

**Articulation Agreement
Between
McKendree University and Illinois Eastern Community College
AAS HRA to BBA HRM**

This articulation agreement is the result of discussions between McKendree University and Illinois Eastern Community Colleges (IECC). McKendree and IECC agree that both institutions value this cooperative agreement and that this agreement will best serve the current students of both institutions.

Terms and Conditions

Section I: Admissions and Matriculation

McKendree and IECC have developed a four-year program plan to facilitate the most seamless transfer possible for IECC students who complete the Associate in Applied Science Degree in Human Resource Assistant at Illinois Eastern Community Colleges and desire to earn the Bachelor of Business Administration in Human Resource Management at McKendree University.

Students who satisfactorily complete the Associate of Applied Science in Human Resource Assistant requirements with IECC will be admitted to McKendree University.

McKendree and IECC agree to inform potential transfer students of the existence of this institutional articulation agreement and the advantages of pursuing the articulated programs.

Section II: Transfer of credit

McKendree University agrees to accept a maximum of 90 semester hours of credit from the IECC graduate who seeks to complete a baccalaureate degree at McKendree. McKendree University will communicate specific options for students and give careful consideration to all previously completed courses. Courses in addition to those used to earn the Associate in Applied Science Degree in Human Resource Assistant at IECC will be evaluated individually to determine which are transferable and what requirements have been met. Completion of the Associate in Applied Science Degree in Human Resource Assistant fulfills all general education requirements with McKendree University.

Section III: Program Plan

The four-year program plan for the BBA in Human Resource Management is included at the end of this agreement. These plans will specify the student degree course plan and transfer credit requirements.

Degree course plans will be reviewed by both McKendree University and Illinois Eastern Community Colleges representatives on an annual basis, and revised or updated as needed to reflect any changes in the degree requirements.

Notices should be mailed to the following addresses by first class mail in order to fulfill any notice of revision/updates to this Agreement.

For Illinois Eastern Community Colleges:

Eva Fatheree
Coor. of Curricular Reporting & Articulation
Illinois Eastern Community College
233 East Chestnut Street
Olney, IL 62450

For McKendree University:

Dr. Melissa Meeker
Dean of Worldwide Programs
McKendree University
701 College Road
Lebanon, IL 62254

Terms of the Agreement

This agreement becomes effective on August 1, 2021 and remains in effect until July 31, 2025, unless changed in writing by mutual agreement of McKendree University and Illinois Eastern Community Colleges. The agreement can be amended at any time with the approval of both institutions. Should either institution desire to discontinue this agreement, written advance notification of 60 days will be required. Termination, however, will not be executed without a negotiated teach-out agreement for students currently enrolled.

Both institutions hereby indicate full agreement to the terms and conditions included above and the honoring of the course, program, and other requirements outlined in the four-year program plan attached at the end of this agreement.

**IN WITNESS WHEREOF, the parties have executed this Articulation Agreement
by their duly authorized officers on the date first written above.**

Illinois Eastern Community Colleges

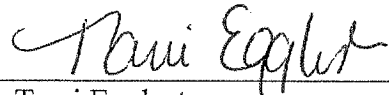
McKendree University



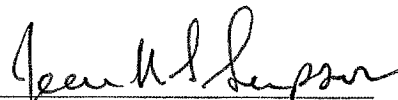
Dr. Ryan Gower
Chancellor
Illinois Eastern Community Colleges



Dan Dobbins
President
McKendree University



Dr. Tami Eggleston
Provost
McKendree University



Dr. Jean Sampson
Chair, School of Business
McKendree University

Human Resource – 2020-2021 Catalog

IECC AAS Human Resource Assistant to BBA Human Resource Management

FIRST YEAR

FALL

<u>IECC Course</u>		McK
ACC 1101	4	Elective
BUS 1101	3	Elective
DAP 1201	3	CSI 120
ENG 1111 or ENG 1201	3	ENG 111 or Elec.
SPE 1101 or SPE 1111	3	COM 100

TOTAL HOURS 16

SPRING

<u>IECC Course</u>		McK
BMG 2103	3	MTH 170
BMK 2101	3	MKT 205
BUS 2201	3	MGT 204
DAP 1236	3	Elective
DAP 1237	3	Elective
ENG 1121 or ENG 1212	3	ENG 112 or Elec.

TOTAL HOURS 18

SECOND YEAR

FALL

<u>IECC Course</u>		McK
ACC 2101	4	ACC 205
BMG 2204	3	MGT 334
BUS 2205	3	Elective
ECN 2101	3	ECO 212
PSY 1101	3	PSY 153

TOTAL HOURS 16

SPRING

<u>IECC Course</u>		McK
ACC 2102	4	ACC 230
BUS 2206	3	Elective
BUS 2207	2	Elective
BUS 2208	3	Elective
CIS 1286	3	Elective

TOTAL HOURS 15

THIRD YEAR

FALL

<u>McK Course</u>		IECC Course
ECO 211	3	ECN 2102
BUS 303	3	BUS 2101
ACC 220	3	
MGT 314	3	
Elective (if needed)	3	

TOTAL HOURS 15

SPRING

<u>McK Course</u>		IECC Course
FIN 308	3	BUS 2105
HRM 430	3	
HRM 411 WI	3	
UL Elective	3	
Elective (if needed)	3	

TOTAL HOURS 15

FOURTH YEAR

FALL

<u>McK Course</u>	
BUS 324 WI	3
BUS 310	3
HRM 360	3
HRM 440	3
Elective (if needed)	3

TOTAL HOURS 15

Total hours needed 120

IECC Hours 65

McKendree University

Hours 42

Elective Hours If Needed 13

SPRING

<u>McK Course</u>	
BUS 450	3
HRM 450	3
Elective (if needed)	3
Elective (if needed)	3

TOTAL HOURS 12

If students choose to double major and/or minor, the following catalog rule applies: any course applied toward the completion of one major or minor may not also be applied toward the fulfillment of elective requirements in another major or minor.

Associate degree fulfills all general education requirements.
 Hours from previous courses may reduce number of electives required.
 Residency is 30 hours and all must be upper level at McKendree University.
 McKendree accepts up to 90 hours in transfer credit. Sequence subject to change.