

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

MONTHLY MEETING

June 21, 2005



Location:

**Lincoln Trail College
11220 State Highway 1
Robinson IL 62454**

**Dinner – 6:00 p.m. – Lincoln Room
Meeting – 7:00 p.m. – Cafeteria**

**Illinois Eastern Community Colleges
Board Agenda**

**June 21, 2005
7:00 p.m.
Lincoln Trail College**

1. Call to Order & Roll Call.....Chairman Lane
2. Disposition of Minutes..... CEO Bruce
3. Recognition of Visitors and Guests Bruce
 - A. Visitors and Guests
 - B. IECEA Representative
4. Public Comment
5. Reports
 - A. Trustees
 - B. Presidents
 - C. Cabinet
Coal Mining Technology/Telecom
6. Policy First Reading (and Possible Approval)..... Bruce
 - A. None
7. Policy Second Reading Bruce
 - A. None
8. Staff Recommendations for Approval
 - A. FY07 RAMP Document..... Cantwell
 - B. FY 2005-2006 Budget Resolution..... Browning
 - C. Inter-Fund Loans Resolution..... Browning
 - D. Building and Maintenance Fund Resolution..... Browning
 - E. Working Cash Fund Resolution Browning
 - F. Prevailing Rate of Wages Browning
 - G. Blue Cross Blue Shield Insurance Renewal Browning
 - H. FY06 Property, Automobile and Liability Insurance Renewal..... Browning
 - I. Accrual Run-Out Bruce
 - J. Audit Engagement Bruce
 - K. Building Lease Agreements Bruce
 - OCC Cosmetology Lease**
 - IECC Dislocated Worker Program Lease**
 - IECC/IETC Lease**
 - IECC/CMS IDES Sublease**
 - IECC/Lake Land Sublease**
 - IECC/CEFS Sublease**
 - IECC/IL Rehab Services Sublease**
 - IECC/LWIB Sublease**
 - IECC/Wallace Lease**

9. Bid Committee ReportBrowning
10. District Finance
 - A. Financial ReportBrowning
 - B. Approval of Financial Obligations.....Browning
11. Chief Executive Officer’s Report Bruce
12. Executive Session Bruce
13. Approval of Executive Session Minutes
 - A. Written Executive Session Minutes Bruce
 - B. Audio Executive Session Minutes..... Bruce
 - C. Semi-Annual Review of Written and Audio Executive Session Minutes..... Bruce
14. Approval of Personnel Report Bruce
15. Collective Bargaining Bruce
16. Litigation Bruce
17. Acquisition and Disposition of Property..... Bruce
18. Other Items
19. Adjournment

Minutes of a regular meeting of the Board of Trustees of Illinois Eastern Community Colleges – Frontier Community College, Lincoln Trail College, Olney Central College, Wabash Valley College – Community College District No. 529, Counties of Clark, Clay, Crawford, Cumberland, Edwards, Hamilton, Jasper, Lawrence, Richland, Wabash, Wayne and White, and State of Illinois, held in the University of Illinois Extension Building Conference Room, at Frontier Community College, 2 Frontier Drive, Fairfield, Illinois, Tuesday, May 17, 2005.

AGENDA #1 – “Call to Order & Roll Call” – Mr. James W. Lane, Jr., Chairman, who chaired the meeting, called the meeting to order at 7:00 p.m. and directed the Board Secretary, Mr. Harry Hillis, Jr., to call the roll.

Roll Call: The Secretary called the roll of members present and the following trustees answered to their names as called and were found to be present:

Mrs. Brenda K. Culver, Dr. George Andrew Fischer, Mr. Walter L. Koertge, Mr. James W. Lane, Jr., Dr. Larry Rost, Mr. Kevin C. Williams, Miss Marilyn J. Wolfe. Also present was Miss Laura Tiusaba Guzman, student trustee. Trustees absent: None. There being a quorum present, the Chair declared the Board of Trustees to be in open, public session for the transaction of business.

(Note: In accordance with Board of Trustees Policy No. 100.4, the student trustee shall have an advisory vote, to be recorded in the Board Minutes. The advisory vote may not be counted in declaring a motion to have passed or failed.)

Also present at this meeting, in addition to trustees:

Mr. Terry L. Bruce, Chief Executive Officer/Chief Operating Officer.
Dr. Harry Benson, President of Wabash Valley College.
Ms. Lisa Benson, Dean of Instruction of Olney Central College.
Dr. Michael Dreith, President of Frontier Community College.
Dr. Carl Heilman, President of Lincoln Trail College.
Mr. Roger Browning, Chief Finance Officer.
Mrs. Tara Buerster, Director of Human Resources.
Ms. Christine Cantwell, Associate Dean of Academic & Student Support Services.
Mr. Alex Cline, Director of Information & Communications Technology.
Ms. Kathleen Pampe, Associate Dean, Career Education & Economic Development.
Ms. Pamela Schwartz, Associate Dean of Institutional Development.
Mr. George Woods, Dean of Workforce Education.

Abbreviations Used in Minutes:

DO – District Office
DOC – Department of Corrections
FCC – Frontier Community College
HLC – Higher Learning Commission
ICCB – Illinois Community College Board
ICCTA – Illinois Community College Trustees Association
IECC – Illinois Eastern Community Colleges
IECCEA – Illinois Eastern Community Colleges Education Association
LCC – Lawrence Correctional Center
LTC – Lincoln Trail College
OCC – Olney Central College
PHS – Protection, Health & Safety
RCC – Robinson Correctional Center

SURS – State Universities Retirement System
WED – Workforce Education
WVC – Wabash Valley College

AGENDA #2 – “Disposition of Minutes” – Open meeting minutes of the following meetings were presented for disposition:

- A. Special Meeting, Tuesday, April 19, 2005.
- B. Regular Meeting, Tuesday, April 19, 2005.
- C. Reconvened Regular Meeting, Wednesday, April 20, 2005.

Board Action: Mr. Williams made a motion to approve minutes of the foregoing meetings as prepared. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.

AGENDA #3 – “Recognition of Visitors & Guests” –

#3-A. Visitors & Guests: Visitors and guests present were recognized.

#3-B. IECCEA Representative: None.

AGENDA #4 – “Public Comment” – None.

AGENDA #5 – “Reports” –

#5-A. Report from Trustees: Mr. Lane and Miss Wolfe presented informational reports relative to the state funding outlook and Lobby Day activities.

#5-B. Report from Presidents: Informational reports from each of the four colleges were presented.

#5-C. Report from Cabinet: Mr. George Woods presented an informational report on Coal Mining Technology/Telecom.

AGENDA #6 – “Policy First Readings (and Possible Approval)” – None.

AGENDA #7– “Policy Second Readings” – None.

AGENDA #8 – “Staff Recommendations for Approval” – The following staff recommendations were presented for approval.

#8-A. 2005 Annual Report on Institutional Effectiveness: Ms. Cantwell reviewed the IECC Annual Report on Institutional Effectiveness for fiscal year 2005. The report describes the district’s effectiveness in 12 targeted areas, based on results received from several survey instruments, reports from major four-year colleges and universities, and other internal student, faculty and staff data. Among key findings: Ninety-nine percent of students enrolled on the 10th day of the fall semester were still enrolled at midterm and 94 percent of students enrolled on the 10th day of classes completed their classes. Ninety-four percent of transfer and career and technical students surveyed were satisfied with the overall quality of instruction they received at IECC. Ninety-three percent of students surveyed indicated they were satisfied with IECC student support services. Student pass rate on the cosmetology license exam was 94 percent, on

the radiography license exam 71 percent, on the practical nursing license exam 97 percent, and on the registered nursing exam 84 percent. IECC's unit cost of \$140.68 was below the state average of \$193.58. More than \$5.6-million in financial aid was disbursed to IECC students in fiscal year 2004. Ninety-four percent of current students surveyed were satisfied with the overall quality of instruction. An average of 92 percent of employers returning surveys rated IECC graduates as having the necessary skills to perform in the workplace.

Board Action: Mrs. Culver made a motion to approve the 2005 Annual Report on Institutional Effectiveness as recommended. Mr. Koertge seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-B. Joint Agreement Between IECC and Kaskaskia College: Ms. Cantwell reviewed the Joint Agreement for Education Cooperation between Illinois Eastern Community Colleges and Kaskaskia College. There are no changes or updates to this agreement from last year. Under the agreement, the colleges agree to accept students in certain programs that are not offered by their home district, thus providing additional educational programs to the students of each district involved in the agreement.

Under the agreement, Illinois Eastern Community Colleges District No. 529 agrees to accept students from Kaskaskia College District No. 501 in the following programs:

- Coal Mining Technology, AAS/Certificate
- Diesel Equipment Technology, AAS
- Industrial Manufacturing Technology, AAS
- Machine Shop Technology, AAS/Certificate
- Radio-TV Broadcasting, AAS
- Telecommunications Technology, AAS/Certificate

Under the agreement, Kaskaskia College District No. 501 agrees to accept students from Illinois Eastern Community Colleges District No. 529 in the following programs:

- Basic Carpentry, Certificate
- Dental Assisting, Certificate
- Diagnostic Medical Sonography, Certificate
- Nail Technology, Certificate
- Physical Therapist Assistant, AAS
- Respiratory Therapy, AAS

Recommendation: The CEO recommended approval of the Cooperative Agreement with Kaskaskia College as presented.

Board Action: Miss Wolfe made a motion to approve the Joint Agreement with Kaskaskia College as recommended. Miss Tiusaba seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-C. Joint Agreement Between IECC and Stover Institute: Olney Central College has an opportunity to develop a Phlebotomy Program utilizing the professional services of the Stover Institute for Medical Professionals, Marshall, Illinois. Under the proposed agreement, Stover will provide instructors, coordinate course offerings, provide appropriate certificates of insurance, provide marketing support for the program, and provide placement services for graduates. IECC will evaluate Stover instructors and have overall responsibility for program evaluation. The District will reimburse Stover for an amount based upon the state credit hour reimbursement for health occupational and vocational courses. Either Stover or the District may terminate the program. The CEO recommended approval of the contract with Stover Institute for Medical Professionals.

Board Action: Dr. Rost made a motion to approve the Joint Agreement with Stover Institute as recommended. Mr. Williams seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-D. Nursing Review Course Fee: At the April 19, 2005 Board of Trustees meeting, the Board changed the fee structure for the nursing review courses. The memo upon which the Board took official action indicated that a refund would be given to any student who failed to make normal progress in the nursing curriculum. That statement was incorrect. The memo should have stated that a refund of review course fees would be returned to students in the same manner as refunds are given on tuition. The CEO asked the Board to take action to clarify the refund policy on nursing review course fees and move that such refunds will be provided only pursuant to existing refund policy on tuition.

Board Action: Miss Wolfe made a motion to clarify the refund policy on nursing review course fees to reflect that such refunds will be provided only pursuant to existing refund policy on tuition. Dr. Rost seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-E. City of Robinson Tax Abatement Resolution: Each year the Robinson City Council asks that the Illinois Eastern Community Colleges Board of Trustees approve a resolution continuing the tax abatement on real property located within the Robinson Enterprise Zone. The abatement only relates to new improvements and the improvement project must be located within the District, and the abatement cannot exceed the amount attributable to the improvements, and is only allowed for commercial and industrial property. The CEO presented the following "Tax Abatement Resolution" and recommended that it be adopted.

