

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

February 19, 2019



Location:

**Wabash Valley College
2200 College Drive
Mt. Carmel, Illinois 62863**

**Dinner – 6:00 p.m. – Cafeteria
Meeting – 7:00 p.m. – Science Building Room 61**

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

**Illinois Eastern Community Colleges
Board Agenda**

February 19, 2019

7:00 p.m.

**Wabash Valley College
Science Building Room 61**

1. Call to Order & Roll Call Chairman Fischer
2. Disposition of Minutes CEO Bruce
3. Recognition of Visitors and Guests Bruce
 - A. Visitors and Guests
 - B. IECEA Representative
4. Public Comment
5. Reports
 - A. Trustees
 - B. Presidents
 - C. Cabinet
6. Policy First Reading (and Possible Approval) Bruce
 - A. None
7. Policy Second Reading Bruce
 - A. None
8. Staff Recommendations for Approval
 - A. New Online and Hybrid Course Fee Hawkins
 - B. Fiscal Year 2020 Tuition and Fee Rates Hawkins
 - C. Calendar Year Report on 403(b) Plan Hawkins
 - D. Dual Credit Agreement Martin
 - E. Easement for Wabash Communications Bruce
 - F. Intent to Renew Contracts for CEO and Presidents Bruce
9. Bid Committee Report Bruce
 - A. None

- 10. District Finance
 - A. Financial Report Hawkins
 - B. Approval of Financial Obligations Hawkins
- 11. Chief Executive Officer’s Report Bruce
- 12. Executive Session Bruce
- 13. Approval of Executive Session Minutes
 - A. Written Executive Session Minutes Bruce
 - B. Audio Executive Session Minutes Bruce
- 14. Approval of Personnel Report Bruce
- 15. Collective Bargaining Bruce
- 16. Litigation Bruce
- 17. Other Items
- 18. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Richland, Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Wabash, Wayne and White, and State of Illinois, held in the Banquet Room, at Olney Central College, 305 North West Street, Olney, Illinois, Tuesday, January 15, 2019.

AGENDA #1 – “Call to Order & Roll Call” – Chairman G. Andrew Fischer called the meeting to order at 7:00 p.m. and directed the Board Secretary, Renee Smith, to call the roll.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

John D. Brooks, Gary Carter, Brenda K. Culver, G. Andrew Fischer, James Lane. Also present was Haylee Neuman, student trustee. Trustees absent: Alan Henager, Jan Ridgely. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.
Jay Edgren, President of Frontier Community College.
Matt Fowler, President of Wabash Valley College.
Ryan Gower, President of Lincoln Trail College.
Rodney Ranes, President of Olney Central College.
Tara Buerster, Director of Human Resources.
Ryan Hawkins, Chief Financial Officer/Treasurer.
Alex Cline, Director of Information & Communications Technology.
Holly Martin, Chief Academic Officer.
Renee Smith, Executive Assistant to CEO/Board Secretary.
Michael Thomas, Dean of Workforce Education.

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes as prepared for the regular meeting held December 11, 2018 were presented for disposition.

Board Action to Approve Minutes: Trustee James Lane made a motion to approve minutes of the foregoing meeting as prepared. Student Trustee Haylee Neuman seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken and the Chair declared the “Ayes” have it and the motion carried.

AGENDA #3 – “Recognition of Visitors & Guests” –

#3-A. Visitors & Guests: Visitors and guests present were recognized, including several college staff members.

#3-B. IECEA Representative: None.

AGENDA #4 - “Public Comment” – None.

AGENDA #5 – “Reports” –

#5-A. Report from Trustees: None.

#5-B. Report from Presidents: Electronic and written reports were presented from each of the colleges.

#5-C. Report from Cabinet: None.

AGENDA #6 – “Policy First Readings (and Possible Approval)” – None.

AGENDA #7– “Policy Second Readings” – None.

AGENDA #8 – “Staff Recommendations for Approval” – The following staff recommendations were presented for approval.

#8-A.: Employee Satisfaction Survey Results: Each fall, IECC employees are given the opportunity to review the operation of the District and its four colleges. Employees identify their work location, classification, whether they were employed full or part-time, and their years of service for Fiscal Year 2018. The survey results show that employees are largely satisfied with their employment and the operation of the District.

The CEO recommended acceptance of the Employee Satisfaction Survey Results.

Board Action: Trustee Gary Carter made a motion to accept results of the Employee Satisfaction Survey Results as recommended. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, James Lane. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager, Jan Ridgely. The motion having received 5 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-B.: Affiliation Agreement – St. Anthony’s Memorial Hospital: The CEO recommended approval of an affiliation agreement for the Phlebotomy Program at Olney Central College with St. Anthony’s Hospital, located in Effingham, Illinois.

Board Action: Trustee James Lane made a motion to approve the affiliation agreement for Olney Central College’s Phlebotomy Program with Effingham’s St. Anthony’s Hospital as recommended and as presented in full in the Board agenda. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, James Lane. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager, Jan Ridgely. The motion having received 5 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #9 – “Bid Committee Report” – None.

AGENDA #10 – “District Finance” – The following District financial matters were presented.

#10-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing the balance in all funds as of December 31, 2018.

#10-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for January 2019, totaling \$755,445.18, were presented for approval.

Board Approval for Payment of Financial Obligations: Trustee Gary Carter made a motion to approve payment of district financial obligations for January 2019, in the amounts listed. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, James Lane. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager, Jan Ridgely. The motion having received 5 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “Chief Executive Officer's Report” – None.

AGENDA #12 – “Executive Session” – The Board of Trustees did not hold an executive session at this meeting.

AGENDA #13 – “Approval of Executive Session Minutes” – The Board of Trustees did not hold an executive session at the regular meeting, December 11, 2018.

AGENDA #14 – “Approval of Personnel Report” – Tara Buerster presented the following amended Personnel Report and the CEO recommended approval.

400.1. Employment of Personnel

A. Classified

1. Brandi Rich, Administrative Assistant, Student Services, OCC, effective January 16, 2019.
2. Lynne Welker, Administrative Assistant to the Dean, OCC, effective January 16, 2019.

