivered.
- C. Reserve the right to approve and edit all news releases, advertising and other public announcements and information pieces relating to the performance of this Agreement.
- D. Permit students to enroll concurrently at SIU Carbondale and Illinois Eastern Community Colleges to complete a degree.

V. PROGRAM ARTICULATION COMMUNICATION

- A. An SIU Carbondale College of Applied Sciences & Arts, Health Care Management (HCM) representative will communicate periodically with Illinois Eastern Community College personnel for general advisement and degree planning purposes.
- B. Upon successful completion of all degree requirements, and following all policies and regulations stated in the program and SIU Carbondale guidelines, Illinois Eastern Community College students will be eligible to receive the Bachelor of Science degree in Health Care Management (HCM), College of Applied Sciences & Arts, Southern Illinois University Carbondale.
- C. Should changes occur in course or program content, the institution making the change agrees to notify the other institution in writing so that this agreement can be re-evaluated. Notice of changes shall be given at least 45 days prior to the beginning of the semester when the change is implemented.
- D. The Parties acknowledge and agree that the terms of this Agreement may result in the disclosure of personally identifiable information from education records protected from disclosure and re-disclosure by the Family Educational Rights and Privacy Act of 1974 ("FERPA"). Accordingly, the Parties agree that all disclosures or redisclosures of such personally identifiable information shall be in accordance with FERPA. As used in this section, the terms "personally identifiable information" and "education records" shall have the meanings ascribed to them in 34 C.F.R. § 99.3.

E. Indemnification:

1. To the extent permitted by law and not inconsistent with the doctrine of sovereign immunity, SIU Carbondale shall indemnify and hold harmless Illinois Eastern Community Colleges, its agents and employees, from any claims, demands, or causes of action arising out of the negligent acts or omissions of SIU Carbondale, its agents or employees, in the performance of SIU Carbondale's obligations under this Agreement.
2. To the extent permitted by law, Illinois Eastern Community Colleges shall indemnify and hold harmless SIU Carbondale, its agents and employees, from any claims, demands, or causes of action arising out of negligent acts or omissions of the College, its agents or employees, in the performance of the College's obligations under this Agreement.

F. Reasonable efforts will be made to resolve problems with student(s) through discussions with the student's program instructor, supervisor, and SIU Carbondale's faculty members; however SIU Carbondale reserves the right to remove any student from enrollment at SIU Carbondale upon the determination that the student is unable or unwilling to fulfill the requirements of SIU Carbondale's educational program and mission, including but not limited to the rules and regulations of Southern Illinois University Carbondale, the policies of the Board of Trustees of SIU Carbondale, and the SIU Carbondale Student Conduct Code. SIU Carbondale shall also have the right to withdraw any student from its education degree program in accordance with its academic requirements, including but not limited to unsatisfactory academic performance and/or social misconduct.

G. Neither party will discriminate against any applicant or student in the nomination, selection, or training because of religion, race, sex, sexual orientation, creed, handicap, national origin, or age.

H. Notices should be mailed to the following addresses by first class mail in order to fulfill any notice or revision of requirements under this Agreement:

or SIU Carbondale:


Dr. Kevin Scott Collins, Director School of Allied Health
Southern Illinois University Carbondale
Applied Sciences & Arts
Mailcode 6615
Carbondale, IL 62901-6615
Phone: 618-453-8860
Email: kscollin@siu.edu

or IL Eastern Community Colleges:

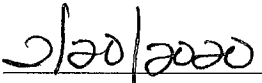
Holly Martin, Chief Academic Officer
233 East Chestnut
Olney, IL 62450
Phone: 618-393-2982
Email: martinh@iecc.edu

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized, respective officers, and by doing so, hereby affirm that the Agreement is enforceable on behalf of and against each party as of the date written herein.

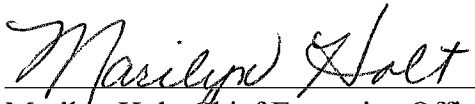
ILLINOIS EASTERN COMMUNITY COLLEGES



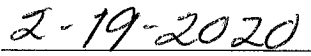
Holly Martin, Chief Academic Officer
Illinois Eastern Community Colleges



Date

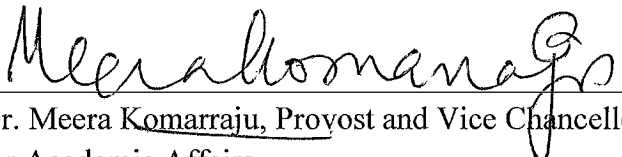


Marilyn Holt, Chief Executive Officer
Illinois Eastern Community Colleges

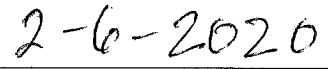


Date


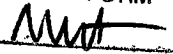
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY



Dr. Meera Komaraju, Provost and Vice Chancellor
for Academic Affairs
for John Dunn, Interim Chancellor
Southern Illinois University Carbondale



Date


APPROVED
AS TO
LEGAL FORM


2-3-2020