The Board of Trustees of Illinois Eastern Community College District #529, does hereby adopt this resolution as follows:

The County Clerk of Crawford County, Illinois, is hereby directed to abate ad valorem taxes imposed upon real property located within the Robinson Enterprise Zone as the result of an Enterprise Zone Ordinance adopted by the City Council of the City of Robinson, Crawford County, Illinois on April 12,

2005, as Ordinance Number 2005-O-06, upon which new improvements shall be renovated or rehabilitated, subject to the following conditions:

- a) no abatement shall be applicable to any such improvement project located within the boundaries of a Tax Increment Redevelopment Project District;
- b) any abatement of taxes on any parcel shall not exceed the amount attributable to the construction of the improvements and the renovation or rehabilitation of existing improvements in such parcel;
- c) such abatement shall be allowed only for non-residential, commercial and industrial property located within the zone area;
- d) such abatement of taxes on any parcel shall be for, and only for, the taxes attributable to an increased assessed valuation of the parcel for the taxing period immediately preceding the issuance of a building permit for the qualified construction and renovation or rehabilitation;
- e) such abatement shall be at the rate of 100 percent of the taxes for a period of five years, beginning with the first year in which the improvements are fully assessed. Such is limited to the term of the Robinson Enterprise Zone.

Board Action: Mr. Williams made a motion to adopt the foregoing resolution continuing the tax abatement on real property located within the Robinson Enterprise Zone as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-F. HIPAA Agreement Addendum with Fairfield Memorial Hospital: The CEO recommended approval of a Health Insurance Portability and Accountability Act (HIPAA) Addendum Agreement between IECC and Fairfield Memorial Hospital, Fairfield, Illinois. The addendum modifies the existing agreement to add paragraph “4.A. Safeguards.”

Board Action: Dr. Rost made a motion to approve the addendum to the Health Insurance Portability and Accountability Act Agreement with Fairfield Memorial Hospital as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-G. Board Authorization to District Treasurer: First Financial Bank of Robinson, Illinois has asked the Board of Trustees to approve a resolution granting the District Treasurer, Marilyn Grove, the power to open accounts and withdraw and transfer accounts on deposit with First Financial. Such authorization has been granted in the past, but First Financial has been acquired by a different banking network and wishes the corporate authority of the IECC Board of Trustees to be reaffirmed by this new resolution.

Corporate Authorization Resolution

By: Illinois Eastern Community Colleges District #529, 233 E. Chestnut St., Olney, IL 62450-2227.
Referred to in this document as “Corporation”
First Financial Bank, Robinson Banking Center, 108 W. Main St., PO Box 8640, Robinson, IL 62454.
Referred to in this document as “Financial Institution”

I, Harry Hillis, certify that I am Secretary of the above-named corporation organized under the laws of Illinois, Federal Employer I.D. Number 37-0906196, engaged in business under the trade name of Illinois Eastern Community Colleges, and that the resolutions on this document are a correct copy of the resolutions adopted at a meeting of the Board of Directors of the Corporation duly and properly called and held on 5/17/05. These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

Any Agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

A. Marilyn Grove, Treasurer.

Powers Granted:

- A. (1) Exercise all of the powers listed in this resolution.
- A. (2) Open any deposit or share account(s) in the name of the Corporation.
- A. (3) Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution.

Number of signatures required: 1.

Certificate of Authority

I further certify that the Board of Directors of the Corporation, has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the resolutions and to confer the powers granted to the persons named who have full power and lawful authority to exercise the same.

Resolutions

The Corporation named on this resolution resolves that.

- (1) The Financial Institution is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.
- (2) This resolution shall continue to have effect until express written notice of its rescission or modification has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing the operation of this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement. Any revocation, modification or replacement of a resolution must be accompanied by documentation, satisfactory to the Financial Institution, establishing the authority for the changes.
- (3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated on page one, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.
- (4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
- (5) The corporation agrees to the terms and conditions of any account agreement, properly opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.
- (6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.

(7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term “alternative signature and verification codes” includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each agent to have custody of the Corporation’s private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

Board Action: Mr. Koertge made a motion to adopt the foregoing resolution granting the District Treasurer the power to open accounts and withdraw and transfer accounts on deposit with First Financial Bank of Robinson, Illinois as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

#8-H. Affiliation Agreement with Crawford Memorial Hospital: The CEO recommended approval of an Affiliation Agreement between IECC and Crawford Memorial Hospital, Robinson, Illinois. This is the standard agreement that IECC maintains with area health care facilities.

Board Action: Mr. Williams made a motion to approve the Affiliation Agreement with Crawford Memorial Hospital as recommended. Dr. Fischer seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #9 – “Bid Committee Report” – None.

AGENDA #10 – “District Finance” – The following district financial matters were presented:

#10-A. Financial Reports: The monthly financial reports were presented, including the treasurer's report, showing a balance in all funds of \$3,906,107.05, as of April 30, 2005.

#10-B. Approval of Financial Obligations: District financial obligations (Listing of Board Bills) for May 2005, totaling \$688,001.28, were presented for approval.

Board Approval for Payment of Financial Obligations: Miss Wolfe made a motion to approve payment of district financial obligations for May 2005, in the amounts listed, and payments from the revolving fund for April 2005. Miss Tiusaba seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #11 – “Chief Executive Officer's Report” – Mr. Bruce presented informational reports relative to the following topics:

1. Lobby Day in Springfield.
2. Visit of the Higher Learning Commission of the North Central Association.

AGENDA #12 – “Executive Session” – The Board of Trustees did not hold an executive session at the May 17, 2005 regular meeting.

AGENDA #13 – “Approval of Executive Session Minutes” – The following actions were taken relative to executive session minutes.

#13-A. Written Executive Session Minutes: The CEO recommended that written minutes of an executive session held during a special meeting Tuesday, April 19, 2005, be approved and opened to the public record.

Board Action: Mr. Williams made a motion to approve the written minutes of the executive session of April 19, 2005, and that these minutes be opened to the public record as recommended. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.

#13-B. Audio Recording of Executive Session: The CEO recommended that the audio recording of an executive session of Tuesday, April 19, 2005, be approved and that the Board Secretary make provisions for its safe keeping, that it be made available only upon the proper order of a court and a finding by a judge that such audio recording should be released. The audio recording shall be destroyed 18 months after the date of the meeting if the Board has adopted written minutes of the executive session in question.

Board Action: Mr. Williams made a motion to approve the audio recording of the executive session of April 19, 2005, and that the recording remain closed as recommended. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared the “Ayes” have it and the motion is adopted.

AGENDA #14 – “Approval of Personnel Report” – The CEO presented the following amended Personnel Report and recommended approval.

400.1. Employment of Personnel

- A. Faculty
 1. Richard A. Kribs IV, Math Instructor.
 2. Brian Wick, Automotive Service Technology/Collision Repair Instructor.
- B. Classified
 1. Lindsay Willis, Upward Bound Student Advisor, DO.

400.2. Resignation

A. Professional/Non-Faculty

1. Tim Emmons, Building Superintendent, LTC, effective May 6, 2005.

400.3. Retirement

A. Faculty

1. Jerry Bayne, Journalism Instructor/Coordinator of Community Services, WVC, effective May 31, 2005.

Personnel Report Addendum

400.4. Employment of Personnel

A. Faculty

1. Jay Carter, Electronics Technology, effective August 11, 2005.

400.5. Resignation

A. Classified

1. Roberta Kay Meier, Custodian, WVC, effective May 13, 2005.

400.6. Amended Resignations

A. Classified

1. Brett Gardner, Upward Bound Student Advisor, DO. Original effective date was May 31, 2005. New effective date is June 13, 2005.

2. Jan Robards, Bookkeeper, DO. Original effective date was April 29, 2005. New effective date is May 27, 2005.

Board Action to Amend Personnel Report: Miss Tiusaba made a motion to amend the Personnel Report, to add an addendum containing Sections 400.4, 400.5 and 400.6, as recommended. Dr. Fischer seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken and the Chair declared that the “Ayes” have it and the motion is adopted.

Board Action to Approve Personnel Report: Mrs. Culver made a motion to approve the foregoing amended Personnel Report as recommended. Mr. Williams seconded the motion and on a recorded roll call vote ordered by the Chair the following trustees voted yea:

Mrs. Culver, Dr. Fischer, Mr. Koertge, Mr. Lane, Dr. Rost, Mr. Williams, Miss Wolfe. Student advisory vote: Yea. Trustees voting nay: None. Trustees absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

AGENDA #15 – “Collective Bargaining” – None.

AGENDA #16 – “Litigation” – None.

AGENDA #17 – “Acquisition & Disposition of Property” – None.

AGENDA #18 – “Other Items” – None.

AGENDA #19 – “Adjournment” – Mr. Koertge made a motion to adjourn. Miss Tiusaba seconded the motion. The Chair asked trustees in favor of the motion to say “Aye” and those opposed to say “No.” The viva voce (by the voice) vote was taken. The Chair declared the “Ayes” have it, the motion is adopted, and the meeting adjourned at 7:45 p.m.

Approved: Chairman: _____

Secretary: _____

Agenda Item #1

Agenda Item #1

Call to Order & Roll Call

Agenda Item #2

Agenda Item #2

Disposition of Minutes

Agenda Item #3

Recognition of Visitors and Guests

- A. Visitors and Guests**
- B. IECEA Representatives**

Agenda Item #4

Agenda Item #4

Public Comment

Agenda Item #5

Reports

- A. Trustees**
 - B. Presidents**
 - C. Cabinet**
- Coal Mining Technology/Telecom**

Agenda Item #6

Policy First Reading (and Possible Approval)

Agenda Item #7

Agenda Item #7

Policy Second Reading

Agenda Item #8

Staff Recommendations for Approval

Agenda Item #8A

FY07 RAMP Document

Agenda Item #8A

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: FY07 RAMP (Resource Allocation and Management Plan)

IECC's RAMP (Resource Allocation and Management Plan) for FY 2007 includes 4 capital project requests from FCC, LTC, OCC, and WVC, which were approved by the Cabinet on Wednesday, June 8, 2005.

The 4 capital project requests for FY 2007 in ranking order are:

Olney Central College
Project Name: Applied Technology Center
District Priority No.: 1 of 4
Total Building Budget: \$1,620,760

Wabash Valley College
Project Name: Technology/Student Support Expansion to Main Hall
District Priority No.: 2 of 4
Total Building Budget: \$6,051,348

Lincoln Trail College
Project Name: Center for Technology
District Priority No.: 3 of 4
Total Building Budget: \$7,964,546

Frontier Community College
Project Name: Student Center
District Priority No.: 4 of 4
Total Building Budget: \$3,115,427

I recommend approval of the RAMP document for submission to the Illinois Community College Board.

TLB/rs

Agenda Item #8B

FY 2005-2006 Budget Resolution

Agenda Item #8B

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
SUBJECT: FY 2005-2006 Budget Resolution

Attached is the budget resolution submitted for Board of Trustees approval. It outlines the schedule for the publication notice of a tentative budget, the budget hearing, and the adoption of the budget.

TLB/rs

Attachment

RESOLUTION ESTABLISHING BUDGET REQUIREMENTS

BE IT RESOLVED by the Board of Trustees of Illinois Eastern Community College District No. 529 of the State of Illinois, that the following requirements are hereby established relative to the budget for said community college district for the 2006 fiscal year:

1. Date of Fiscal Year: July 1, 2005 - June 30, 2006
2. Publication of Notice of Public Hearing on Budget: On or before August 12, 2005.
3. Tentative Budget to be available for Public Inspection at the District Business Office: On and after August 12, 2005.
4. Mailing Tentative Budget to Board of Trustees: August 12, 2005.
5. Public Hearing on Budget: September 20, 2005 at the hour of 6:00 p.m. to 6:30 p.m., local time, Frontier Community College, 2 Frontier Drive, Fairfield, IL 62837.
6. Adoption of Budget: September 20, 2005 following the Public Hearing.