400.2. Special Assignments

A. Extra-Curricular Stipends

1. Laurel Cutright, OCC, Academic Challenge Coordinator, \$350.
2. Tammie Bohnhoff, OCC, Academic Challenge Asst. Coordinator, \$200.
3. Rob Mason, OCC, Academic Challenge Asst. Coordinator, \$200.

400.3. Resignation Ratification

A. Classified

1. Amy Ferguson, Office Assistant, LTC, effective December 13, 2018.

400.4 Retirement Ratification

A. Full-Time Instructor

1. Ed Patton, Instructor, FCC, effective May 11, 2019.

ADDENDUM

400.5. Resignation Ratification

A. Classified

1. Heather Moore, Academic Counselor, Student Support Services (GR), DO effective January 26, 2019.

400.6. Approval for CEO to hire Office Assistant for Financial Aid, LTC, prior to February Board meeting.

Board Action to Amend Personnel Report: Trustee Brenda Culver made a motion to amend the Personnel Report, to add an addendum as presented. Student Trustee Haylee Neuman seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken and the Chair declared that the “Ayes” have it and the motion carried.

Board Action to Approve Amended Personnel Report: Trustee James Lane made a motion to approve the amended Personnel Report as recommended. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, James Lane. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager, Jan Ridgely. The motion having received 5 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – The Board approved a Memorandum of Agreement with the Faculty Collective Bargaining Union concerning section 5.0 on non-discrimination. Revisions update the district’s non-discrimination statement and add the contact information for the District’s Title IX Coordinator. Trustee Gary Carter made a motion to approve the Memorandum of Agreement as recommended. Student Trustee Haylee Neuman seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea: John Brooks, Gary Carter, Brenda Culver, Andrew Fischer, James Lane. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: Al Henager, Jan Ridgely. The motion having received 5 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #16 – “Litigation” – None.

AGENDA #17 – “Other Items” – None.

AGENDA #18 – “Adjournment” – Student Trustee Haylee Neuman made a motion to adjourn. Trustee Brenda Culver seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The voice vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting was adjourned at 8:20 p.m.

Agenda Item #1

Call to Order and Roll Call

Agenda Item #2

Disposition of Minutes

Agenda Item #3

Recognition of Visitors and Guests

- A. Visitors and Guests**
- B. IECEA Representatives**

Agenda Item #4

Public Comment

Agenda Item #5

Reports

- A. Trustees**
- B. Presidents**
- C. Cabinet**

Agenda Item #6

Policy First Reading (and Possible Approval)

None

Agenda Item #7

Policy Second Reading

None

Agenda Item #8

Staff Recommendations for Approval

Agenda Item #8A

New Online and Hybrid Course Fee

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: New Online and Hybrid Course Fee

As a part of ongoing monitoring of the tuition and fees of the District, it is the recommendation of the Cabinet to implement a new fee for online and hybrid course offerings. The recommended fee would be \$35 per course.

This fee would be used to support online learning through technology improvements, curriculum development, and training. It is estimated the revenue generated for this would be \$90,000.

I recommend that the Board approve the new fee of \$35 per course for online and hybrid courses.

TLB/akb

Agenda Item #8B

Fiscal Year 2020 Tuition and Fee Rates

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: Fiscal Year 2020 Tuition and Fee Rates

The Cabinet has reviewed current tuition rates, enrollment, peer institution tuition rates and peer institution enrollment trends. Based on this review, it is the recommendation of the Cabinet that tuition and fees be increased for Fiscal Year 2020 as outlined on the following attachment.

These rates represent a \$4 increase to In-District tuition, a \$3 increase in the Adjoining County rate, and a \$5 increase to the Indiana Adjoining Counties rate. The Board has already approved tuition increases to the Out-of-District and Out-of-State tuition rates, based on the Certification of Chargeback for the Fiscal Year 2018 audit.

The Cabinet has also reviewed the tuition rates for the Allied Health program. Based on this review, the Cabinet is proposing an In-District increase of \$7 per credit hour and an increase of \$10 to the Indiana Adjoining Counties rate.

These rates will allow the District to remain competitive with peer institutions, and current projections are that IECC will continue to rank among the lowest tuition and required fees of any of the 39 community college districts in Illinois.

The proposed increases would generate approximately \$240,000 in net revenue and will continue the District's effort to become less reliant on state funding. Below is the percentage of Operating Fund revenues by source for the last ten (10) years:

	<u>State Government</u>	<u>Tuition & Fees</u>	<u>Local Property Taxes</u>
FY2009	47.1%	43.4%	9.5%
FY2010	47.2%	41.5%	11.3%
FY2011	44.0%	45.4%	10.6%
FY2012	42.5%	46.8%	10.7%
FY2013	43.7%	45.4%	10.9%
FY2014	42.3%	46.8%	10.9%

FY2015	42.8%	43.8%	13.4%
FY2016	20.6%	60.9%	18.5%
FY2017	36.6%	48.7%	14.7%
FY2018	38.3%	47.1%	14.6%

I ask the Board's approval of these proposed Fiscal Year 2020 tuition and fee rates, to be effective with the Summer 2019 term.

TLB/akb

Attachment

IECC - Recommended Tuition / Fee Increases for FY 2020
February 19, 2019

1. Universal Fees (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Estimated Revenue Generated
Technology Fee	\$ 5	\$ 5	\$ -	\$ -
Student Support Fee	\$ 12	\$ 12	\$ -	\$ -
Maintenance Fee	\$ 15	\$ 15	\$ -	\$ -
	<u>\$ 32</u>	<u>\$ 32</u>	<u>\$ -</u>	<u>\$ -</u>

2. Tuition (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Additional Revenue Generated	Estimated Waivers	Additional Revenue Available
In-District	\$ 92.00	\$ 88.00	\$ 4.00	\$ 297,600	\$ (133,920)	\$ 163,680
Out-of-District	\$ 278.18	\$ 268.41	\$ 9.77	\$ 25,500	\$ (11,475)	\$ 14,025
Out-of-State	\$ 341.51	\$ 330.61	\$ 10.90	\$ 53,573	\$ (29,465)	\$ 24,108
Special Out-of-District	\$ 98.00	\$ 95.00	\$ 3.00	\$ 7,470	\$ (3,362)	\$ 4,109
Special Indiana Rate	\$ 125.00	\$ 120.00	\$ 5.00	\$ 11,000	\$ (1,100)	\$ 9,900
				<u>\$ 395,143</u>	<u>\$ (179,322)</u>	<u>\$ 215,821</u>