BY ORDER OF THE BOARD OF TRUSTEES
ILLINOIS EASTERN COMMUNITY COLLEGE
DISTRICT NO. 529

Chairman, Board of Trustees

June 21, 2005
Date

Secretary, Board of Trustees

June 21, 2005
Date

Agenda Item #8C

Inter-Fund Loans Resolution

Agenda Item #8C

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
SUBJECT: Inter-Fund Loans Resolution

The Board of Trustees must approve by resolution each year certain inter-fund loans and transfers. These inter-fund loans, from any fund to any other fund maintained by the Board are for the purpose of meeting the ordinary and necessary expenditures of the district.

It is recommended that the Board adopt the attached resolution authorizing the Treasurer of the District to make inter-fund loans as required for fiscal year 2006, and to make necessary transfers.

TLB/rs

Attachment

RESOLUTION OF THE BOARD OF TRUSTEES
INTER-FUND LOANS

WHEREAS, the Board of Trustees of Illinois Eastern Community Colleges District No. 529 desires to affect certain inter-fund loans for fiscal year 2006, pursuant to 110 ILCS 805/3-34, and

WHEREAS, these inter-fund loans, from any fund to any other fund maintained by the Board, are for the purpose of disbursing such funds to be used in meeting the ordinary and necessary expenditures of the District.

SO BE IT RESOLVED, that the Board of Trustees hereby authorizes the Treasurer of the District to make inter-fund loans as required for fiscal year 2006, and to make the necessary transfers therefor.

BE IT FURTHER RESOLVED, that each such inter-fund loan must be repaid and re-transferred to the proper fund no later than June 30, 2006.

BY ORDER OF THE BOARD OF TRUSTEES,
ILLINOIS EASTERN COMMUNITY COLLEGES,
DISTRICT #529

Chairman, Board of Trustees

June 21, 2005

Date

Secretary, Board of Trustees

June 21, 2005

Date

Agenda Item #8D

Building and Maintenance Fund Resolution

Agenda Item #8D

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
SUBJECT: Building and Maintenance Fund Resolution

State statute requires that the Board of Trustees appoint by resolution the authority to budget and expend funds collected from tax revenues for the purpose of operations and maintenance of the district campuses and properties.

It is recommended that the attached resolution be adopted by the Board authorizing the Chief Executive Officer of the District to budget and expend funds from tax for operations, building and maintenance purposes for the payment of salaries of maintenance and grounds workers, custodial employees, or any other operations and maintenance staff, engineers or such other contractors as required, and all costs of fuel, lights, gas, water, and custodial supplies and equipment or the cost of a professional survey of the condition of school buildings or of any one or more of the preceding items.

TLB/rs

Attachment

RESOLUTION OF THE BOARD OF TRUSTEES

BUILDING AND MAINTENANCE FUND EXPENDITURE

WHEREAS, expenses payable from taxes levied for operations, building and maintenance purposes and for the purchase of school grounds are subject to 110 ILCS 805/3-20.3.

WHEREAS, funds expended for obligations incurred for the improvement, maintenance, repair or benefit of buildings and property, including cost of interior decorating and the installation, improvement, repair, replacement and maintenance of building fixtures, for the rental of buildings and property for community college purposes or for the payment of all premiums for insurance upon buildings and building fixtures shall be paid from tax levied for operations, building and maintenance purposes and the purchase of school grounds,

WHEREAS, payment of all salaries for maintenance and grounds workers, custodial employees, or any other operations and maintenance staff, engineers, or such other contractors as required, and all costs of fuel, lights, gas, water, and custodial supplies and equipment, or the cost of a professional survey of the conditions of school building, or any one or more of the preceding items may not be paid from tax levied for operations, building and maintenance purposes and the purchase of school grounds without resolution of the Board of Trustees,

SO BE IT RESOLVED, that the Board of Trustees of the Illinois Eastern Community College District No. 529 by resolution authorizes the Chief Executive Officer of the District to budget and expend funds from tax for operations, building and maintenance purposes for the payment of salaries for maintenance and grounds workers, custodial employees, or any other operations and maintenance staff, engineers, or such other contractors as required, and all costs of fuel, lights, gas, water, and custodial supplies and equipment or the cost of a professional survey of the condition of school buildings or of any one or more of the preceding items.

BY ORDER OF THE BOARD OF TRUSTEES
ILLINOIS EASTERN COMMUNITY COLLEGES,
DISTRICT #529

Chairman, Board of Trustees

June 21, 2005
Date

Secretary, Board of Trustees

June 21, 2005
Date

Agenda Item #8E

Working Cash Fund Resolution

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
SUBJECT: Working Cash Fund

State statute requires that the Board of Trustees approve by resolution the transfer of interest earned on the Working Cash Fund to the General Fund for the purpose of paying general obligations of the District. Attached is a resolution to comply with that requirement.

Each year the principal of the Working Cash Fund remains intact. If for some reason the principal was spent and the District was unable to repay it, the Working Cash Fund would be gone. The only way for reestablishment is through voter referendum.

It is recommended that the attached resolution be adopted authorizing the treasurer to permanently transfer approximately \$48,662 Working Cash Fund interest to the General Fund on or before June 30, 2005.

TLB/rs

Attachment

**RESOLUTION OF THE BOARD OF TRUSTEES
WORKING CASH FUND TRANSFER**

WHEREAS, the Board of Trustees affected the permanent transfer of interest earned on the Working Cash Fund monies to the General fund on or before June 30, 2005.

WHEREAS, the Board of Trustees initiated this transfer which is pursuant to 110 ILCS 805/3-33.6 for the purpose of disbursing such funds to be used in meeting the ordinary and necessary expenditures of the district.

WHEREAS, the Board used these funds for aforesaid purposes and no repayment of this money is required.

SO BE IT RESOLVED, that the Board of Trustees authorizes the Treasurer of the District to permanently transfer approximately \$48,662 Working Cash Fund interest to the General Fund, said transfer to be made on or before June 30, 2005.

BY ORDER OF THE BOARD OF TRUSTEES,
ILLINOIS EASTERN COMMUNITY COLLEGES,
DISTRICT #529

Chairman, Board of Trustees

June 21, 2005
Date

Secretary, Board of Trustees

June 21, 2005
Date

Agenda Item #8F

Prevailing Rate of Wages

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: Prevailing Rate of Wages

Each year the Illinois Department of Labor forwards the attached prevailing wage rates for the campus counties of Crawford, Richland, Wabash, and Wayne.

The State of Illinois has enacted “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city, or any public body or any political subdivision or by any one under contract for public works,” approved June 26, 1941. Official action is required by the Board on this recommendation.

I recommend that the prevailing rate of wages determined by the Illinois Department of Labor be approved for the counties of Crawford, Richland, Wabash, and Wayne.

TLB/rs

Attachment

**AN ORDINANCE OF THE BOARD OF TRUSTEES
OF ILLINOIS EASTERN COMMUNITY COLLEGES
COUNTIES OF CRAWFORD, RICHLAND, WABASH AND WAYNE, ILLINOIS
ASCERTAINING THE PREVAILING RATE OF WAGES
FOR LABORERS, MECHANICS AND OTHER WORKERS EMPLOYED
IN ANY PUBLIC WORKS OF SAID DISTRICT**

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended and

WHEREAS, the aforesaid Act requires that the Board of Trustees of Illinois Eastern Community Colleges District #529, counties of Crawford, Richland, Wabash and Wayne investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Board of Trustees, employed in performing construction of public works, for said Board of Trustees.

NOW THEREFORE, BE IT ORDAINED BY THE CHIEF EXECUTIVE OFFICER AND BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGES DISTRICT #529:

SECTION 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of the Board of Trustees is hereby ascertained to be the same as the prevailing rate of wages for construction work in Crawford, Richland, Wabash and Wayne Counties as determined by the Department of Labor of the State of Illinois as of **June of 2005**, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the Board of Trustees. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the BOARD OF TRUSTEES to the extent required by the aforesaid Act.

SECTION 3: The Board Secretary shall publicly post or keep available for inspection by any interested party in the main office of the Board of Trustees this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Board Secretary shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Board Secretary shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Board Secretary shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

PASSED THIS 21st of June, 2005.

APPROVED: _____

Chairman of the Board of Trustees
Illinois Eastern Community Colleges

(SEAL)

ATTEST: _____

Board Secretary

STATE OF ILLINOIS)
COUNTIES OF CRAWFORD, RICHLAND, WABASH, AND WAYNE) s.s.
ILLINOIS EASTERN COMMUNITY COLLEGES)

CERTIFICATE

I, Harry Hillis, Jr., DO HEREBY CERTIFY THAT I am the Board Secretary in and for the Board of Trustees; that the foregoing is a true and correct copy of an Ordinance duly passed by the Chief Executive Officer and Board of Trustees of Illinois Eastern Community Colleges being entitled: "AN ORDINANCE OF THE BOARD OF TRUSTEES OF ILLINOIS EASTERN COMMUNITY COLLEGES, COUNTIES OF CRAWFORD, RICHLAND, WABASH AND WAYNE, ILLINOIS ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, MECHANICS AND OTHER WORKERS EMPLOYED IN ANY PUBLIC WORKS OF SAID DISTRICT," at a regular meeting held on the 21st day of June, 2005, the ordinance being a part of the official records of said Board of Trustees.

DATED: This 21st day of June, 2005.

Board Secretary

(SEAL)

CERTIFICATE

To All To Whom These Presents Shall Come, Greeting:

I, Harry Hillis, Secretary, Board of Trustees do hereby certify that the
(Name of Certifying Official) (Title of Certifying Official)

attached is a true and correct copy of Ordinance/Resolution _____

adopted by Illinois Eastern Community Colleges Board of Trustees on
(Name of Public Body)

June 21st, 2005
(Date of Adoption)

(SEAL)

(Signature of Official)

LEGAL NOTICE

The Board of Trustees of Illinois Eastern Community Colleges, District No. 529, State of Illinois, on June 21st, 2005, passed an ordinance establishing the prevailing wage rates for construction on public works, as determined by the Illinois Department of Labor. Anyone wishing to inspect said ordinance may do so at the Business Office of IECC, 233 East Chestnut Street, Olney, Illinois, during normal office hours, Monday through Friday.

By order of the Board of Trustees
Harry Hillis, Jr., Board Secretary

Crawford County Prevailing Wage for June 2005

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.700
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	4.500	2.300	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	7.020	10.21	0.000	0.210
BRICK MASON		BLD		23.400	24.900	2.0	2.0	2.0	5.000	5.400	0.000	0.625
CARPENTER		BLD		25.360	27.110	1.5	1.5	2.0	4.200	6.100	0.000	0.300
CARPENTER		HWY		23.440	25.190	1.5	1.5	2.0	4.200	6.500	0.000	0.300
CEMENT MASON		BLD		24.930	26.180	1.5	1.5	2.0	5.000	6.750	0.000	0.200
CEMENT MASON		HWY		21.550	23.050	1.5	1.5	2.0	5.000	3.850	0.000	0.200
CERAMIC TILE FNSHER		BLD		24.850	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
COMM SYSTEMS TECH		BLD		17.950	19.750	1.5	1.5	2.0	3.300	0.540	0.000	0.000
ELECTRICIAN		BLD		27.550	29.140	1.5	1.5	2.0	5.150	4.940	0.000	0.290
ELEVATOR CONSTRUCTOR		BLD		31.135	35.030	2.0	2.0	2.0	7.275	3.420	1.870	0.000
GLAZIER		BLD		22.050	0.000	1.5	1.5	2.0	3.500	3.600	0.000	0.200
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	4.800	6.860	0.000	0.190
IRON WORKER		ALL		24.340	25.640	1.5	1.5	2.0	5.500	6.400	0.000	0.370
LABORER		BLD		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.600
LABORER		HWY		19.950	20.400	1.5	1.5	2.0	5.000	5.100	0.000	0.600
LATHER		BLD		25.360	27.110	1.5	1.5	2.0	4.200	6.100	0.000	0.300
MACHINIST		BLD		34.540	36.290	2.0	2.0	2.0	3.200	4.100	2.380	0.000
MARBLE FINISHERS		BLD		24.850	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
MARBLE MASON		BLD		26.350	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
MILLWRIGHT		BLD		24.770	26.520	1.5	1.5	2.0	6.250	5.100	0.000	0.300
MILLWRIGHT		HWY		16.450	17.700	1.5	1.5	2.0	2.800	3.000	0.000	0.000
OPERATING ENGINEER		ALL	1	26.700	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
OPERATING ENGINEER		ALL	2	17.400	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
PAINTER		ALL		23.000	24.000	1.5	1.5	2.0	4.550	4.500	0.000	0.180
PILEDRIVER		BLD		25.860	27.610	1.5	1.5	2.0	4.200	6.100	0.000	0.300
PILEDRIVER		HWY		23.940	25.690	1.5	1.5	2.0	4.200	6.500	0.000	0.300
PIPEFITTER		ALL		26.810	28.820	1.5	1.5	2.0	5.000	4.950	0.000	0.450
PLASTERER		BLD		23.940	25.440	1.5	1.5	2.0	5.000	7.000	0.000	0.200
PLUMBER		ALL		26.810	28.820	1.5	1.5	2.0	5.000	4.950	0.000	0.450
ROOFER		BLD		21.600	23.600	1.5	1.5	2.0	3.700	3.400	0.000	0.200
SHEETMETAL WORKER		BLD		25.850	27.140	1.5	1.5	2.0	5.610	4.440	0.000	0.440
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	6.100	4.950	0.000	0.250
STONE MASON		BLD		23.400	24.900	2.0	2.0	2.0	5.000	5.400	0.000	0.625
TERRAZZO FINISHER		BLD		24.850	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
TERRAZZO MASON		BLD		26.350	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
TILE LAYER		BLD		25.360	27.110	1.5	1.5	2.0	4.200	6.100	0.000	0.300
TILE MASON		BLD		26.350	0.000	1.5	1.5	2.0	5.000	5.000	0.000	0.000
TRUCK DRIVER		ALL	1	25.010	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	2	25.410	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	3	25.610	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	4	25.860	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	5	26.610	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C	1	20.010	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C	2	20.330	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C	3	20.490	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C	4	20.690	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C	5	21.290	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TUCKPOINTER		BLD		23.400	24.900	2.0	2.0	2.0	5.000	5.400	0.000	0.625

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CRAWFORD COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

CRAWFORD COUNTY

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4

CRAWFORD COUNTY

Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Richland County Prevailing Wage for June 2005

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
ASBESTOS ABT-GEN	ALL			19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.700
ASBESTOS ABT-MEC	BLD			20.800	0.000	2.0	2.0	2.0	4.500	2.300	0.000	0.000
BOILERMAKER	BLD			27.000	29.500	1.5	1.5	2.0	7.020	10.21	0.000	0.210
BRICK MASON	BLD			24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
CARPENTER	BLD			26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER	HWY			26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON	BLD			23.500	24.500	1.5	1.5	2.0	5.000	2.600	0.000	0.100
CEMENT MASON	HWY			22.650	24.150	1.5	1.5	2.0	5.000	2.750	0.000	0.200
CERAMIC TILE FNSHER	BLD			24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
COMM SYSTEMS TECH	BLD			17.950	19.750	1.5	1.5	2.0	3.300	0.540	0.000	0.000
ELECTRICIAN	BLD			27.550	29.140	1.5	1.5	2.0	5.150	4.940	0.000	0.290
FLOOR LAYER	BLD			25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER	BLD			22.050	0.000	1.5	1.5	2.0	3.500	3.600	0.000	0.200
HT/FROST INSULATOR	BLD			25.050	26.050	1.5	1.5	2.0	4.800	6.860	0.000	0.190
IRON WORKER	ALL			23.500	24.750	1.5	1.5	2.0	5.130	7.000	0.000	0.345

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

RICHLAND COUNTY

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator,

Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

RICHLAND COUNTY

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Wabash County Prevailing Wage for June 2005

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.700
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	4.500	2.300	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	7.020	10.21	0.000	0.210
BRICK MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
CARPENTER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER		HWY		26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON		BLD		24.930	26.180	1.5	1.5	2.0	5.000	6.750	0.000	0.200
CEMENT MASON		HWY		21.550	23.050	1.5	1.5	2.0	5.000	3.850	0.000	0.200
CERAMIC TILE FNSHER		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
COMMUNICATION TECH		BLD		18.350	19.650	1.5	1.5	2.0	0.000	0.550	0.000	0.000
ELECTRICIAN		BLD		26.770	28.520	1.5	1.5	2.0	4.900	6.150	0.000	0.460
FLOOR LAYER		BLD		25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER		BLD		22.050	0.000	1.5	1.5	2.0	3.500	3.600	0.000	0.200
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	4.800	6.860	0.000	0.190
IRON WORKER		ALL		23.500	24.750	1.5	1.5	2.0	5.130	7.000	0.000	0.345
LABORER		BLD		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.600
LABORER		HWY		19.950	20.400	1.5	1.5	2.0	5.000	5.100	0.000	0.600
MACHINIST		BLD		34.540	36.290	2.0	2.0	2.0	3.200	4.100	2.380	0.000
MARBLE FINISHERS		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
MARBLE MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
MILLWRIGHT		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
MILLWRIGHT		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.350
OPERATING ENGINEER		ALL	1	26.700	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
OPERATING ENGINEER		ALL	2	17.400	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
OPERATING ENGINEER		O&C		14.570	0.000	1.5	1.5	2.0	4.200	2.200	0.000	0.000
PAINTER		BLD		21.250	22.000	1.5	1.5	2.0	4.650	3.950	0.000	0.430
PAINTER		HWY		22.400	23.150	1.5	1.5	2.0	4.650	3.950	0.000	0.430
PAINTER OVER 30FT		BLD		22.000	22.750	1.5	1.5	2.0	4.650	3.950	0.000	0.430
PAINTER PWR EQMT		BLD		22.250	23.000	1.5	1.5	2.0	4.650	3.950	0.000	0.430
PAINTER PWR EQMT		HWY		23.400	24.150	1.5	1.5	2.0	4.650	3.950	0.000	0.430
PILEDRIIVER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PILEDRIIVER		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PIPEFITTER		BLD		26.830	28.440	1.5	1.5	2.0	5.250	6.710	0.000	0.700
PLASTERER		BLD		23.940	25.440	1.5	1.5	2.0	5.000	7.000	0.000	0.200
PLUMBER		BLD		26.830	28.440	1.5	1.5	2.0	5.250	6.710	0.000	0.700
ROOFER		BLD		24.190	25.690	1.5	1.5	2.0	4.100	3.750	0.000	0.000
SHEETMETAL WORKER		ALL		26.470	27.720	1.5	1.5	2.0	5.750	4.310	1.580	0.120
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	6.100	4.950	0.000	0.250
STONE MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TERRAZZO FINISHER		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TERRAZZO MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TILE MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TRUCK DRIVER		ALL	1	25.010	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	2	25.410	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	3	25.610	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	4	25.860	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		ALL	5	26.610	0.000	1.5	1.5	2.0	6.500	2.225	0.000	0.000
TRUCK DRIVER		O&C		13.940	0.000	1.5	1.5	2.0	2.550	1.500	0.000	0.000
TUCKPOINTER		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WABASH COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to, sound and voice transmission/transference systems, communication systems that transmit or receive information and/or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems, and the performance of any task directly related to such installation or service. EXCLUDES installation of electrical power wiring and conduit raceways exceeding fifteen (15) feet in length.

WABASH COUNTY

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Ready Mix, Gravel Truck Drivers, Asphalt Distributor Truck and Lowboy Drivers.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

WABASH COUNTY

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

OPERATING ENGINEER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Spreading and compaction of seal coat aggregate on liquid asphalt or road oil and the preparation for such work for maintenance purposes.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Wayne County Prevailing Wage for June 2005

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.700
ASBESTOS ABT-MEC		BLD		20.800	0.000	2.0	2.0	2.0	4.500	2.300	0.000	0.000
BOILERMAKER		BLD		27.000	29.500	1.5	1.5	2.0	7.020	10.21	0.000	0.210
BRICK MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
CARPENTER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CARPENTER		HWY		26.330	28.080	1.5	1.5	2.0	4.450	3.250	0.000	0.350
CEMENT MASON		BLD		23.500	24.500	1.5	1.5	2.0	5.000	2.600	0.000	0.100
CEMENT MASON		HWY		22.650	24.150	1.5	1.5	2.0	5.000	2.750	0.000	0.200
CERAMIC TILE FNSHER		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
ELECTRICIAN		ALL		29.980	32.230	1.5	1.5	2.0	5.150	5.400	0.000	0.450
ELECTRONIC SYS TECH		BLD		21.880	23.380	1.5	1.5	2.0	5.150	2.850	0.000	0.440
FLOOR LAYER		BLD		25.220	25.970	1.5	1.5	2.0	4.450	3.250	0.000	0.330
GLAZIER		BLD		22.050	0.000	1.5	1.5	2.0	3.500	3.600	0.000	0.200
HT/FROST INSULATOR		BLD		25.050	26.050	1.5	1.5	2.0	4.800	6.860	0.000	0.190
IRON WORKER		ALL		23.500	24.750	1.5	1.5	2.0	5.130	7.000	0.000	0.345
LABORER		BLD		19.950	20.400	1.5	1.5	2.0	5.000	5.400	0.000	0.600
LABORER		HWY		19.950	20.400	1.5	1.5	2.0	5.000	5.100	0.000	0.600
MACHINIST		BLD		34.540	36.290	2.0	2.0	2.0	3.200	4.100	2.380	0.000
MARBLE FINISHERS		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
MARBLE MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
MILLWRIGHT		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
MILLWRIGHT		HWY		26.830	28.580	1.5	1.5	2.0	4.450	3.250	0.000	0.350
OPERATING ENGINEER		ALL	1	26.700	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
OPERATING ENGINEER		ALL	2	17.400	0.000	1.5	1.5	2.0	4.600	6.250	0.000	0.600
PAINTER		ALL		19.750	20.250	1.5	1.5	2.0	3.900	3.250	0.000	0.250
PAINTER OVER 30FT		ALL		22.850	23.350	1.5	1.5	2.0	3.900	3.250	0.000	0.250
PAINTER PWR EQMT		ALL		22.850	23.350	1.5	1.5	2.0	3.900	3.250	0.000	0.250
PILEDRIVER		BLD		26.330	27.830	1.5	1.5	2.0	4.450	3.250	0.000	0.350
PILEDRIVER		HWY		26.830	28.580	1.5	1.5	2.0	4.500	3.250	0.000	0.350
PIPEFITTER		BLD		28.500	31.350	1.5	1.5	2.0	5.500	6.750	0.000	0.400
PLASTERER		BLD		23.500	24.500	1.5	1.5	2.0	5.000	2.600	0.000	0.100
PLUMBER		BLD		28.500	31.350	1.5	1.5	2.0	5.500	6.750	0.000	0.400
ROOFER		BLD		18.250	19.050	1.5	1.5	2.0	4.150	3.500	0.000	0.000
SHEETMETAL WORKER		ALL		26.470	27.720	1.5	1.5	2.0	5.750	4.310	1.580	0.120
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	6.100	4.950	0.000	0.250
STONE MASON		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TERRAZZO FINISHER		BLD		24.990	0.000	1.5	1.5	2.0	5.750	4.900	0.000	0.425
TERRAZZO MASON		BLD		28.500	28.800	1.5	1.5	2.0	0.000	2.950	0.000	0.000
TRUCK DRIVER		ALL	1	24.905	0.000	1.5	1.5	2.0	7.000	3.200	0.000	0.000
TRUCK DRIVER		ALL	2	25.305	0.000	1.5	1.5	2.0	7.000	3.200	0.000	0.000
TRUCK DRIVER		ALL	3	25.505	0.000	1.5	1.5	2.0	7.000	3.200	0.000	0.000
TRUCK DRIVER		ALL	4	25.755	0.000	1.5	1.5	2.0	7.000	3.200	0.000	0.000
TRUCK DRIVER		ALL	5	26.505	0.000	1.5	1.5	2.0	7.000	3.200	0.000	0.000
TUCKPOINTER		BLD		24.990	26.490	1.5	1.5	2.0	5.750	4.900	0.000	0.425