3. Allied Health Tuition (Per Credit Hour):

	FY 2020 Recommendation	FY 2019 Actual	Per Cr. Hr. Increase	Additional Revenue Generated	Estimated Waivers	Additional Revenue Available
In-District	\$ 147.00	\$ 140.00	\$ 7.00	\$ 31,500	\$ (7,875)	\$ 23,625
Out-of-District	\$ 450.00	\$ 450.00	\$ -	\$ -	\$ -	\$ -
Out-of-State	\$ 555.00	\$ 555.00	\$ -	\$ -	\$ -	\$ -
Special Out-of-District	\$ 160.00	\$ 160.00	\$ -	\$ -	\$ -	\$ -
Special Indiana Rate	\$ 200.00	\$ 190.00	\$ 10.00	\$ 1,500	\$ (150)	\$ 1,350
				<u>\$ 33,000</u>	<u>\$ (8,025)</u>	<u>\$ 24,975</u>

Agenda Item #8C

Calendar Year Report on 403(b) Plan

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: Calendar Year Report – 403(b) Plan

Since 2009, the District has administered the IECC 403(b) Plan for the benefit of its employees using an IRS approved plan provided by our plan advisor, J. W. Terrill Retirement Services. Submitted for the Board's review and acceptance is the Calendar Year 2018 Report for the IECC 403(b) Plan.

Under the plan employees can defer salary, on a pre-tax basis, into 28 different investment alternatives provided by the plan. The IECC plan promotes diversification and investing based on an employee's chosen risk tolerance. The plan offers options like money markets, treasury securities, target retirement funds, bond portfolios and stock portfolios.

The district does not currently offer any matching contribution; however, employee participation is encouraged and the benefits of participation are explained to employees throughout the year. Plan assets at December 31, 2018 totaled \$4,160,985. This is a decrease of \$28,359 over plan assets the previous calendar year, which represents \$663,526 in contributions, (\$439,250) in distributions, and (\$252,635) in net earnings.

The CEO, CFO, and Board members have a fiduciary responsibility to monitor the plan. Due to the length of the monitoring report, the report has been sent to the Board electronically.

I ask the Board's acceptance of the Calendar Year 2018 Report for the IECC 403(b) Plan.

TLB/akb

Agenda Item #8D
Dual Credit Agreement

Agenda Item #8D

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: Dual Credit Agreement

In 1998, Illinois Eastern Community Colleges entered into Dual Credit Agreements with each of the high schools in District #529 and these agreements were updated in 2016.

In January 2019, the Dual Credit Quality Act (110 ILCS 27/) was enacted to accomplish the following:

- (1) reduce student costs to complete a college degree.
- (2) speed time to degree completion.
- (3) improve the curriculum for high school students and the alignment of the curriculum with college and workplace expectations.
- (4) facilitate the transition between high school and college.
- (5) enhance communication between high schools and colleges.
- (6) offer opportunities for improving degree attainment for underserved student populations.

These changes necessitate minor updates to establish the respective roles of the college and high school in the dual credit relationship.

I ask the Board's approval of this revised Dual Credit Agreement.
TLB/rs

Attachment

Illinois Eastern Community College District #529
Dual-Credit Agreement

STATEMENT OF AGREEMENT

The Board of Trustees of Illinois Eastern Community College District #529 (hereinafter referred to as “IECC”) and the Board of Education for _____ Unit District #_____ (hereinafter referred to as “High School”) agree to enter into a partnership to provide Dual-Credit courses for academic and occupational education that will be accessible and beneficial to high school students within the boundaries of IECC. This Agreement shall become effective on July 1, 2019.

I. STATEMENT OF PURPOSE

Dual-Credit courses expand student access to higher education and provide challenging occupational experiences to qualified high school students during their junior and senior years, and reduce the cost of a college education for students and their families.

Successful completion of courses will enable students to simultaneously earn college credit and satisfy high school graduation requirements. This is an excellent benefit to students that will support transition to college, increase job opportunities, and expand career exploration.

By aligning program content and reducing curricular duplication, dual-credit impacts the way educators, students and institutions connect. It builds on the cooperation developed through previous articulation structures and raises interaction to a higher level. Secondary-to-postsecondary program linkages are strengthened and what develops is a truly seamless program that engages faculty at both levels in the structuring, planning, and teaching of a truly integrated program of study.

II. GUIDELINES

- A. “Dual-Credit Course” means a college course taken by a high school student for credit at both the college and high school level (Dual Credit Quality Act (110 ILCS 27/)).
- B. Dual-Credit courses are governed by the policies and regulations of the Illinois Community College Board, the Illinois State Board of Education, the Higher Learning Commission, and the policies and standards of IECC and the High School. These policies, regulations, and standards apply whether courses are offered at IECC colleges, off-campus sites, including distance learning and online, or at the High School.
- C. IECC and the High School will jointly select Dual-Credit courses. These courses offered for dual-credit will be first-year courses in ICCB approved degree and certificate programs, with IECC providing a current master course syllabus for each course offered through this Agreement. High School will ensure that all objectives for the Dual-Credit courses are met and will provide appropriate materials (i.e., course outline, approved text,

syllabus assessments, and other supplemental materials determined necessary) to indicate compliance with these objectives.