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WAYNE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

WAYNE COUNTY

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

WAYNE COUNTY

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Agenda Item #8G

Blue Cross Blue Shield Insurance Renewal

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: Blue Cross Blue Shield Renewal

The District presently has a contract with Blue Cross Blue Shield (BCBS) of Illinois to provide health and dental coverage to the District's employees. The contract will expire on August 31, 2005.

Roger Browning and I have been in discussions with BCBS concerning the renewal and proposed renewal rates. We have received a proposal from BCBS which represents an approximate 7% decrease in health insurance premiums, and an approximate 8% increase in dental premiums.

Open enrollment under the new contract will need to occur in August. Therefore, I recommend that the Board accept the renewal proposal from BCBS and allow the CEO to contract with BCBS for the medical plan of Illinois Eastern Community Colleges pursuant to the renewal rates outlined above.

TLB/rs

Agenda Item #8H

FY06 Property, Automobile and Liability Insurance Renewal

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
SUBJECT: FY06 Property, Automobile and Liability Insurance

Our current insurance carriers have provided us with the renewal rates for FY06. These renewal rates represent an approximately 7.6% decrease over our expiring premiums. I recommend that the Board accept the renewal rates as presented.

TLB/rs

Agenda Item #8I

Accrual Run-Out

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: July 14, 2005 Accrual Run – Paid Bills to be Hand Delivered

Our fiscal year ends on June 30th, and under general accounting rules we have a short accrual period for FY05 bill payment run-out. Then, on July 14th we will pay all FY05 obligations received during this run-out period. Due to the “run-out” bills being paid on July 14th, they will actually be paid before the board approves them.

For the July Board meeting, I will hand carry to the Board the bills paid on July 14th for your review. Additionally, the Board will review the “regular” FY06 July bills which will be sent electronically as usual.

Mr. Chairman, this is the procedure followed in prior years and I request Board approval to pay the July 14th FY05 “run-out” bills prior to Board approval, with the understanding that these bills will be made available for Board review at the July Board meeting.

TLB/rs

Agenda Item #8J

Audit Engagement

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: Audit Engagement Letter

The 2005 Audit Engagement Letter from Clifton Gunderson, Certified Public Accountants has been mailed to you because the document is unavailable electronically.

Clifton Gunderson has proposed to continue their current auditing services for an annual fee of \$24,150 plus out of pocket expense, which is in line for the District's current cost for audits.

I would ask the Board approve this Audit Engagement Letter.

TLB/rs

Agenda Item #8K

Building Lease Agreements

OCC Cosmetology Lease
IECC Dislocated Worker Program Lease
IECC/IETC Lease
IECC/CMS IDES Sublease
IECC/Lake Land Sublease
IECC/CEFS Sublease
IECC/IL Rehab Services Sublease
IECC/LWIB Sublease
IECC/Wallace Lease

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 21, 2005
RE: Lease Agreements

The following leases are submitted for Board consideration and approval at the June Board meeting.

1. OCC Cosmetology Lease – amendment to lease for the Cosmetology program property located at 104 E. Main, Olney, IL extends the lease through June 30, 2006, monthly rent remains the same at \$1,000.00.
2. IECC Dislocated Worker Program Lease – amendment to lease for the Dislocated Workers office space located at 214 E. Main, Olney, IL extends the lease through June 30, 2006, the monthly rent remains the same at \$1,000.00.
3. IECC Illinois Employment Training Center (IETC) – updated lease for the IETC space located at 216 E. Main, Olney, IL. The lease is for the period of July 1, 2005 through June 30, 2006, the monthly rent remains as the same as the prior lease at \$860.00.
4. IECC/CMS IDES Sublease – amendment to sublease with Central Management Services for IL Dept. of Employment Security, located at 216 E. Main, Olney, IL to extend the lease through June 30, 2006, monthly rent at \$472.00.
5. IECC/Lakeland College Sublease – amendment to sublease with Lakeland College Dislocated Workers Center for property located at 216 E. Main, Olney, IL extending the sublease to June 30, 2006, the monthly rent remains the same at \$772.00.
6. IECC/CEFS Sublease – amendment to sublease with CEFS Economic Opportunity Corporation for property located at 216 E. Main in Olney, IL, extending the sublease to June 30, 2006, the monthly rent at \$200.00.
7. IECC/IL Rehab Services Sublease – amendment to sublease with State of Illinois Rehabilitation Services for property located at 216 East Main Street, Olney, IL, to June 30, 2005, the monthly rent at \$200.00.
8. IECC/ILWIB Sublease – amendment to sublease with Illinois Local Workforce Investment Board for property located at 216 East Main Street, Olney, IL, to extend to June 30, 2006, the monthly rent at \$125.00.
9. IECC/Elvan Wallace and A. Carol Wallace – amendment to lease for the Frontier Newton Center located at 207 E. Jourdan St., Newton, IL extending the lease through May 31, 2007, the monthly rent remains the same at \$837.00.

TLB/rs

**AMENDMENT TO LEASE AGREEMENT
OCC Cosmetology Lease**

This Amendment to Lease Agreement is entered into this 21st day of June 2005, by and between Tom Fehrenbacher (Lessor) and Illinois Eastern Community Colleges, District #529 (Lessee).

Whereas, the parties hereto entered into a Lease Agreement dated February 15, 1994, and an Amendment to Lease Agreement dated May 18, 1999, pertaining to the leasing of: "Approximately 2,342 square feet of interior space on the ground floor of the building ("the Building") located at 104 East Main Street, Olney, Richland County, IL."

Whereas, the original Lease commenced on February 1, 1994;

Whereas, paragraph 1, Rent and Term of the initial Lease provided, in part, as follows:

The initial term of this Lease shall be for a period of two (2) years, and Lessee agrees to pay Lessor as rent the monthly sum of One Thousand Dollars (\$1,000.00). The annual rental payment shall be paid to Lessor on or before the 30th of each month of the initial term and any renewal or extension thereof. Lessee shall have the right to renew this lease for an additional year or years up to a total of three additional years, by giving written notice of same to Lessor no less than ninety days prior to the expiration of the original term or any renewal or extension thereof. Lessee may exercise this option a maximum of three times (i.e., three individual one-year extensions). In no event shall this option of Lessee extend the term of this agreement beyond June 30, 2009.

Whereas, Lessee is current in its Lease payments to Lessor through June 30, 2005.

Now, therefore, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

6. Lessee desires to extend the current Lease Agreement through June 30, 2006 and Lessor is agreeable with such an extension.
7. The Lessee agrees to pay to Lessor the sum of One Thousand Dollars (\$1,000.00) on or before the 30th of each month.
8. The parties hereto agree that in all other respects, paragraphs 2 through 22 shall remain in full force and effect.

Tom Fehrenbacher, Lessor

James Lane, Chairman
Board of Trustees
Illinois Eastern Community College District #529

ATTEST:

Harry Hillis, Jr., Secretary
Board of Trustees
Illinois Eastern Community College District #529

AMENDMENT TO LEASE AGREEMENT
IECC Dislocated Worker Program Lease

This Amendment to Lease Agreement is entered into this 21st day of June 2005, by and between Tom Fehrenbacher (Lessor) and Illinois Eastern Community College District #529 (Lessee).

Whereas, the parties hereto entered into a Lease Agreement dated October 1, 1997, and an Amendment to Lease Agreement dated July 20, 2000, pertaining to the leasing of:

“storefront premises at 214 East Main Street, Olney, IL, to be used by Tenant for offices.”

Whereas, the original Lease commenced on October 1, 1997;

Whereas, desire to extend said Lease Agreement;

Now, therefore, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

1. Lessee desires to extend the current Lease Agreement through June 30, 2006.
2. The Lessee agrees to pay to Lessor the sum of One Thousand Dollars (\$1,000.00) per month as the rent for the period from July 1, 2005, through and including June 30, 2006. Said payment shall be made on the 1st day of each month beginning July 1, 2005.
3. Lessee agrees to be responsible for the removal of snow and ice from all walk areas.
4. The parties hereto agree that in all other respects, paragraphs 1 through 17 shall remain in full force and effect.

Tom Fehrenbacher, Lessor

James Lane, Chairman
Board of Trustees
Illinois Eastern Community College
District #529

ATTEST:

Harry Hillis, Jr., Secretary
Board of Trustees
Illinois Eastern Community College
District #529

LEASE AGREEMENT
Illinois Employment Training Center (IETC)

THIS LEASE made the 21st day of June 2005, by and between Tommie D. Fehrenbacher of 1317 E. Scott Street, Olney, Illinois, hereinafter called "Landlord", and Illinois Eastern Community Colleges, hereinafter called "Tenant".