- D. Multiple measures for placement will be used to determine a student's readiness for college-level courses and programs. This includes analysis of nationally standardized test scores; analysis of high school and/or college transcripts including, coursework completed and grade point average; and remedial and/or previous college coursework completed (IECC Student Placement Policy (500.13)).
- E. Academic advising services, course registration assistance, and other academic support services will be provided jointly by IECC and the High School.
- F. Matters of student discipline will be handled cooperatively between IECC and the High School.
- G. The High School shall identify and recommend faculty to IECC for Dual-Credit course instruction. Faculty teaching Dual-Credit courses shall satisfy the Illinois State Board of Education requirements and the educational and professional standards and requirements of the Higher Learning Commission, the Illinois Community College Board, IECC, and High School. IECC shall review and approve High School Faculty teaching dual-credit courses.
- H. Pursuant to this Agreement, all Dual-Credit tuition and universal fees charged to the student will be waived while all applicable course fees will be charged to either the student or the High School, pursuant to the model (below) being utilized:
 - i. **Model A: Taught at High School by High School instructor**
IECC will waive tuition and universal fees for students enrolled in Dual-Credit courses taught by High School instructors during the regular High School day at the High School facility or college-approved facility only. The High School will provide all of the required books, supplies, uniforms, or other required course materials, for their students.
 - ii. **Model B: Taught by College instructor**
IECC will provide and pay for a college instructor to teach Dual-Credit courses. The ~~High School~~ student will purchase their own books, supplies, uniforms, or other required course materials; however, college tuition and universal fees will be waived. Although tuition and universal fees are waived, a per-student, per-course Dual-Credit Course Fee determined by IECC Board of Trustees will be charged to the High School when utilizing this model as well as any relevant fees outlined in the annual course articulation agreements.
- I. Dual credit courses offered at the High School in conjunction with IECC shall be published by the High School with all fees and costs. All fees and costs will be communicated to the high school upon approval of the courses.

- J. IECC and the High School will jointly supervise and evaluate High School faculty teaching Dual-Credit courses. The High School shall be responsible for hiring and compensating High School faculty that teach Dual-Credit. IECC faculty who teach Dual-Credit courses will be compensated according to guidelines approved by the IECC Board of Trustees.

- K. Dual-Credit courses offered during the regular school day shall have equipment and classroom/laboratory space provided by the host site.

- L. IECC and the High School will jointly conduct monitoring, evaluation and assessment of Dual-Credit courses. To ensure Dual-Credit courses are equivalent to those courses offered at IECC in quality and rigor, the following evaluation methods shall be conducted on all Dual-Credit courses:
 - i. Student Learning Outcomes shall be evaluated for consistency between Dual-Credit and IECC courses.
 - ii. Course content, course delivery, and course rigor shall be evaluated by the ~~IECC Chief Academic Officer~~ Dean of Instruction or his/her designee, in consultation with the High School Superintendent or his/her designee. This evaluation shall be conducted through form annually and in-person every ~~three~~ two years. The evaluation completed by IECC shall not impact the instructor's performance evaluation at the high school.

- M. By consultation and mutual agreement with the CEO of IECC and the Superintendent of High School, or their designees, may address items not covered in this Agreement.

- N. The Parties will annually review this Agreement and make any needed changes. This Agreement will terminate at the end of IECC academic year or High School year, whichever comes later, unless extended by agreement of the parties.

III. BOARD APPROVAL

The Board of Trustees of Illinois Eastern Community College District #529

By: _____ Date _____
 Chairman

_____ Unit District # _____ Board of Education

By: _____ Date _____
 President/Chairman

Agenda Item #8E

Easement for Wabash Communications

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: Easement for Wabash Communications

Wabash Communications Co-Op of Louisville, Illinois, has requested an easement across IECC property in Robinson to lay an underground fiber optic cable. The underground cable would be from the paved road immediately establishing the North property line of Lincoln Trail College and proceed from there underground to the Illinois Century Network (ICN) point of presence office, located at the North Campus of Lincoln Trail.

The Board may recall that several years ago, it approved the placement of a point of presence of the ICN, which has worked very well for the college district.

This new fiber optic cable would allow Wabash Communications to provide larger broadband services to a major employer in Crawford County. Because of the time pressure involved, I asked and received permission from Board members to approve this easement so that work could progress rapidly. The major employer has immediate needs of this expanded broadband capability.

I ask the Board's ratification of my approval of this easement.

TLB/rs

**BURIED/AERIAL
CABLE
FACILITIES
AGREEMENT**

No. 333
County Crawford
County
ID# 05-1-25-000-007-000

Township: 7N Range: 12W
U.S. Survey
Section 25
Line-Map #
Aerial Photo #

For Recorder's Use
Only

Wabash Communications, Coop. requests an agreement with private property owner **Board of Trustees Illinois Eastern Community College**

granting and conveying unto said Cooperative, its respective successors, lessees, licensees and agents the right to place a buried fiber optic cable. Also; the right to operate, maintain, inspect, replace and remove its' underground communications system, consisting of such buried cables, conduits, manholes, surface testing terminals, markers and all appurtenances thereto, located within.

- _____

The private property is described as follows:

To
wn
shi
p, 7N Range, 12W Crawford County,
Illinois

Sect
ion:
25

County ID #: 05-1-25-000-007-000

Des
crip
tion

: E 3/4 SE SEC 25-7-12 EXC 1040' EVENLYOFF S SIDEDOCKET #92-17-25

The Communications Cooperative shall be responsible for damage caused by the Cooperative, its agents and employees, and shall repair and restore the road right of way and pay for damages including crop damage (if any). Further, the right of the undersigned to freely use and enjoy any rights or interests they have in the road right of way is reserved to them, their heirs, successors, and assigns insofar as it does not endanger or interfere with the construction, operation and maintenance of said communications system, including, without limiting the generality of this reservation, the right to cultivate and grow crops and the right to establish roadways and utility lines across the buried cable without the written consent of the Cooperative.

The undersigned, for themselves, their heirs, successors, and assigns, warrant that they are the owners of the land herein described and have the right to make this agreement.

Signed and sealed this _____ day of _____ Year of ____

SIGN _____ (SEAL)

SIGN _____ (SEAL)

PRINT _____ (SEAL)

PRINT _____ (SEAL)

SIGN _____ (SEAL)

SIGN _____ (SEAL)

PRINT _____ (SEAL)

PRINT _____ (SEAL)

STATE OF _____)

COUNTY OF _____)

I, the undersigned, a Notary Public, in and for said County in the State aforesaid, do hereby certify that

_____, personally

known to me to be the same person(s) whose name(s) are subscribed to the foregoing instrument appeared before me this day in person, and acknowledged that they signed, sealed, and delivered said instrument as their free and voluntary act, for the uses and purposes therein set forth, including the release and waiver of the right of homestead.