WITNESSETH: That the parties hereto for the consideration hereinafter mentioned covenant and agree as follows:

1. The Landlord hereby leases to Tenant the premises consisting of all rooms located at 216 East Main, in the City of Olney, Illinois; to be used by Tenant for a office facility; for a term commencing 12:01 a.m. of 7/1/05 and terminating 12:01 a.m. of 6/30/06; at a rental of \$860.00 per month payable on the 1st day of each month at the beginning of the month; first payment to be made on this 1st day of July, 2005 and like payment of \$860.00 on the 1st day of each month thereafter.
2. Tenant hereby takes the lease to the said premises and agrees to pay the rent above provided.
3. Tenant covenants with the Landlord that at the expiration of the term of this lease, or renewal hereof, Tenant will yield up possession of the premises to Landlord without further notice in as good condition as when same were entered upon by Tenant, reasonable wear and tear and damage by fire and inevitable accident excepted.
4. Landlord agrees to furnish an air conditioning unit to the premises and to keep it in serviceable condition.
5. Tenant will arrange for and pay for all utilities to be used on the premises, including operation of air conditioning.
6. During the term hereof, or renewal hereof, if any, Landlord will at his expense maintain the exterior or outside and the structural portions of the building and the major plumbing. During the term of this lease and any renewal hereof, Tenant will at his expense maintain in good repair all other parts of the premises leased and will assume liability for, and replace all glass breakage. Tenant will pay for all cleaning and redecoration and will pay for all necessary or desirable repairs.
7. Landlord will pay taxes on the premises which fall due during the term of this lease and renewal hereof, if any.
8. Tenant will not make any alterations or additions to the premises without prior written consent of Landlord; Tenant shall in no event have any power, authority or right to incur or create any obligation in respect to the leased premises which shall create or constitute a lien or claim in favor of Tenant or any third parties as against the right, title or interest of Landlord in or to the premises leased, and notice is hereby given to all persons furnishing labor or materials for improvements or construction that any liens therefor shall attach only to the leasehold interest of Tenant hereunder and shall be subject and subordinate to all the rights, title and interest of the Landlord in and to said premises and building.

9. Landlord shall have free access to the premises hereby leased for the purpose of examining or exhibiting same or of making any needful repairs; also Landlord shall have the right to place upon the leased premises notices of "For Sale" or "To Rent".
10. Tenant will keep the premises in a clean and healthy condition and in accordance with the ordinances of the City of Olney and all Federal, State and Municipal laws and regulations concerning same.
11. The provisions of this lease shall bind and inure to the benefit of the Landlord and Tenant and their respective heirs, successors, legal representatives and assigns.
12. If default shall be made in payment of rent or in any of the covenants and agreements herein contained to be kept by Tenant, it shall be lawful for the Landlord to enter into and upon the premises hereby leased, either with or without process of law, and repossess the same and distraint for any rent that may be due thereon, at the election of Landlord; and in order to enforce a forfeiture for nonpayment of rent, it shall not be necessary to make a demand on the same day the rent shall become due, but a demand and refusal or failure to pay at any time on the same day or at anytime on any subsequent day, shall be sufficient; and after such default Tenant and all persons in possession under Tenant shall be deemed guilty of forcible detainer of the premises under the Statute.
13. Tenant agrees that during the term of this lease at his expense, he will carry liability insurance with a company acceptable to Landlord providing for a minimum of \$500,000 per person, \$500,000 per accident, \$100,000 for property for occurrences on the damaged premises.
14. Tenant shall not allow any intoxicating beverages or liquors to be served or used on said premises.
15. Tenant may sublease office space during the terms of this lease, including any renewal periods, if tenant performs all agreements and covenants contained herein.
16. If Tenant shall pay the rent herein provided and perform all agreements and covenants herein contained to be kept and performed by Tenant, Tenant shall have an annual option to renew this lease upon the same terms, covenants and conditions herein contained excepting that of rent. This option shall be considered exercised unless Tenant notify Lessor in writing no later than May 31st of each calendar year, that he wishes to terminate the lease as of June 30th of such calendar year. During the term of renewal the rental for the premises shall be computed as follows: the rental of \$860.00 per month shall be multiplied by a fraction, the numerator of which shall be the consumer's price index as hereinafter defined for the 1st day of _____, 20__, and the denominator of which shall be the consumer's price index on the 1st day of _____, 20__. The product of such multiplication shall be the fixed monthly rental for the extension term of ____ () years, commencing on the date of such extension (). The "Consumer's Price Index" shall mean consumer's price index for urban wage earners and clerical workers, St. Louis, Missouri, published by the U.S. Bureau of Labor Statistics and computed on or adjusted to the 1967 base.
17. Landlord covenants that Tenant on paying the rent and performing all the covenants hereof, shall have and may peaceably and quietly have, hold and enjoy the leased premises for the term herein mentioned and for any renewal hereof in accordance with the terms of this lease.

**AMENDMENT TO SUBLEASE
IECC/Lakeland College**

This Amendment to Sublease is entered into this 21st day of June 2005, by and between Illinois Eastern Community Colleges, District #529, Olney, IL, hereinafter called "Landlord" and Lake Land College Dislocated Workers Center, 1420 Wabash Avenue, Mattoon, IL 61939, hereinafter called "Tenant".

Whereas, the parties hereto entered into Sublease dated May 19, 1998, and an Amendment to Sublease Agreement dated May 18, 1999, pertaining to the leasing of:

Premises consisting of 988 square feet located at 216 East Main Street, Olney, IL, to be used by Tenant for an office facility, with non-exclusive access to restrooms and conference room.

Whereas, the original Sublease commenced on July 1, 1998;

Whereas, both parties desire to extend said Sublease;

Now, therefore, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. Tenant desires to extend the current lease agreement through June 30, 2006.
2. The Tenant agrees to pay to Landlord the sum of Seven Hundred Seventy-two Dollars (\$772.00) per month as the rent for the period from July 1, 2005, through and including June 30, 2006. Said payment shall be made on the 1st day of each month beginning July 1, 2005.
3. The parties hereto agree that in all other respects, paragraphs 1 through 15 shall remain in fully force and effect.

ILLINOIS EASTERN COMMUNITY
COLLEGE DISTRICT #529

By _____

LAKE LAND COLLEGE
DISLOCATED WORKERS
CENTER

By _____

**AMENDMENT TO SUBLEASE
IECC/CEFS Economic Opportunity Corporation**

This Amendment to Sublease is entered into this 21st day of June 2005, by and between Illinois Eastern Community Colleges, District #529, Olney, IL, hereinafter called "Landlord" and CEFS Economic Opportunity Corporation of PO Box 928, Effingham, IL 62401, hereinafter called "Tenant".

Whereas, the parties hereto entered into Sublease dated July 1, 1998, and an Amendment to Sublease Agreement dated May 18, 1999, pertaining to the leasing of:

Premises consisting of 256 square feet located at 216 East Main Street, Olney, IL, to be used by Tenant for an office facility, with non-exclusive access to restrooms and conference room.

Whereas, the original Sublease commenced on July 1, 1998;

Whereas, both parties desire to extend said Sublease;

Now, therefore, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

Tenant desires to extend the current lease agreement through June 30, 2006.

The Tenant agrees to pay to Landlord the sum of Two Hundred Dollars (\$200.00) per month as the rent for the period from July 1, 2005, through and including June 30, 2006. Said payment shall be made on the 1st day of each month beginning July 1, 2005.

The parties hereto agree that in all other respects, paragraphs 1 through 15 shall remain in fully force and effect.

ILLINOIS EASTERN COMMUNITY COLLEGE
DISTRICT #529

By _____

CEFS ECONOMIC OPPORTUNITY
CORPORATION

By _____

SUBLEASE
Illinois Eastern Community College District #529 and
State of Illinois Office of Rehabilitation Services

This Sublease made this 21st day of June, 2005, by and between Illinois Eastern Community College, District #529, Olney, Illinois, hereinafter called "Landlord", and Illinois Office of Rehabilitation Services for space for its business service representatives, hereinafter called "Tenant".

WHEREAS, Landlord is the Lessee of a certain Lease Agreement with Tommie D. Fehrenbacher for the premises at 216 East Main Street, Olney, Illinois;

WHEREAS, Tenant desires to sublet a portion of the premises at 216 East Main Street, Olney, Illinois from Landlord.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. The Landlord hereby subleases to Tenant premises consisting of 144 square feet located at 216 East Main Street, Olney, Illinois, to be used by Tenant for an office facility, with non-exclusive access to restrooms and conference room, for a term commencing 12:01 p.m. of July 1, 2005, and terminating 12:01 p.m. of June 30, 2006, at a rental of \$200 per month, payable on the 1st day of each month at the beginning of the month, first payment to be made on this 1st day of July, and like payment of \$200 on the 1st day of each month thereafter.
2. Tenant hereby takes the sublease to the said premises and agrees to pay the rent above provided.
3. Tenant covenants with the Landlord that at the expiration of the term of this sublease, or renewal thereof, Tenant will yield up possession of the premises to Landlord without further notice in as good condition as when same were entered upon by Tenant, reasonable wear and tear and damage by fire and inevitable accident excepted.
4. Landlord agrees to furnish an air conditioning unit to the premises and to keep it in serviceable condition.
5. Landlord will arrange for and pay for utility services (electric, gas, water, and sewer) to be used on the premises, including operation of air conditioning. Tenant will arrange for all other utility services, including but not limited to telephone and janitorial services.

6. During the term hereof, or renewal hereof, if any, Landlord will, at its expense, maintain the exterior or outside and the structural portions of the building and the major plumbing. During the term of this sublease and any renewal hereof, Tenant will, at its expense, maintain in good repair all other parts of the premises subleased and will assume liability for, and replace all glass breakage. Tenant will pay for all cleaning and redecoration and will pay for all necessary or desirable repairs.
7. Tenant agrees that it will not assign this sublease or renewal hereof nor will it let or sublet the premises during the term of this sublease or renewal hereof. Tenant will not make any alterations or additions to the premises without prior written consent of Landlord; Tenant shall in no event have any power, authority or right to incur or create any obligation in respect to the subleased premises which shall create or constitute a lien or claim in favor of Tenant or any third parties as against the right, title or interest of Landlord in or to the premises subleased, and notice is hereby given to all persons furnishing labor or materials for improvements or construction that any liens therefore shall attach only to the leasehold interest of Tenant hereunder and shall be subject and subordinate to all the rights, title, and interest of the Landlord in and to said premises and building.
8. Landlord shall have free access to the premises hereby subleased for the purpose of examining or exhibiting same or of making any needful repairs; also Landlord shall have the right to place upon the subleased premises notices of "For Sale" or "To Rent".
9. Tenant will keep the premises in a clean and healthy condition and in accordance with the ordinances of the City of Olney and all Federal, State, and Municipal laws and regulations concerning same.
10. The provisions of this sublease shall bind and inure to the benefit of the Landlord and Tenant and their respective heirs, successors, legal representatives, and assigns.
11. If default shall be made in payment of rent or in any of the covenants and agreements herein contained to be kept by Tenant, it shall be lawful for the Landlord to enter into and upon the premises hereby subleased, either with or without process of law, and repossess the same and distrain for any rent that may be due thereon, at the election of Landlord; and in order to enforce a forfeiture for nonpayment of rent, it shall not be necessary to make a demand on the same day the rent shall become due, but a demand and refusal or failure to pay at any time on the same day or at any time on any subsequent day, shall be sufficient; and after such default, Tenant and all persons in possession under Tenant shall be deemed guilty of forcible retainer of the premises under the Statute.

12. Tenant agrees that during the term of this sublease at its expense, it shall carry liability insurance with a company acceptable to Landlord providing for a minimum of \$500,000 per person, \$500,000 per accident, \$100,000 for property for occurrences on the damaged premises.
13. Tenant shall not allow any intoxicating beverages or liquors to be served or used on said premises.
14. Landlord's covenants that Tenant paying the rent and performing all the covenants hereof, shall have an may peaceable and quietly have, hold and enjoy the subleased premises for the term herein mentioned and for any renewal hereof in accordance with the terms of this sublease.
15. All improvement work completed on behalf or for the use of the Tenant shall be performed at not less than the prevailing hourly wage rate as determined by the Illinois Department of Labor.