Given under my hand and notarial seal this

___ day of _____ Year of ___

Notary Public

Prepared by: Wabash Communications Co-op.
P.O. Box 299
Louisville, IL
62858

Agenda Item #8F

Intent to Renew Contracts for CEO and Presidents

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 19, 2019
RE: Intent to Renew Contracts

The contracts for the CEO and the contract for each President of each college are up for renewal by the Board for a two-year period from September 1, 2019 to August 30, 2021.

It would be appropriate for a motion that the Board intends to consider the renewal of the contracts at the April 2019 meeting of the Board of Trustees.

TLB/rs

Agenda Item #9

Bid Committee Report

None

Agenda Item #10

District Finance

- A. Financial Report**
- B. Approval of Financial Obligations**

**ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529**

**TREASURER'S REPORT
January 31, 2019**

FUND	BALANCE
Educational	\$6,321,208.68
Operations & Maintenance	\$1,000,753.56
Operations & Maintenance (Restricted)	\$770,359.03
Bond & Interest	\$441,199.75
Auxiliary	\$851,598.94
Restricted Purposes	(\$216,844.90)
Working Cash	\$156,883.98
Trust & Agency	\$461,484.32
Audit	(\$5,128.04)
Liability, Protection & Settlement	\$731,563.10
	<hr/>
TOTAL ALL FUNDS	\$10,513,078.42
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Respectfully submitted,

Ryan Hawkins, Treasurer

ILLINOIS EASTERN COMMUNITY COLLEGES
Comparative Combined Balance Sheets - All Funds
January 31, 2019 & 2018

	ALL FUNDS	
	Fiscal Year 2019	Fiscal Year 2018
ASSETS:		
CASH	\$ 10,513,078	\$ 12,829,021
IMPREST FUND	21,300	21,300
CHECK CLEARING	12,500	12,500
CDB PROJECT TRUST	75,467	-
INVESTMENTS	19,750,000	17,590,000
RECEIVABLES	3,255,775	4,309,978
INVENTORY	452,424	507,898
OTHER ASSETS	462,250	456,087
FIXED ASSETS (Net of Depr)	16,290,656	17,349,514
TOTAL ASSETS AND OTHER DEBITS:	\$ 50,833,450	\$ 53,076,298
 LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	\$ 189,632	\$ 210,739
ACCOUNTS PAYABLE	592,333	217,585
DEFERRED REVENUE	118,006	110,493
L-T DEBT GROUP (FUND 9)	7,370,668	9,391,550
OPEB (Prior Year Restated for GASB 75 Implementation)	15,228,583	15,463,329
TOTAL LIABILITIES:	23,499,222	25,393,696
 FUND BALANCES:		
FUND BALANCE	27,133,573	29,144,777
INVESTMENT IN PLANT (Net of Depr)	16,290,656	17,349,514
OTHER FUND BALANCES RECOGNIZED AS A LIABILITY (FUND 9)	(22,599,251)	(24,854,879)
RESERVE FOR ENCUMBRANCES	6,509,250	6,043,190
TOTAL EQUITY AND OTHER CREDITS	27,334,228	27,682,602
TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	\$ 50,833,450	\$ 53,076,298

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Statement of Revenues, Expenses,
 and Changes in Net Assets
 For the Periods Ended January 31, 2019 & 2018

	FY 2019 <u>YEAR-TO-DATE</u>	FY 2018 <u>YEAR-TO-DATE</u>
REVENUES:		
LOCAL GOVT SOURCES	\$ 6,884,487	\$ 6,617,541
STATE GOVT SOURCES	6,683,092	7,044,849
STUDENT TUITION & FEES	12,588,467	12,426,196
SALES & SERVICE FEES	2,284,283	2,361,621
FACILITIES REVENUE	16,682	8,466
INVESTMENT REVENUE	149,522	93,680
OTHER REVENUES	918,038	210,538
TOTAL REVENUES:	<u>29,524,571</u>	<u>28,762,891</u>
EXPENDITURES:		
INSTRUCTION	6,114,590	5,900,707
ACADEMIC SUPPORT	279,227	280,973
STUDENT SERVICES	940,277	882,158
PUBLIC SERV/CONT ED	13,997	2,530
OPER & MAINT PLANT	1,705,387	1,866,541
INSTITUTIONAL SUPPORT	6,485,111	5,663,477
SCH/STUDENT GRNT/WAIVERS	4,992,687	4,693,294
AUXILIARY SERVICES	3,424,029	3,248,723
TOTAL EXPENDITURES:	<u>23,955,305</u>	<u>22,538,403</u>
TRANSFERS AMONG FUNDS:		
INTERFUND TRANSFERS	<u>-</u>	<u>-</u>
TOTAL TRANSFERS AMONG FUNDS:	<u>-</u>	<u>-</u>
NET INCREASE/DECREASE IN NET ASSETS	<u>\$ 5,569,266</u>	<u>\$ 6,224,488</u>

**ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS ONLY
COMPARISON TO BUDGET REPORT FOR FISCAL YEARS 2017-2019**

College	Category	FISCAL YEAR 2017			FISCAL YEAR 2018			FISCAL YEAR 2019			% of Year
		Anticipated Budget	Spent Thru January	% of Bdgt	Anticipated Budget	Spent Thru January	% of Bdgt	Anticipated Budget	Spent Thru January	% of Bdgt	
Frontier	Bills		\$ 1,162,311			\$ 1,092,724		\$ 1,133,502			
	Payroll		1,156,702			1,139,503		1,183,118			
	Totals	\$ 4,089,274	2,319,013	57%	\$ 4,189,416	2,232,227	53%	\$ 4,550,604	2,316,620	51%	58%
Lincoln Trail	Bills		1,266,165			1,384,771		1,479,085			
	Payroll		1,164,476			1,211,446		1,255,052			
	Totals	\$ 4,198,705	2,430,641	58%	\$ 4,531,653	2,596,217	57%	\$ 4,788,234	2,734,137	57%	58%
Olney Central	Bills		1,393,449			1,502,336		1,643,354			
	Payroll		2,333,856			2,450,970		2,439,197			
	Totals	\$ 7,158,163	3,727,305	52%	\$ 7,303,330	3,953,306	54%	\$ 7,449,755	4,082,551	55%	58%
Wabash Valley	Bills		2,016,800			1,860,457		2,020,244			
	Payroll		1,688,304			1,579,578		1,666,753			
	Totals	\$ 6,124,837	3,705,104	60%	\$ 6,136,568	3,440,035	56%	\$ 6,236,897	3,686,997	59%	58%
Workforce Educ.	Bills		1,863,873			1,648,317		1,726,496			
	Payroll		640,664			575,856		533,098			
	Totals	\$ 5,106,047	2,504,537	49%	\$ 4,869,942	2,224,173	46%	\$ 4,258,339	2,259,594	53%	58%
District Office	Bills		180,053			180,813		198,020			
	Payroll		609,525			605,024		641,219			
	Totals	\$ 1,349,414	789,578	59%	\$ 1,614,463	785,837	49%	\$ 1,519,023	839,239	55%	58%
District Wide	Bills		929,800			855,713		1,302,037			
	Payroll		461,424			461,773		492,271			
	Totals	\$ 2,339,438	1,391,224	59%	\$ 2,705,152	1,317,486	49%	\$ 2,883,536	1,794,308	62%	58%
GRAND TOTALS		\$30,365,878	\$ 16,867,402	56%	\$31,350,524	\$16,549,281	53%	\$31,686,388	\$17,713,446	56%	58%

ILLINOIS EASTERN COMMUNITY COLLEGES
Operating Funds Expense Report
January 31, 2019

	FY 2019		FY 2018		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	\$	%
Salaries	\$ 8,210,709	46.35%	\$ 8,024,150	48.49%	\$ 186,559	2.325%
Employee Benefits	1,644,970	9.29%	1,549,773	9.36%	95,197	6.143%
Contractual Services	741,122	4.18%	325,793	1.97%	415,329	127.482%
Materials	999,408	5.64%	896,366	5.42%	103,042	11.496%
Travel & Staff Development	105,792	0.60%	94,679	0.57%	11,113	11.738%
Fixed Charges	113,410	0.64%	125,648	0.76%	(12,238)	-9.740%
Utilities	683,826	3.86%	746,008	4.51%	(62,182)	-8.335%
Capital Outlay	85,425	0.48%	27,398	0.17%	58,027	0.000%
Other	5,128,784	28.95%	4,759,466	28.76%	369,318	7.760%
	<u>\$ 17,713,446</u>	<u>100.00%</u>	<u>\$ 16,549,281</u>	<u>100.00%</u>	<u>\$ 1,164,165</u>	<u>7.035%</u>

Agenda Item #11

Chief Executive Officer's Report

Agenda Item #12

Executive Session

Agenda Item #13

Approval of Executive Session Minutes

- A. Written Executive Session Minutes**
- B. Audio Executive Session Minutes**

Agenda Item #14

Approval of Personnel Report

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: February 15, 2019
RE: Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the Personnel Report. Additional information for items 400.1 and 400.2. have been sent under separate cover.

INDEX

- 400.2. Employment of Personnel**
- 400.2. Change-in-Status**
- 400.3. Reemployment of Bargaining Unit Faculty for 2019-2020 Academic Year**
- 400.4. Reemployment of Non-Bargaining Unit Faculty for 2019-2020 Academic Year**
- 400.5. Bargaining Unit Faculty Seniority List 2018-2019**
- 400.6. Non-Bargaining Unit Faculty Seniority List 2018-2019**
- 400.7. Consideration of Contracts for Chief Executive Officer and Presidents**
- 400.8. Approval of Proposed Non-College Employment**

PERSONNEL REPORT

400.1. Employment of Personnel

A. Classified, Non-Exempt

1. Linda Ryan-Catt, TRIO Academic Counselor, DO (LTC), effective February 25, 2019, pending successful completion of background check and continued grant funding.
2. Linda Schalasky, Custodian, LTC, effective March 11, 2019, pending successful completion of background check.
3. Allyson Wagaman, Office Assistant, LTC, effective January 23, 2019 (CEO had Board approval to hire prior to February Board meeting.)

400.2. Change-in-Status

A. Classified, Non-exempt

1. Jodi Schneider, Coordinator, Upward Bound, DO (OCC), to Advisor/Recruiter, OCC, effective February 20, 2019.

400.3. Reemployment of Bargaining Unit Faculty for 2019-2020 Academic Year

A. Continuation of Tenure

- | | |
|----------------------|-----------------------|
| 1. Jesse Allen | 20. Todd Gill |
| 2. Scott Balding | 21. Brenda Grove |
| 3. Reno Bemont | 22. Pauletta Gullett |
| 4. Shasta Bennett | 23. Nixie Hnetkovsky |
| 5. Sarah Bergbower | 24. Steve Hnetkovsky |
| 6. Tammie Bohnhoff | 25. Jason Hortin |
| 7. Cynthia Boyce | 26. Judith Hudson |
| 8. Tyler Boyles | 27. Kathleen Hudson |
| 9. C. Allen Brown | 28. Anne Hustad |
| 10. Carrie Brown | 29. Laurie Jenkins |
| 11. Carla Cadwalader | 30. John Kendall |
| 12. Jay Carter | 31. Andrew King |
| 13. Laurel Cutright | 32. Carol Kocher |
| 14. John Day | 33. Aaron Lineberry |
| 15. David Denton | 34. Curtis Marshall |
| 16. Cheryl Dill | 35. Logan Marshall |
| 17. Wanda Douglas | 36. Rob Mason |
| 18. Carole Fusco | 37. Christian Mathews |
| 19. Jacy Ghast | 38. Travis Matthews |

39. Rodney Maxey
40. Amie Mayhall
41. Andrew McMurray
42. Mary Linda Monge
43. Mary Morris
44. Kelly Payne
45. Jodi Peach
46. Kyle Peach
47. Brenda Phegley
48. Andrew Pittman
49. Richard Poskin
50. Lisa Rauch
51. Doug Robb
52. Anurahda Roy

53. Eric Scheller
54. Kimberley Schucker
55. Nick Short
56. Shirley Smithenry
57. Philip Thorsen
58. William Tucker
59. Kristi Urfer
60. Brian Wick
61. David Wilderman
62. Angelia Williams
63. Jill Winter
64. Winifred Ann Wolven

B. Initial Tenure

1. Rebecca Carmack

C. Non-Tenure

1. Wade Baker
2. Lonnie Barnes
3. Joseph Brown
4. Tyler Browning
5. Megan Bunnage
6. Becky Coleman
7. Justin Gephart
8. Brittany Harris
9. Jasmyne Lewis
10. Karen Marks
11. Jessica McDonald
12. Julianna Pickford
13. Heather Sandy
14. Beth Wilson

400.4. Reemployment of Non-Bargaining Unit Faculty for 2019-2020 Academic Year

A. Continuation of Tenure

1. Donald Bennett
2. Phillip Brooks
3. Jayson Hoffman
4. Rick Lamb
5. Leonard Mitchell
6. Michael Woods

B. Initial Tenure

1. Wesley Taylor

C. Non-Tenure

1. Wendy Coles
2. Joe Lampley
3. Calvin Melvin

400.5 Bargaining Unit Faculty Seniority List for 2018-2019

Accounting

- | | |
|---------|--|
| 19 yrs. | Kristi Urfer (includes one year seniority for 2018-19 academic year) |
| 9 yrs. | John Kendall (includes one year seniority for 2018-19 academic year) |

Administrative Information Technology

- | | | |
|---|--------|----------------|
| | 8 yrs. | John Kendall |
| * | 6 yrs. | Shasta Bennett |
| * | 6 yrs. | Amie Mayhall |

Advanced Manufacturing

- | | |
|---------|--|
| 10 yrs. | Jay Carter (includes one year seniority for 2018-19 academic year) |
|---------|--|

Agricultural Technology

- | | | |
|---|---------|--|
| * | 12 yrs. | Steve Hnetkovsky (includes one year seniority for 2018-19 academic year) |
| * | 12 yrs. | Doug Robb (includes one year seniority for 2018-19 academic year) |

Art

- | | |
|--------|---|
| 9 yrs. | Michael Conn (<i>Dean of Instruction, effective Summer 2017</i>) |
| 2 yrs. | Heather Sandy (includes one year seniority for 2018-19 academic year) |

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= same seniority

Automotive Service Tech

16 yrs. Rodney Maxey (includes one year seniority for 2018-19 academic year)
11 yrs. Tyler Boyles (includes one year seniority for 2018-19 academic year)
4 yrs. Brian Wick

Chemical Sciences

8 yrs. Laura Bruck (includes one year seniority for 2018-19 academic year)
4 yrs. Aaron Lineberry (includes one year seniority for 2018-19 academic year)

Collision Repair Technology

1 .5 yrs. Lonnie Barnes (includes one year seniority for 2018-19 academic year)

Computer Telephony

7 yrs. Travis Matthews

Diesel Equipment Technology

17 yrs. Scott Balding (includes one year seniority for 2018-19 academic year)
7 yrs. Eric Scheller (includes one year seniority for 2018-19 academic year)

Early Childhood Development

6 yrs. Carla Cadwalader (includes one year seniority for 2018-19 academic year)

Electrical Distribution Systems

5 yrs. Ed Patton (includes one year seniority for 2018-19 academic year)

Electronics Technology

4 yrs. Jay Carter

English

35 yrs. Brenda Phegley (includes one year seniority for 2018-19 academic year)
24 yrs. William Tucker (includes one year seniority for 2018-19 academic year)
18 yrs. Winifred Wolven (includes one year seniority for 2018-19 academic year)
15 yrs. Kelly Payne (includes one year seniority for 2018-19 academic year)
10 yrs. Mary Morris (includes one year seniority for 2018-19 academic year)

*/**/**/*/*/*/*/*/*/*

= same seniority

Gunsmithing

10 yrs. Brian Wick (includes one year seniority for 2018-19 academic year)

Health Informatics

4 yrs. Jodi Peach (includes one year seniority for 2018-19 academic year)

Health Programs

6 yrs. Pauletta Gullett
4.5 yrs. Laurie Jenkins (includes one year seniority for 2018-19 academic year)

History

29 yrs. David Denton (includes one year seniority for 2018-19 academic year)
6 yrs. Andrew McMurray (includes one year seniority for 2018-19 academic year)
2 yrs. Cynthia Boyce

Humanities

5 yrs. Cynthia Boyce (includes one year seniority for 2018-19 academic year)

Industrial Maintenance Tech

5 yrs. Logan Marshall (includes one year seniority for 2018-19 academic year)

Life Science

32 yrs. Anuradha Roy (includes one year seniority for 2018-19 academic year)
20 yrs. Richard Poskin (includes one year seniority for 2018-19 academic year)
19 yrs. Christian Mathews (includes one year seniority for 2018-19 academic year)
* 16 yrs. Nixie Hnetkovsky (includes one year seniority for 2018-19 academic year)
* 16 yrs. Carrie Brown (includes one year seniority for 2018-19 academic year)
13 yrs. Nick Short (includes one year seniority for 2018-19 academic year)
6 yrs. Todd Gill (includes one year seniority for 2018-19 academic year)
4 yrs. Sarah Bergbower (includes one year seniority for 2018-19 academic year)

*/**/****/****/*****
= same seniority

Marketing Business Management

25 yrs. David Wilderman (includes one year seniority for 2018-19 academic year)

Mathematics

26 yrs. C. Allen Brown (includes one year seniority for 2018-19 academic year)

18 yrs. Laurel Cutright (includes one year seniority for 2018-19 academic year)

12 yrs. Kimberly Schucker (includes one year seniority for 2018-19 academic year)

8.5 yrs. Mary (Linda) Monge (includes one year seniority for 2018-19 academic year)

7 yrs. Tammie Bohnhoff (includes one year seniority for 2018-19 academic year)