IN WITNESS WHEREOF, the Landlord and Tenant have hereunto set their hands and seals to the foregoing sublease executed in duplicate originals at Olney, Illinois, on the day and year first above stated.

ILLINOIS EASTERN COMMUNITY COLLEGE
DISTRICT #529

By_____

STATE OF ILLINOIS OFFICE OF
REHABILITATION SERVICES

By_____

SUBLEASE
Illinois Eastern Community College District #529 and
Local Workforce Investment Board 23

This Sublease made this 21st day of June, 2005, by and between Illinois Eastern Community College, District #529, Olney, Illinois, hereinafter called "Landlord", and Local Workforce Investment Board 23, hereinafter called "Tenant".

WHEREAS, Landlord is the Lessee of a certain Lease Agreement with Tommie D. Fehrenbacher for the premises at 216 East Main Street, Olney, Illinois;

WHEREAS, Tenant desires to sublet a portion of the premises at 216 East Main Street, Olney, Illinois from Landlord.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. The Landlord hereby subleases to Tenant premises consisting of 99 square feet located at 216 East Main Street, Olney, Illinois, to be used by Tenant for an office facility, with non-exclusive access to restrooms and conference room, for a term commencing 12:01 p.m. of July 1, 2005 and terminating 12:01 p.m. of June 30, 2006, at a rental of \$125 per month, payable on the 1st day of each month at the beginning of the month, first payment to be made on this 1st day of July, and like payment of \$125 on the 1st day of each month thereafter.
2. Tenant hereby takes the sublease to the said premises and agrees to pay the rent above provided.
3. Tenant covenants with the Landlord that at the expiration of the term of this sublease, or renewal thereof, Tenant will yield up possession of the premises to Landlord without further notice in as good condition as when same were entered upon by Tenant, reasonable wear and tear and damage by fire and inevitable accident excepted.
4. Landlord agrees to furnish an air conditioning unit to the premises and to keep it in serviceable condition.
5. Landlord will arrange for and pay for utility services (electric, gas, water, and sewer) to be used on the premises, including operation of air conditioning. Tenant will arrange for all other utility services, including but not limited to telephone and janitorial services.

6. During the term hereof, or renewal hereof, if any, Landlord will, at its expense, maintain the exterior or outside and the structural portions of the building and the major plumbing. During the term of this sublease and any renewal hereof, Tenant will, at its expense, maintain in good repair all other parts of the premises subleased and will assume liability for, and replace all glass breakage. Tenant will pay for all cleaning and redecoration and will pay for all necessary or desirable repairs.
7. Tenant agrees that it will not assign this sublease or renewal hereof nor will it let or sublet the premises during the term of this sublease or renewal hereof. Tenant will not make any alterations or additions to the premises without prior written consent of Landlord; Tenant shall in no event have any power, authority or right to incur or create any obligation in respect to the subleased premises which shall create or constitute a lien or claim in favor of Tenant or any third parties as against the right, title or interest of Landlord in or to the premises subleased, and notice is hereby given to all persons furnishing labor or materials for improvements or construction that any liens therefore shall attach only to the leasehold interest of Tenant hereunder and shall be subject and subordinate to all the rights, title, and interest of the Landlord in and to said premises and building.
8. Landlord shall have free access to the premises hereby subleased for the purpose of examining or exhibiting same or of making any needful repairs; also Landlord shall have the right to place upon the subleased premises notices of "For Sale" or "To Rent".
9. Tenant will keep the premises in a clean and healthy condition and in accordance with the ordinances of the City of Olney and all Federal, State, and Municipal laws and regulations concerning same.
10. The provisions of this sublease shall bind and inure to the benefit of the Landlord and Tenant and their respective heirs, successors, legal representatives, and assigns.
11. If default shall be made in payment of rent or in any of the covenants and agreements herein contained to be kept by Tenant, it shall be lawful for the Landlord to enter into and upon the premises hereby subleased, either with or without process of law, and repossess the same and distrain for any rent that may be due thereon, at the election of Landlord; and in order to enforce a forfeiture for nonpayment of rent, it shall not be necessary to make a demand on the same day the rent shall become due, but a demand and refusal or failure to pay at any time on the same day or at any time on any subsequent day, shall be sufficient; and after such default, Tenant and all persons in possession under Tenant shall be deemed guilty of forcible retainer of the premises under the Statute.

12. Tenant agrees that during the term of this sublease at its expense, it shall carry liability insurance with a company acceptable to Landlord providing for a minimum of \$500,000 per person, \$500,000 per accident, \$100,000 for property for occurrences on the damaged premises.
13. Tenant shall not allow any intoxicating beverages or liquors to be served or used on said premises.
14. Landlord's covenants that Tenant paying the rent and performing all the covenants hereof, shall have an may peaceable and quietly have, hold and enjoy the subleased premises for the term herein mentioned and for any renewal hereof in accordance with the terms of this sublease.
15. All improvement work completed on behalf or for the use of the Tenant shall be performed at not less than the prevailing hourly wage rate as determined by the Illinois Department of Labor.

IN WITNESS WHEREOF, the Landlord and Tenant have hereunto set their hands and seals to the foregoing sublease executed in duplicate originals at Olney, Illinois, on the day and year first above stated.

ILLINOIS EASTERN COMMUNITY COLLEGE
DISTRICT #529

By_____

LOCAL WORKFORCE INVESTMENT BOARD

By_____

Agenda Item #9

Bid Committee Report

Agenda Item #10

District Finance

- A. Financial Report**
- B. Approval of Financial Obligations**

**ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529**

TREASURER'S REPORT May 31, 2005

FUND	BALANCE
Educational	\$3,227,551.65
Operations & Maintenance	\$263,828.84
Operations & Maintenance (Restricted)	\$233,577.90
Bond & Interest	\$51,275.15
Auxiliary	\$371,950.45
Restricted Purposes	(\$168,295.94)
Working Cash	\$4,394.54
Trust & Agency	\$78,398.41
Audit	\$15,171.13
Liability, Protection & Settlement	\$148,599.85
TOTAL ALL FUNDS	\$4,226,451.98

Respectfully submitted,

Marilyn Grove, Treasurer

ILLINOIS EASTERN COMMUNITY COLLEGES
Combined Balance Sheet - All Funds
May 31, 2005

ALL FUNDS

	<hr style="border: 1px solid black;"/> Fiscal Year 2005 <hr style="border: 1px solid black;"/>
ASSETS:	
CASH	4,226,452
IMPREST FUND	21,500
CHECK CLEARING	2,000
INVESTMENTS	6,155,000
RECEIVABLES	2,961,106
ACCRUED REVENUE	-
INTERFUND RECEIVABLES	-
INVENTORY	459,225
OTHER ASSETS	429,772
TOTAL ASSETS AND OTHER DEBITS:	<hr style="border: 1px solid black;"/> 14,255,055
 LIABILITIES:	
PAYROLL DEDUCTIONS PAYABLE	4,289
ACCOUNTS PAYABLE	12,299
ACCRUED EXPENSES	-
INTERFUND PAYABLES	139,950
DEFERRED REVENUE	-
OTHER LIABILITIES	704,242
TOTAL LIABILITIES:	<hr style="border: 1px solid black;"/> 860,780
 EQUITY AND OTHER CREDITS:	
INVESTMENT IN PLANT	1,472,541
PR YR BDGTED CHANGE TO FUND BALANCE	19,790
 FUND BALANCES:	
FUND BALANCE	10,515,246
RESERVE FOR ENCUMBRANCES	1,386,698
TOTAL EQUITY AND OTHER CREDITS	<hr style="border: 1px solid black;"/> 13,394,275
 TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	 <hr style="border: 1px solid black;"/> 14,255,055 <hr style="border: 1px solid black;"/>

ILLINOIS EASTERN COMMUNITY COLLEGES
 Combined Statement of Revenues, Expenses,
 and Changes in Net Assets
 AS OF May 31, 2005

ALL FUNDS

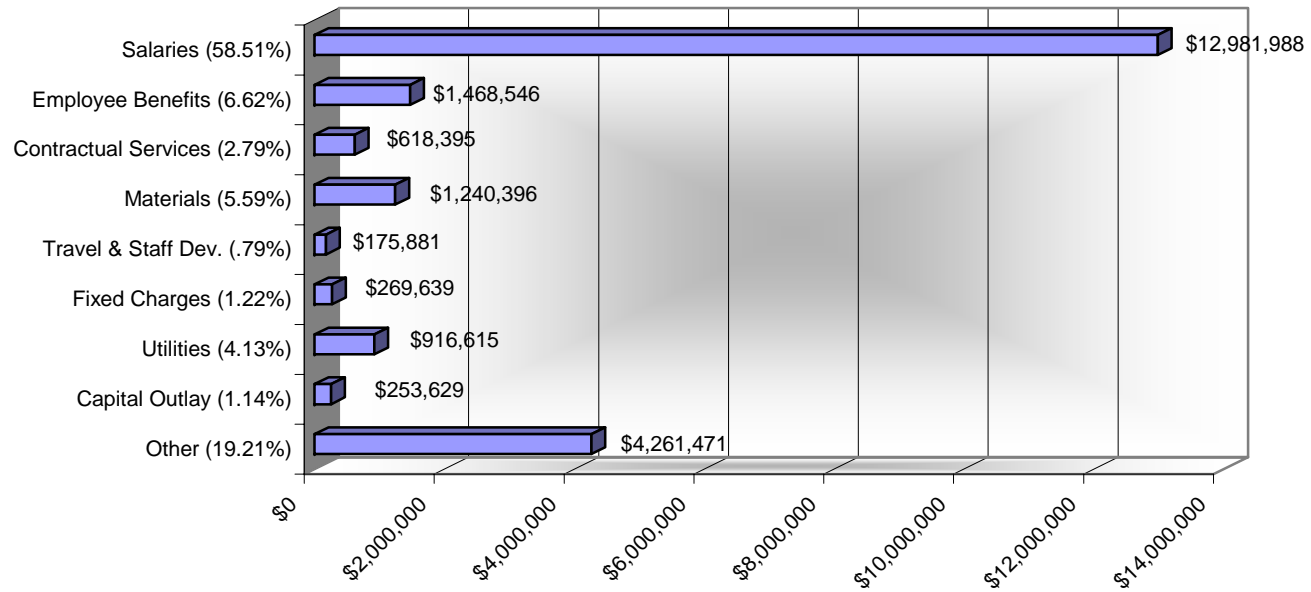
	YEAR-TO-DATE
REVENUES:	
LOCAL GOVT SOURCES	4,631,340
STATE GOVT SOURCES	10,317,380
STUDENT TUITION & FEES	11,469,270
SALES & SERVICE FEES	2,583,033
FACILITIES REVENUE	32,098
INVESTMENT REVENUE	148,249
OTHER REVENUES	83,139
TOTAL REVENUES:	29,264,509
 EXPENDITURES:	
INSTRUCTION	9,644,213
ACADEMIC SUPPORT	416,329
STUDENT SERVICES	1,129,863
PUBLIC SERV/CONT ED	82,067
OPER & MAINT PLANT	2,317,680
INSTITUTIONAL SUPPORT	6,828,388
SCH/STUDENT GRNT/WAIVERS	4,213,182
AUXILIARY SERVICES	3,572,975
TOTAL EXPENDITURES:	28,204,697
 TRANSFERS AMONG FUNDS:	
INTERFUND TRANSFERS	0
TOTAL TRANSFERS AMONG FUNDS:	0
 NET INCREASE/DECREASE IN NET ASSETS	 1,059,812

ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS
COMPARISON REPORT FY03-05

College	Category	FISCAL YEAR 2003			FISCAL YEAR 2004			FISCAL YEAR 2005			
		Annual Budget	Spent Thru May	% of Bdgt	Annual Budget	Spent Thru May	% of Bdgt	Annual Budget	Spent Thru May	% of Bdgt	% of Year
Frontier	Bills		\$1,607,768			\$1,490,213			\$1,602,022		
	Payroll		1,784,783			1,817,007			1,841,374		
	Totals	\$3,508,940	3,392,551	97%	\$3,601,088	3,307,220	92%	\$3,669,415	3,443,396	94%	92%
Lincoln Trail	Bills		1,094,640			1,127,260			1,198,422		
	Payroll		2,108,959			2,117,748			2,177,716		
	Totals	3,483,498	3,203,599	92%	3,587,341	3,245,008	90%	3,617,309	3,376,138	93%	92%
Olney Central	Bills		1,622,063			1,679,802			1,685,179		
	Payroll		3,341,611			3,418,832			3,617,638		
	Totals	5,213,613	4,963,674	95%	5,488,228	5,098,634	93%	5,513,638	5,302,817	96%	92%
Wabash Valley	Bills		1,449,823			1,484,301			1,624,152		
	Payroll		2,595,038			2,715,713			2,804,354		
	Totals	4,106,754	4,044,861	98%	4,324,330	4,200,014	97%	4,407,516	4,428,506	100%	92%
Workforce Educ.	Bills		1,044,022			1,181,707			1,402,917		
	Payroll		1,115,190			1,147,217			1,166,130		
	Totals	2,452,852	2,159,212	88%	2,944,214	2,328,924	79%	2,822,790	2,569,047	91%	92%
District Office	Bills		260,114			211,419			222,503		
	Payroll		792,448			789,787			805,015		
	Totals	1,252,323	1,052,562	84%	1,169,354	1,001,206	86%	1,217,781	1,027,518	84%	92%
District Wide	Bills		1,506,747			1,522,844			1,469,377		
	Payroll		504,487			565,567			569,761		
	Totals	2,915,211	2,011,234	69%	2,658,537	2,088,411	79%	3,175,364	2,039,138	64%	92%
O & M	Bills										
	Payroll										
	Totals										
GRAND TOTALS		\$22,933,191	\$20,827,693	91%	\$23,773,092	\$21,269,417	89%	\$24,423,813	\$22,186,560	91%	92%

Excludes DOC

**Illinois Eastern Community Colleges
FY2005
Operating Funds**



Illinois Eastern Community Colleges Dist. #529
As of May 31, 2005 - \$22,186,560

Agenda Item #11

Agenda Item #11

Chief Executive Officer's Report

Agenda Item #12

Agenda Item #12

Executive Session

Agenda Item #13

Approval of Executive Session Minutes

- A. Written Executive Session Minutes**
- B. Audio Executive Session Minutes**
- C. Semi-Annual Review of Written and Audio
Executive Session Minutes**

Agenda Item #14

Approval of Personnel Report

MEMORANDUM

TO: Board of Trustees
FROM: Terry L. Bruce
DATE: June 16, 2005
RE: Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the attached Personnel report. Additional information for items 400.1., 400.2., 400.8., and 400.9. will be mailed under separate cover.

dh

INDEX

- 400.1. Employment of Personnel**
- 400.2. Request for Approval of Proposed Non-College Employment (external report)**
- 400.3. Reemployment of IECC/LTC Correctional Center Employees for FY06. Employment is completely dependent upon funding from the Department of Corrections.**
- 400.4. Notice of Intent to Renew President Contracts**
- 400.5. Intent to Hire Lincoln Trail College Men's Basketball Coach**
- 400.6. FY06 Special Assignments (attachment)**
- 400.7. Resignations**
- 400.8. Retirement**

PERSONNEL REPORT

400.1. Employment of Personnel

A. Faculty

1. Brenda Groves, Nursing Instructor, effective August 11, 2005
2. Sharen Wolke, Nursing Instructor, effective August 11, 2005

B. Classified

1. Jan Adams, Custodian, WVC, effective July 7, 2005
2. Mary Warren, Records Clerk, FCC, effective July 1, 2005

400.2. Request for Approval of Proposed Non-College Employment (external report)

400.3. Reemployment of IECC/LTC Correctional Center Employees for FY06. Employment is completely dependent upon funding from the Department of Corrections.

A. Administrative

- | | | |
|----|----------------|--------------------------------|
| 1. | Glen Donaldson | Associate Dean/RCC |
| 2. | Tim Watson | Correctional Site Director/LCC |

B. Professional/Non-Faculty

- | | | |
|----|----------------|---------------------------------|
| 1. | John Arabatgis | Academic Counselor/LCC/RCC |
| 2. | Ida McVaigh | Youthful Offender Counselor/RCC |
| 3. | Karen Miller | Youthful Offender Counselor/LCC |

C. Classified

- | | | |
|----|-----------------|---------------------------|
| 1. | Kay Conour | Office Assistant/RCC |
| 2. | Beverly Hemrich | Office Assistant/LCC |
| 3. | Lori Watts | Records Assistant/LCC/RCC |

D. Faculty

1. Larry Conour Computer Tech Inst/RCC
2. Alice Holtzouser Business Management Inst/RCC
3. David Johnston Computer Tech Inst/LCC
4. Karen Mason Food Service Tech Inst/LCC
5. James Patrick Commercial Custodial Services Inst/LCC
6. Harvey Ricker Commercial Custodial Services Inst/RCC
7. Paul Stouse Horticulture Inst/RCC

400.4. Notice of Intent to Renew President Contracts

400.5. Intent to Hire Lincoln Trail College Men's Basketball Coach

400.6. FY06 Special Assignments (attachment)

400.7. Resignations

A. Faculty

1. Randal Hargis, Computer Instructor, effective June 2, 2005.

B. Professional/Non-Faculty

1. Everick Sullivan, Men's Head Basketball Coach, LTC, effective June 8, 2005.

C. Classified

1. Rhoda Slichenmyer, International Student Liaison, DO, effective July 1, 2005.

400.8. Retirement

A. Faculty

1. Don Mersinger, Ag Tech Instructor, effective May 31, 2006.

ATTACHMENT

Fy05-06 Special Assignments - Frontier Community College

Academic

Recommended 2005-06

1. Jeff Cutchin	Lead Inst CISCO Systems	\$450
2. Kathy Doty	Lead Inst Office Occupations	\$450
3. Rodney Maxey	Lead Inst Auto Tech	\$450

Extra-Curricular

1. Jeff Cutchin	Computer Technician	\$6,000
2. Kathy Doty	College Bowl Team Advisor	\$400
3. Jeannette Wiles	Phi Theta Kappa Advisor	\$400
4. Jeff Cutchin	SIFE Advisor	\$400

6-08-05

ATTACHMENT

FY05-06 Special Assignments - Lincoln Trail College

Academic

Recommended 2005-06

1. Bea Abernathy	Lead Inst Admin Information Tech	\$450
2. Nancy Simmons	Lead Inst Medical Asst/ Pharm Tech	\$450

Athletic

1. Mitch Hannahs	Athletic Director	\$3,500
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Extra-Curricular

1. Carrie Mallard	Scholastic Bowl Coordinator	\$350
2. Diane Reed	Phi Theta Kappa Advisor	\$175
3. Susan Polgar	Phi Theta Kappa Advisor	\$175
4. Carrie Mallard	Student Senate Advisor	\$500
5. Brandi Jittjumnongk	Student Senate Advisor	\$500
6. Yvonne Newlin	Performing Arts Coordinator	\$1,000

6-08-05

ATTACHMENT

FY05-06 Special Assignments -Olney Central College

Academic

Recommended 2005-06

1. Mark Fitch	Lead Inst Collision Repair Tech	\$475
2. Johnie Harrell	Lead Inst CRT Auto Service Tech	\$475
3. Russ Jausel	Lead Inst Industrial Maint Tech	\$550
4. Amie Mayhall	Lead Inst Office Technology	\$550
5. Ryan Roark	Lead Inst CISCO Systems	\$450
6. Kristi Urfer	Lead Inst Accounting	\$450
7. Nedra Pershing	Lead Inst. Massage Therapy	\$450

Academic – Nursing

1. TBD	Dept Head, Nursing/OCC	\$2,500 + 12 hrs rel. time
2. Nancy Buttry	Dept Head, Nursing/FCC	\$2,500 + 12 hrs rel. time
3. Tamara Fralicker	Dept Head, Nursing/LTC	\$2,500 + 12 hrs rel. time
4. Kathleen Nelson	Dept Head, Nursing/WVC	\$2,500 + 12 hrs rel. time

Extra-Curricular

1. Carmen Allen	Phi Theta Kappa Advisor	\$300
2. Kelly Payne	Asst Phi Theta Kappa Advisor	\$200
3. Laurel Cutright	WYSE Coordinator	\$300
4. Rob Mason	Asst WYSE Coordinator	\$200
5. Ryan Roark	Asst WYSE Coordinator	\$200
6. Suzanne Downes	Performing Arts Coordinator	\$1,000

Other

1. Ed Wright	Coordinator of Food Services	\$12,500
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ATTACHMENT

FY05-06 Special Assignments - Wabash Valley College

Academic

Recommended 2005-06

1. Judy Neikirk	Lead Inst Social Services	\$450
2. Byford Cook	Lead Inst Industrial Studies	\$450
	Lead Inst Electronics	\$450
3. Dan Edwards	Lead Inst Radio/TV	\$450
4. Gary Wise	Lead Inst Manufacturing Tech	\$450
5. Larry Hoeszle	Lead Inst Diesel Equipment	\$500
6. Linda Kolb	Lead Inst Early Child Dev	\$450
	Small World	\$2,400
7. Don Mersinger	Lead Inst Agriculture	\$500
8. Cathy Robb	Lead Inst Admin Information Tech	\$500
9. David Wilderman	Lead Inst Marketing	\$450
10. Mark Pettigrew	Lead Inst Machine Shop Tech	\$450

Athletic

1. Paul Schnarre	Athletic Director	\$3,500
	Head W Softball Coach	\$6,000
2. Clyde Buck	Head W Basketball Coach	\$6,000

Extra-Curricular

1. TBD	Student Publications Advisor	\$1,000
2. Brenda Phegley	Phi Theta Kappa Advisor	\$400

ATTACHMENT

FY05-06 Special Assignments - District Office

Extra-Curricular		Recommended 2005-06
1. Don Mersinger	Int'l Soccer Coach	\$1,500
2. David Cunningham	Faculty Assessment Coordinator Student Learning Outcomes Committee	\$1,500
3. Amie Mayhall	Faculty Assessment Coordinator Student Learning Outcomes Committee	\$1,500

Agenda Item #15

Agenda Item #15
Collective Bargaining

Agenda Item #16

Agenda Item #16

Litigation

Agenda Item #17

Agenda Item #17

Acquisition and Disposition of Property

Agenda Item #18

Agenda Item #18

Other Items

Agenda Item #19

Agenda Item #19

Adjournment

**TENTATIVE
Protection, Health, Safety and ADA
Projects Schedule
Phase VII**

	Estimated Budget											
Science Building Roof Replacement WVC	\$325,200											
GRAND TOTAL	\$325,200		Board Approval	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Partial Accepted	Fully Accepted	

5/31/2005