Medical Office Assistant

* 10 yrs. Shasta Bennett (includes one year seniority for 2018-19 academic year)

* 10 yrs. Amie Mayhall (includes one year seniority for 2018-19 academic year)

Microcomputer Support Specialist

3 yrs. Travis Matthews

Music

6 yrs. Andrew Pittman (includes one-half year seniority for 2018-19 academic year)

3 yrs. Rebecca Carmack (includes one year seniority for 2018-19 academic year)

2 yrs. Wade Baker (includes one year seniority for 2018-19 academic year)

Nursing

30 yrs. Carole Fusco (includes one year seniority for 2018-19 academic year)

26.5 yrs. Kathleen Hudson (includes one year seniority for 2018-19 academic year)

* 14 yrs. Brenda Grove (includes one year seniority for 2018-19 academic year)

* 14 yrs. Anne Hustad (includes one year seniority for 2018-19 academic year)

** 13 yrs. Shirley Smithenry (includes one year seniority for 2018-19 academic year)

** 13 yrs. Angelia Williams (includes one year seniority for 2018-19 academic year)

12.5 yrs. Cheryl Dill (includes one year seniority for 2018-19 academic year)

12 yrs. Judith Hudson (includes one year seniority for 2018-19 academic year)

11.5 yrs. Theresa Marcotte (Associate Dean effective March 14, 2016)

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= same seniority

8 yrs.	Wanda Douglas (includes one year seniority for 2018-19 academic year)
5 yrs.	Jacy Ghasst (includes one year seniority for 2018-19 academic year)
4 yrs.	Pauletta Gullett (includes one year seniority for 2018-19 academic year)
*** 2 yrs.	Megan Bunnage (includes one year seniority for 2018-19 academic year)
*** 2 yrs.	Karen Marks (includes one year seniority for 2018-19 academic year)
*** 2 yrs.	Beth Wilson (includes one year seniority for 2018-19 academic year)
**** 1.5 yrs.	Becky Coleman (includes one year seniority for 2018-19 academic year)
**** 1.5 yrs.	Brittany Harris (includes one-half year seniority for 2018-19 year)
***** 1 yr.	Jasmyne Lewis (includes one year seniority for 2018-19 academic year)
***** 1 yr.	Julianna Pickford (includes one year seniority for 2018-19 academic year)

Physics

20 yrs.	Robert Mason (includes one year seniority for 2018-19 academic year)
8.5 yrs.	Andrew King (includes one year seniority for 2018-19 academic year)

Psychology

15 yrs.	John Day
* 10 yrs.	Jason Hortin (includes one year seniority for 2018-19 academic year)
* 10 yrs.	Philip Thorsen (includes one year seniority for 2018-19 academic year)

Radio/TV Broadcasting

13 yrs.	Kyle Peach (includes one year seniority for 2018-19 academic year)
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Radiography

* 6 yrs.	Carol Kocher (includes one year seniority for 2018-19 academic year)
* 6 yrs.	Lisa Rauch (includes one year seniority for 2018-19 academic year)

Remedial Education

2 yrs.	Travis Matthews
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Social Services

4 yrs.	John Day (includes one year seniority for 2018-19 academic year)
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*/**/****/****/*****
= same seniority

Speech

16 yrs. Jill Winter (includes one year seniority for 2018-19 academic year)
1 yr. Jessica McDonald (includes one year seniority for 2018-19 academic year)

Sport Management

2 yrs. Tyler Browning (includes one year seniority for 2018-19 academic year)

Telecommunications Technology

* 7 yrs. Jesse Allen (includes one year seniority for 2018-19 academic year)
* 7 yrs. Travis Matthews (includes one year seniority for 2018-19 academic year)
1 yr. Justin Gephart (includes one year seniority for 2018-19 academic year)

Truck Driving

1.5 yrs. Joseph Brown (includes one year seniority for 2018-19 academic year)

Welding

8 yrs. Reno Bemont (includes one year seniority for 2018-19 academic year)
7 yrs. Curtis Marshall (includes one year seniority for 2018-19 academic year)

400.6 Non-Bargaining Unit Faculty Seniority List 2018-2019

A. Coal Mining Technology (non-bargaining unit)

11 yrs. Donald Bennett (includes one year seniority for 2018-19 academic year)
8 yrs. 3 mo. Phillip Brooks (includes one year seniority for 2018-19 academic year)
7 yrs. 1 mo. Rick Lamb (includes one year seniority for 2018-19 academic year)
7 yrs. Leonard Mitchell (includes one year seniority for 2018-19 academic year)
6.5 yrs. Jayson Hoffman (includes one year seniority for 2018-19 academic year)
6 yrs. Michael Thomas (Dean of Workforce Ed, effective 9-22-10)
5 yrs. Michael Woods (includes one year seniority for 2018-19 academic year)
3.5 yrs. Wesley Taylor (includes one year seniority for 2018-19 academic year)
1 yr. 2 mo. Joseph Lampley (includes one year seniority for 2018-19 academic year)
* 6 mo. Wendy Coles (includes one-half year seniority for 2018-19 academic year)
* 6 mo. Calvin Melvin (includes one-half year seniority for 2018-19 academic year)

*/**/****/*****/*****

= same seniority

400.7. Consideration of Contracts for Chief Executive Officer and Presidents

400.8. Approval of Proposed Non-College Employment

<u>Name</u>	<u>Employer</u>	<u>Hours per Calendar Year</u>
Laurel Cutright	Olive Tree Marketplace Casey, IL	100

Agenda Item #15

Collective Bargaining

Agenda Item #16

Litigation

Agenda Item #17

Other Items

Agenda Item #18

Adjournment

**Locally Funded, CDB, & PHS Projects
Projects Schedule**

	Funding Source	Estimated Budget								
Student Center - WVC	CDB	\$4,029,400	_____							
Temp Building Replacement - LTC	CDB	\$1,495,500	_____							
Center for Technology - LTC	CDB	\$7,569,800	_____							
Heat Exchanger - OCC	CDB	\$28,582	_____							
Applied Arts Building Roof - WVC	CDB	\$295,000	_____							
GRAND TOTAL		\$13,094,700	Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Fully Accepted

1/31/2019